

## Henry Omar Bautista de Dios, CPA-DR, CIA

Residencial Dinastía  
 Monterrey, México 64639  
 Cell Phone: (52) 811-555-8453  
[henry@accimetric.com](mailto:henry@accimetric.com)

Languages: English (Fluent), Spanish (Native) and Portuguese (reading and understanding)

### EXECUTIVE PROFILE

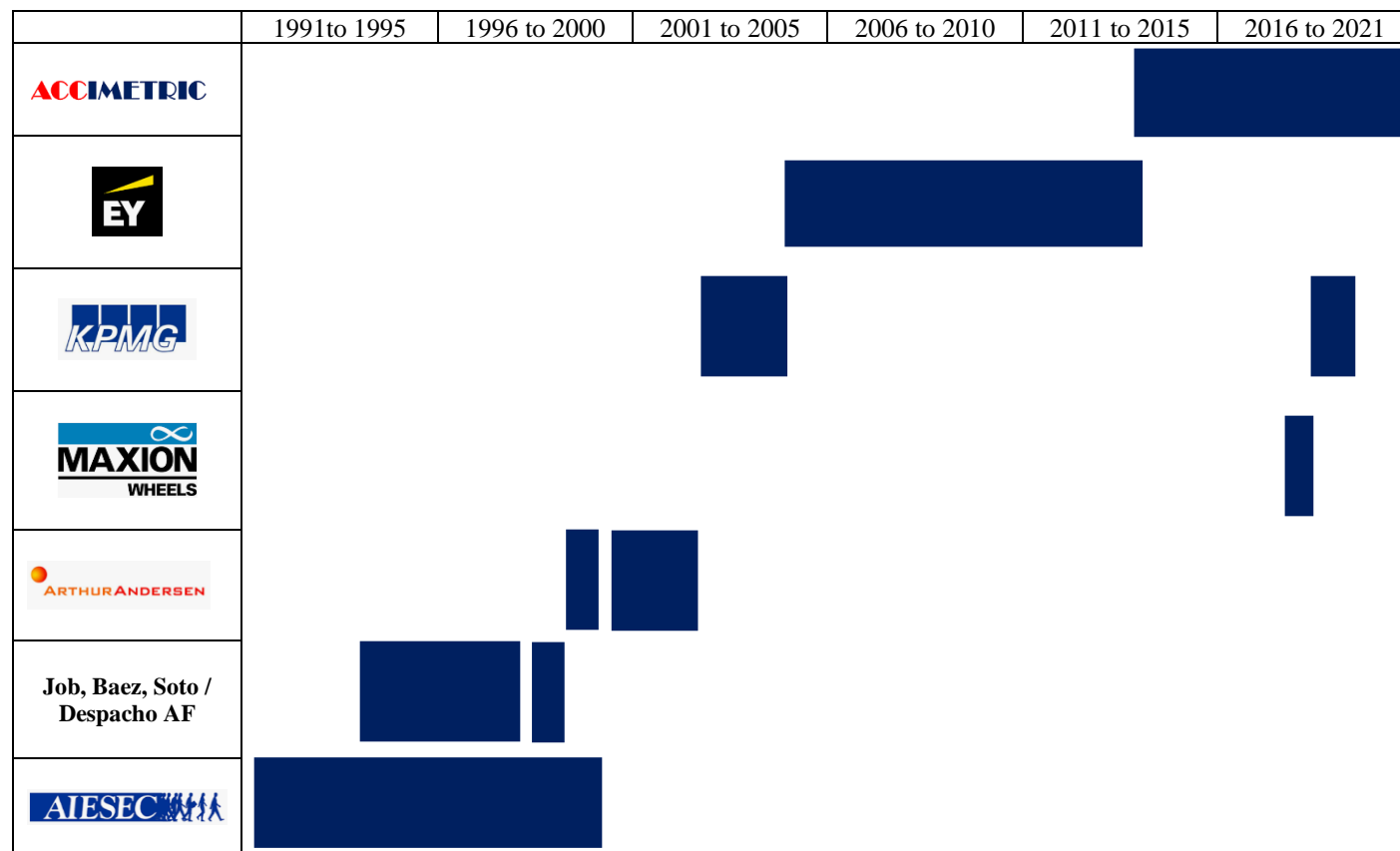
Accounting ▪ Audit ▪ Risk Assessment ▪ Business Process Improvement ▪ Internal Control ▪ SAP ▪ Arbutus ▪ ACL Analytics

Henry Bautista has advised national and global companies for 30 years through internal audit activities, business process improvement and compliance services of Sarbanes Oxley (SOX). His international experience with global companies has turned him into a solid consultant with multicultural skills with knowledge in various economic sectors, such as: Automotive, Consumer, Manufacturing, Real Estate, Hospitality, Services and NGOs.

Mr. Bautista is a Graduate with honors from the accounting and auditing school of the Universidad Nacional Pedro Henríquez Ureña (UNPHU) in Santo Domingo, Dominican Republic. In his list of companies that he has served internationally includes: Accimetric, EY Mexico, EY Chicago in United States, KPMG Mexico, Arthur Andersen Mexico, Arthur Andersen Argentina, Mxion Wheels (Iochpe-Mxion), Despacho AF & Asociados, and the firm Job, Baez, Soto & Asociados. Through these organizations, he advised companies located in the following countries: Argentina, Brazil, Costa Rica, Dominican Republic, El Salvador, Germany, Guatemala, India, Mexico, Puerto Rico, South Africa, Turkey, and United States.

Mr. Bautista is an authorized public accountant in the Dominican Republic (CPA-DR) and certified internal auditor (CIA) by the Institute of Internal Auditors in the United States and by the Mexican Institute of Internal Auditors. In Monterrey, he actively participates in activities at CAINTRA Nuevo León; the Public Accountants College of Guadalajara Jalisco; the International Institute for Enterprise Ethics and Compliance (IIEC) and the Public Accountants Institute of Nuevo León (ICPNL).

### 30 YEARS OF PROFESSIONAL EXPERIENCE



### 30 YEARS OF SERVICE IN PERCENTAGES

- Internal Audit 55%
- Business Process Improvement / Business Advisory 10%
- External Audit 33%
- Non-Profit Organizations Management 2%

## PROFESSIONAL BACKGROUND DETAILS

### Accimetric SC

Based: Monterrey, Mexico

Period: Aug 2014 – Present (6 years of operations)

*CURRENT POSITION: OWNER / MANAGING PARTNER*

- Advisory, Compliance and Control projects for national and international companies based in Mexico.
- Alliance with 19 small and medium size consulting firms located in Mexico and US.
- Training and courses for internal auditors, finance, accounting, and internal control personnel (i.e. COSO Trainings at Guatemala City).
- Development of virtual training to internal auditors pursuing the CIA (Certification of Internal Auditor).
- Business development through networking activities at commerce and trading chambers.
- Development of collaborative and cooperation agreement with local and international consulting firms.
- Representation of Arbutus Software for Mexico Territory (Arbutus is a Canadian Data Analytics tool for Auditors)
- Member of CAINTRA Nuevo Leon, Mexico.

### KPMG Mexico

Based: Monterrey, Mexico

Periods: November 2017 – January 2019 (and another period from Aug 2003 – Jan 2005)

*LAST POSITION: SENIOR MANAGER*

- Enterprise Risk Management Advisory Services.
- Risk Consulting, Internal Controls Advisory (COSO) and Internal Audit Services.
- Champion of Contract Compliance Advisory Services.
- Execution of compliance services for US entities at North of Mexico (i.e. SOX 404, FCPA).
- Business development activities at Mexican North Region.
- Support for external audit services to companies in the following industries: Information, Telecommunications and Entertainment (ICE) during 2003 to 2005.
- Execution of internal audit testing with data analytics using Caseware Idea Tool.

### Maxion Wheels (Iochpe-Maxion)

Based: San Luis Potosí, Mexico

Period: March 2017 – Oct 2017

*LAST POSITION: CORPORATE INTERNAL AUDITOR SENIOR*

- Collaboration in internal audit activities for manufacturing plants located in Mexico, Turkey and Brazil.
- Development of internal audit programs and execution of work for key processes.
- Contribution to business process improvement through internal audit recommendations to controllers and plant managers.
- Development of internal audit tests using SAP and documenting the results of work in TeamMate tool.
- Supervised loaned seniors from Big 4 firms.
- Internal Audit activity using ACL Analytics tool for executing test of key controls.

### EY

Based: Mexico City, Monterrey and Chicago, IL

Period: Jan 2005 – Aug 2014

*LAST POSITION: SENIOR MANAGER*

- Helped to enhance and monitor controls for entity in the Real Estate Owned (REO) industry.
- Participation in internal audit projects for companies in the automotive industry.
- International experience through the Global Exchange Program of EY at Chicago office for 18 months.
- US Business Environment Training in Washington, D.C. through the Global Exchange Program of EY.
- Support for SOX 404 implementation to international companies in the automotive industry.
- Successfully participated in teams monitoring business processes controls for the following countries: Mexico, India, Germany, South Africa, United States, Dominican Republic, Puerto Rico and El Salvador.
- Participation in Advisory project for a Finance Team in automotive industry using SAP FI module.

### Arthur Andersen México

Based: Mexico City

Period: Sept 2000 – Aug 2002

*LAST POSITION: SENIOR AUDITOR*

- Support for external audit services to companies in the following industries: Lodging (International Hotels), Automotive and Consumer Products.
- Execution of external audit planning under Mexican GAAP.
- Experience in acquisition audit and other attestation projects under GAAS.

**Despacho Alejandro Frank & Asociados (ONE SEMESTER AIESEC Exchange Program)**

Based: Mexico City

Period: Nov 1999 – June 2000

*LAST POSITION: STAFF AUDITOR*

- Support for external audit services to educational entities and institutes oriented to research and development with the support of Mexican Government and other international institutions.
- Execution of external audit planning under Mexican authorities.
- Leverage key relationships with clients to obtain supporting documentation and prepare draft for financial statement audit opinion on time according to the plan.
- Successfully participated in external audit services in the following Mexican cities: Mexico City and Chiapas.
- Execution of Financial Audit and Budget Audit according to Mexican Authorities.

**Arthur Andersen Argentina (ONE-YEAR AIESEC Exchange Program)**

Based: Argentina

Period: Oct 1997 – Sept 1998

*LAST POSITION: STAFF AUDITOR*

- Support for external audit services to companies in the following industries: Lodging (International Hotels), Telecommunication, Oil, Automotive and Consumer Products.
- Execution of external audit planning under Argentina GAAP.
- Experience in acquisition audit and other attestation projects under GAAS.
- Leverage key relationships with clients to obtain supporting documentation and prepare draft for financial statement audit opinion on time according to the plan.
- Successfully participated in training and courses related to external audit services.
- In Mexico City, participation in a Regional Training with firm co-auditors across Latin America.

**Job, Baez, Soto & Asociados (Russell Bedford Dominican Rep)**

Based: Santo Domingo, Dominican Republic

Period: February 1993 – Sept 1997

*LAST POSITION: STAFF AUDITOR*

- Support for external audit services to companies in the following industries: Manufacturing, Chemical, Services, Lodging (International Hotels) and Consumer Products.
- Execution of external audit planning under Dominican Republic GAAP.
- Successfully participated in training and courses related to external audit services.
- Managed small teams of 1 or 2 persons in audit and guide them to execute the audit plan.
- Tested of Key Controls in Financial Business Processes.

**EDUCATION**

**EY Chicago – Global Exchange Program (GEP)**

US Business Environment Specialized Training in Washington, D.C. – October 2009

Internal Audit Training, Engagements and Global Projects in EY Chicago (18 months)

**Universidad Autónoma de Nuevo León (UANL – FACPYA)**

Finance Diploma Courses - December 2008

**The Mexican Institute of Internal Auditors and the IIA**

Certified Internal Auditor since May 2007

Verifiable in the following global link:

<https://certified.theiia.org/>

**Universidad Nacional Pedro Henríquez Ureña (UNPHU)**

Business Management and Administration

January 1995 - July 1997

- 2<sup>nd</sup> professional career (program 100% completed)
- National President of AIESEC Dominican Republic

**Universidad Nacional Pedro Henríquez Ureña (UNPHU)**

Bachelor of Accounting and Auditing

August 1990 - November 1994

- Graduated Cum Laude with Honors.
- President of AIESEC Chapter at UNPHU