



TRAINING & DEVELOPMENT



ACKNOWLEDGEMENT OF COUNTRY

We acknowledge the Traditional Custodians of country throughout Australia and their connections to land, sea and community.

We pay our respect to their Elders past and present and extend that respect to all Aboriginal and Torres Strait Islander peoples today.

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About Us

RDM Mechanical and Marine specialise in providing mobile plant maintenance personnel across Western Australia (WA) to the mining sector. With our head office located in Hamilton Hill, we have qualified staff working throughout WA across multiple sites with a focus on consistent high quality finishes, ensuring mining assets are running efficiently and safely.

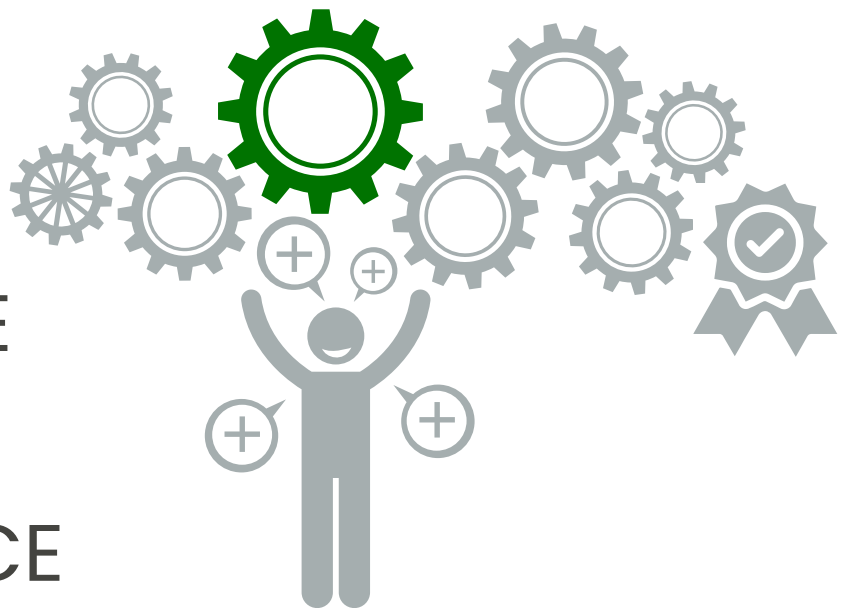
Core Values

COHESION

OPTIMISM

RESILIENCE

EXCELLENCE



Our Team

Full Staff Profiles included at end of document.



WARREN AXEL

DIRECTOR

With 30 years mechanical experience, Warren understands the positive impact that confident, skilled tradespeople can make to a worksite. With the establishment of RDM Mechanical, his vision was to create an organisation where staff are valued and respected, and where they are given the opportunity and support to succeed.



NIAMH MURPHY

TRAINER

Niamh is qualified in Project Management and Training and Assessment. She is passionate about ensuring staff have a safe workspace and the skillset and knowledge to navigate their environment. She is particularly passionate about empowerment of women, and established Cailin Mining PTY Ltd as a training ground for women.



LIZ AXEL

GENERAL MANAGER

Liz holds a Degree in Indigenous Studies from UniSA and a Diploma in Coaching and Mentoring. With a strong sense of social justice, she has chosen to use the skills developed during her 15 years administration experience to support projects and businesses she feels passionate about.

WHAT WE OFFER



Training & Development

Training and development is an ongoing educational process in which an employer, through their HR Department or an external provider, helps employees improve their skill sets, learn new concepts and gain more knowledge about their specific job or function to improve their work and overall performance. Providing employees regular training and development helps the company grow and improve.

Apprenticeship Support

Appropriate and effective supervision is vital for apprentices while undertaking their qualification and employment. Those who are adequately supervised achieve higher completion rates; report enhanced skills and knowledge of workplace supervisors and/or employers; and foster the development of relationships in the workplace between a supervisor, the apprentice and the organisation.

Trade Upgrade

Investing resources into a current staff member and upgrading their qualification enables organisations to strengthen their training capacity and significantly expand the number of apprentices an organisation can support. A Trade Upgrade program administered by RDM Mechanical provides a pathway for Light Vehicle and Road Transport Mechanics to advance their skills, and develop the necessary knowledge and experience to support mining industry requirements.

Training & Development

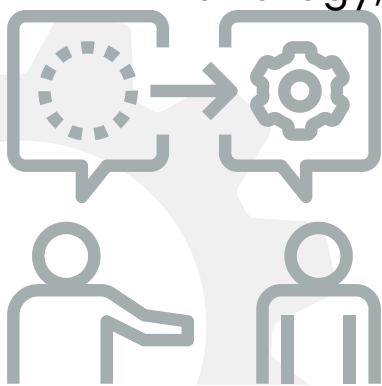
The Training and Development of current and existing employees may be a company's biggest challenge, particularly in a fast moving business environment.

That's why many organisations choose to bring in an independent consultant to audit current training plans, and update as required.

RDM Mechanical and Marine have the experience and expertise needed to review your established training program against current health and safety legislation to ensure your team are working productively in a safe and efficient manner.

With a cohesive blend of theoretical and practical resources, the RDM Training & Development team can identify knowledge gaps in your team and build tailored supplemental training materials and aids to ensure your organisation is meeting contractual compliance.

By following our clearly defined and effective Steps to Success, our goal is to work collaboratively with our clients to provide a clear and transparent strategy, ensuring outcomes are always met.



Training & Development

STEPS TO SUCCESS

1

- EVALUATE EXSISTING TRAINING AND DEVELOPMENT PROGRAMS
- CONFER WITH INTERNAL DEPARTMENTS TO ASCERTAIN DEFINED LEARNING OUTCOMES
- PROVIDE TAILORED PACKAGE TO CLIENT



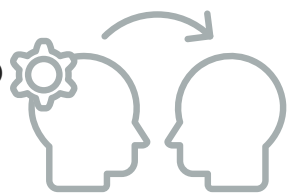
2

- CREATE, REVISE, MODIFY AND UPDATE TRAINING MATERIALS AND AIDS AS NEEDED
- CONFER WITH CLIENT AT PREPLANNED MILESTONES



3

- FACILITATION AND COORDINATION OF TRAINING AND DEVELOPMENT PROGRAM TO ACHEIVE OUTLINED LEARNING OUTCOMES



4

- DEPLOY FEEDBACK TOOLS TO ASSESS EFFECTIVENESS OF CURRICULUM
- PROVIDE ONGOING WORKPLACE MENTORSHIP FOR STAFF

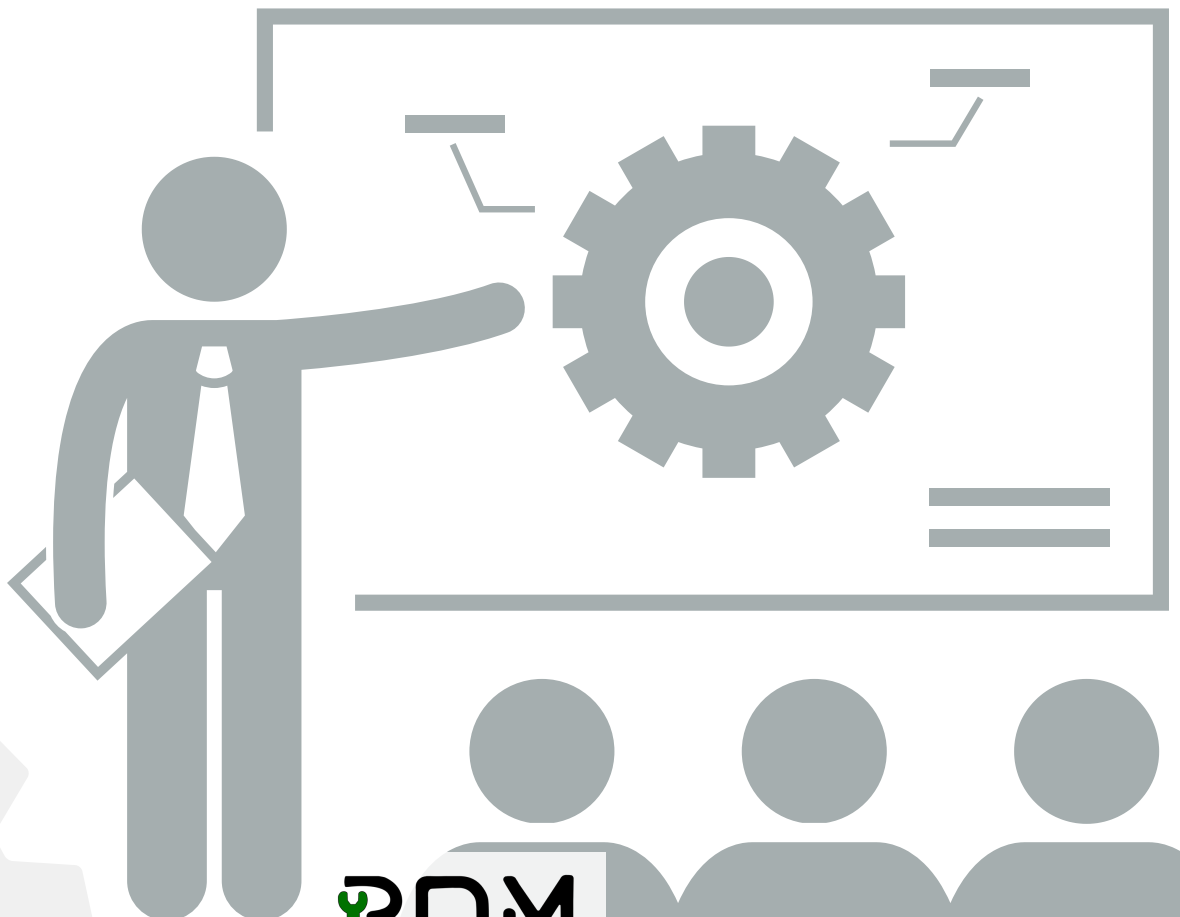


Apprenticeship Support

An important first step when managing an apprentice is to recognise that they may have little or no experience in a work environment. For some, this may be their first experience on a remote site or in a workshop.

While they will have a lot to learn, they are still able to make a valuable contribution from the very beginning of their Australian Apprenticeship.

RDM Mechanical understands this, and we have a crew with the skills, knowledge and time to support apprentices in their workplace.



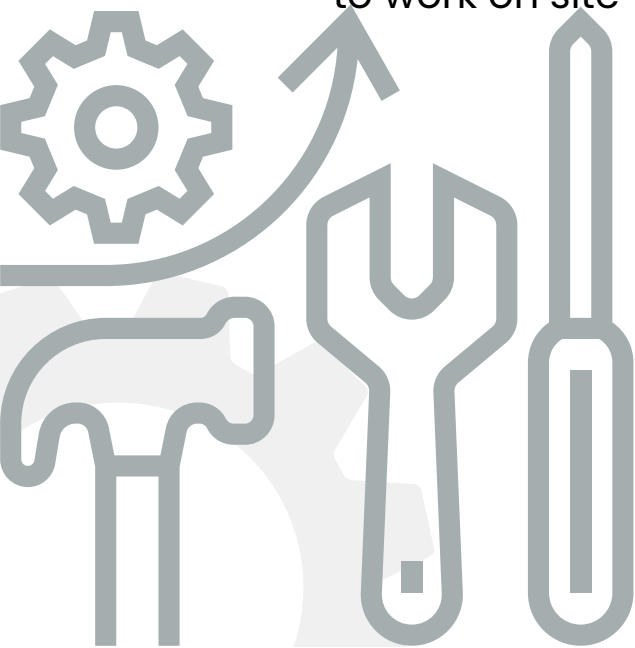
Trade Upgrade

Do you have an LV or HRT Mechanic with a minimum of 3 years career experience on site whose trade you're looking to upgrade?

RDM Mechanical, working closely with their preferred RTO provider, can provide a flexible and fast-tracked on-site HD diesel mechanic course, from your site, through a blend of practical on-site tasks and theoretical training.

By the end of the upskilling program, your candidate will achieve an industry-aligned Certificate III in Mobile Plant Technology working.

The length of the program varies and is dependent on skill level and experience. Previous experience and qualifications can see the applicant complete the new qualification in as little as three (3) months. With the training and RDM Mechanical's high quality standards behind them, the candidate can confidently continue to work on site with their new skills and knowledge.



WARREN AXEL

DIRECTOR

CAREER OBJECTIVES

Throughout my career in the mining sector, I have seen time and again many tradespeople finish their apprenticeship without the skills or confidence to complete the job, I aim to work with

STRENGTHS

Highly Skilled Fitter, Workplace Mentor, Problem Solver, Forward Planner

QUALIFICATIONS & EXPERIENCE

With 30 years mechanical experience, Warren understands the positive impact that confident, skilled tradespeople can make to a worksite and the impact that un-competent and ill-equipped staff can have to their team.

Through the establishment of RDM Mechanical, his vision is to create an organisation where staff are valued and respected, and where they are given the opportunity and support to succeed.



ABOUT RDM

Established in 2020, RDM Mechanical and Marine specialise in providing mobile plant maintenance personnel across Western Australia (WA) to the mining sector.

Our head office is located in Hamilton Hill, WA. We have qualified staff working throughout WA, across multiple sites, with a focus on consistently high quality finishes, ensuring mining assets are running efficiently and safely.

CONTACT



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NIAMH MURPHY

TRAINER

CAREER OBJECTIVES

I want to use my knowledge, skills and experience to develop and optimise organisations staff development and training programs.

STRENGTHS

Strategic thinker, skilled facilitator, developer and implementor of multi-level training and personal development plans.

QUALIFICATIONS & EXPERIENCE

Niamh holds a Cert IV in Project Management and a Cert IV in Training & Assessment, she also holds multiple certifications in the safe work space.

In 2016, Niamh founded Cailin Mining & Civil and established a female training program on Australia's East Coast.

Since September 2021, Niamh has been working with Central Regional TAFE as a Lecturer for Cert III in Construction Plant Operations.



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CONTACT



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LIZ AXEL

GENERAL MANAGER

CAREER OBJECTIVES

I want to collaboratively work with organisations to maximise effective work practices, fulfil compliance, and stimulate financial outcomes.

STRENGTHS

Leadership Skills, Effective Communicator and Collaborator, Compliance focused, Detail oriented, Multitasker,

QUALIFICATIONS & EXPERIENCE

Liz holds a Degree in Indigenous Studies from the University of South Australia, and a Diploma in Coaching and Mentoring.

She is currently studying a Diploma in Business and a Diploma in Project Management.

Liz completed Company Secretary training through AICD, and served as the Board Secretary for Aboriginal Biodiversity Conservation (ABC) Foundation Ltd for 6 years while holding the role of Executive Manager, Corporate Services.

Concurrently, she held the role of Vital Energy Manager overseeing a small team of Independent Consultants.



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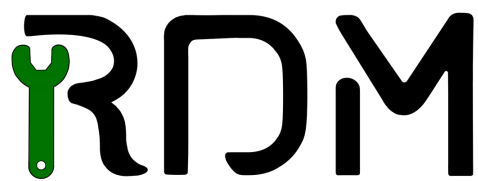
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