ESTHER FUNDS FOUNDATION NATIONAL ROYAL COURT POLICY & GUIDELINES

Esther Funds Foundation

National Royal Court Policy & Guidelines

Effective Date: May 8, 2025

Applies To: All chapters electing to establish a Royal Court within Esther Funds Foundation

I. Purpose of the Royal Court

The Royal Court is an optional, faith-based leadership extension of each collegiate chapter of Esther Funds Foundation (EFF). Its purpose is to elevate student visibility, increase fundraising efforts, and provide a Christ-centered ambassadorial presence on campus and within the community. Members of the Royal Court should reflect the values of Queen Esther—boldness, humility, leadership, and obedience to God.

The Royal Court also exists to support major chapter initiatives such as the "Don't Count Me Out" Scholarship, increase student engagement, and uphold the mission of preventing college dropouts.

II. Integrity, Discretion & Rule Compliance

All Royal Court members must lead with integrity, operate with spiritual maturity, and uphold the national standards of Esther Funds Foundation.

- Mandatory Compliance: Every Royal Court member must abide by all policies set by the chapter, chapter advisor, Royal Court advisor, and Esther Funds Foundation National Headquarters, including the national Code of Conduct and Financial Procedures.
- Discretion & Confidentiality: Members must use good judgment, remain professional in public and private settings, and refrain from discussing internal chapter matters, personal conflicts, or leadership decisions in group chats or on social media.
- Conduct: Court members are highly visible leaders and are expected to act in alignment with biblical values, maturity, and the dignity of the EFF name.

Violation of these standards may result in immediate removal, probation, or permanent disqualification.

III. Structure of the Royal Court

Chapters may customize their Royal Court titles. Recommended roles include:

- Miss Esther Funds Foundation (Queen)
- Mr. Esther Funds Foundation (King)
- Princess / Prince
- Royal Court Members / Ambassadors-at-Large

All Royal Court members must:

- Be currently enrolled students at the university
- Be dues-paying members of the local EFF chapter
- Maintain good academic and behavioral standing

IV. Royal Court Advisor Requirement

Each chapter with a Royal Court must appoint a Royal Court Advisor who serves as the court's mentor, guide, and accountability partner.

- This may be the official Chapter Advisor, or another trusted campus leader, alumni, or staff member with EFF HQ approval.
- The Royal Court Advisor is responsible for:
 - Overseeing elections or appointment processes
 - o Ensuring all court programming is appropriate and in alignment with EFF's mission
 - o Mentoring court members in leadership, modesty, and spiritual growth
 - o Approving all public appearances, fundraisers, or sensitive decisions

V. Qualifications & Selection Process

Applicants for Royal Court must meet the following criteria:

- Must be 18 years or older
- Must have a minimum 2.5 GPA
- Must be active in chapter events and service projects
- Must show character, consistency, and Christ-like leadership

Chapters must host a structured selection process including:

- A written application
- Interview or screening
- A public speech or platform presentation
- Use of a points-based rubric (evaluating attendance, character, fundraising involvement, and speech delivery)

Final selections must be approved by the Chapter President, Chapter Advisor, and Royal Court Advisor.

VI. Responsibilities of Royal Court Members

Court members are expected to:

- Represent EFF at all major events, including tabling, community outreach, and service initiatives
- Regularly post to promote EFF events, Bible studies, and scholarship opportunities
- Host or co-lead at least one service event, Bible study, or fundraiser per semester
- Maintain consistent attendance and professionalism
- Attend required leadership trainings (local or national)
- Encourage spiritual growth and peer engagement within the chapter

VII. Fundraising Responsibilities

The Royal Court plays a vital role in promoting and supporting fundraising initiatives. Responsibilities include:

- Assisting with national or chapter-specific fundraisers
- Participating in events that raise funds for scholarships or student aid
- Wearing crowns and sashes to create visibility during campaigns
- Promoting fundraising links and encouraging peer donations

All money raised must follow the chapter's financial procedures. Court members may not collect funds independently. All transactions must be approved and overseen by the Treasurer and Advisor.

VIII. Image, Attire & National Support

Royal Court members must maintain an image of excellence and modesty at all times, both online and in person.

Attire Guidelines:

- Formalwear should be modest, clean, and appropriate for the occasion
- Crowns, tiaras, and sashes may be worn at formal events and fundraisers
- Casual appearances should still reflect a respectful, professional, and faith-aligned presentation
- No inappropriate or suggestive content may be posted online while representing EFF

National Resource Support:

If chapters are in need of help obtaining crowns, sashes, or promotional items, they may contact <u>info@estherfundsfoundation.org</u> for vendor recommendations, discounted items, or limited assistance.

IX. Removal & Disciplinary Action

Royal Court members may be removed at any time by the Chapter Executive Board or Advisor for:

- Repeated failure to fulfill duties
- Violation of EFF policies or Code of Conduct
- Academic ineligibility
- Inappropriate social media or campus behavior
- Public disrespect or dishonoring the mission of EFF

Replacements may be appointed or elected at the chapter's discretion.

X. National Recognition & Opportunities

- Chapters may submit names for National Royal Court Spotlights
- EFF Headquarters may invite select court members to participate in national media campaigns, prayer challenges, or speaking opportunities
- A national photoshoot, retreat, or recognition ceremony may occur annually (virtual or in person)

XI. Final Statement

The Esther Funds Foundation Royal Court is not a popularity contest—it is a spiritual platform of representation, purpose, and public faith. Members of the Royal Court are called to represent Esther with humility, boldness, and grace, and are expected to steward this position as a ministry. Court members are national ambassadors of integrity and must remain submitted to God, accountable to leadership, and faithful to the mission of seeing every future fulfilled.