

## HSA PLAN



### LORENZ & KOPF LLP

#### Health Reimbursement Arrangement utilizing CIGNA

*Medical Reimbursements will be paid in accordance with the terms of the HRA plan described below.*

#### HRA REIMBURSEMENTS IN NETWORK DEDUCTIBLE & COINSURANCE EXPENSES ONLY

**Maximum EE Out of Pocket:** \$ 2,500  
**Deductible Method:** Per Insured Member

**Maximum HRA Reimbursement :** \$ 4,500

DEDUCTIBLE	
Employee Responsibility	\$ 2,500
HRA Reimbursement - LKG	\$ 4,500

← Employee pays FIRST \$2,500 of Deductible  
← Employer Reimburses the LAST \$4,500 of Deductible Expenses

**MEDICAL SERVICES:** The HRA Plan does not reimburse for CoPays. Only Major Medical In Network Deductible & Coinsurance qualified expenses.

**HRA START DATE:** 1/1/2025

**NOTE:** DEPENDENT AND FAMILY INSURED MEMBERS CAN RECEIVE A MAXIMUM OF 2 REIMBURSEMENTS.