

HSA PLAN



LORENZ & KOPF LLP Health Reimbursement Arrangement utilizing CIGNA

Medical Reimbursements will be paid in accordance with the terms of the HRA plan described below.

HRA REIMBURSEMENTS IN NETWORK DEDUCTIBLE & COINSURANCE EXPENSES ONLY

Maximum EE Out of Pocket: \$ 2,500
Deductible Method: Per Insured Member

DEDUCTIBLE

Employee Responsibility
\$ 2,500

HRA Reimbursement - LKG
\$ 4,500

← Employee pays FIRST \$2,500 of Deductible

← Employer Reimburses the LAST \$4,500 of Deductible Expenses

Maximum HRA Reimbursement : \$ 4,500

MEDICAL SERVICES: The HRA Plan does not reimburse for CoPays. Only Major Medical In Network Deductible & Coinsurance qualified expenses.

HRA START DATE: 1/1/2025

NOTE: DEPENDENT AND FAMILY INSURED MEMBERS CAN RECEIVE A MAXIMUM OF 2 REIMBURSEMENTS.