



**Esther Funds Foundation**

**Membership Recruitment for Collegiate Chapter Guide**

## Overview

Membership recruitment for collegiate chapters of the Esther Funds Foundation (EFF) is a strategic and spirit-led process. Recruitment may take place in the **fall or spring semester**, but **never during the summer** unless **explicit permission is granted by EFF National Leadership**.

The recruitment process should **never** exceed **35 days**, including interest meetings, informational sessions, the Esther's Experience, and the induction ceremony. Ideally, the process should last **30–35 days**.

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### Before You Begin: National Communication

- **Chapters must submit a Recruitment Request Form** before beginning the process. This form is available on the official EFF website, or a link can be requested by emailing **info@estherfundsfoundation.org**.
- The request should include:
  - Start and end dates
  - All scheduled activities (interest meetings, mixers, Bible study, workshops, etc.)
  - Chapter advisor confirmation

- **All recruitment activities must be hosted on campus** with the chapter advisor present.
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## **Music & Atmosphere**

As a **Christ-centered organization**, all events must reflect our values:

- Acceptable music includes **Christian, gospel, and clean secular music**.
  - Avoid explicit or inappropriate songs or language.
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## **Interest & Informational Meetings**

- **Informational meetings are optional but highly encouraged.**
- Chapters will receive an **EFF History Book** each year to help guide these sessions.

## **Interest Meeting Agenda Suggestions:**

1. Welcome + Prayer
2. Introduction to EFF (Brief overview)
3. Meet the Executive Board
4. Mission, Vision, and History of EFF
5. Ice Breaker or Small Group Engagement Activity
6. How to Join EFF (Esther's Experience Overview)
7. Q&A + Closing

**Important:** Chapter-specific info like **monthly dues, chapter expectations, and internal structure** should be saved for the **membership mixer**, not the initial interest meeting.

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## **Membership Oversight & Team Roles**

The following chapter leaders are responsible for overseeing the recruitment process:

- Membership Chair (Leads the process)
  - Vice President
  - Chapter President
  - Treasurer
  - Secretary
  - Chapter Advisor (must be present at all events)
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## **How to Join EFF: Membership Requirements**

To become a member of the Esther Funds Foundation, applicants must meet the following baseline requirements:

- Maintain a 2.0 GPA or higher
- Be an enrolled student at the chapter's respective institution
- Be in good standing with the university

- Demonstrate a commitment to the mission of preventing college dropouts
  - Acknowledge and accept that EFF is a Christ-centered nonprofit ministry
1. **Pay the National Membership Fee of \$27** (includes an official EFF t-shirt and wristband) This is located on the website at [estherfundsfoundation.org](http://estherfundsfoundation.org)
  2. **Submit the Membership Application Form**, including **proof of payment**
    - This alerts EFF Nationals to ship t-shirts/wristbands to the provided chapter mailing address
  3. **Chapter reviews application** and issues an **Acceptance Letter**, as long as the student meets the baseline EFF and chapter-specific membership requirements

EFF is an inclusive organization. Chapters may create their own **reasonable, inclusive** membership criteria but must avoid any form of discrimination.

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### **The Esther's Experience**

This is the official onboarding period and must include:

- **Membership Mixer** (to welcome the new class)
- **Bible Study** (Christ-centered foundation)
- **Fundraiser** (Online or in-person, supports the chapter)

### **Additional Required Activities:**

- Community Service Event
- Chapter Workshop (e.g., leadership, time management, or mental health)

**Prospective members must attend most of the Esther's Experience events to be inducted.**

**Examples of Acceptable Activities:**

- Group volunteer project
- Campus prayer walk
- Resume or career readiness workshop
- Chapter worship night or praise circle

**Non-Examples (Not Allowed):**

- Any form of hazing or humiliation
- Events involving alcohol or inappropriate behavior
- Off-campus events without advisor approval
- Excessive physical activity or sleep deprivation

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**Induction Ceremony**

While optional, **induction ceremonies are encouraged** to celebrate the journey of new members.

**Ceremony Guidelines:**

- Duration: **1–2 hours max**

- Attire:
    - **Women:** Purple dresses (knee-length or longer)
    - Masculine presenting women can wear purple polos with black slacks.
    - **Men:** Purple polos with black slacks
  - Can include prayer, scripture reading, member pledge, small reception, and presentation of t-shirts/wristbands. Chapter's may pass out t-shirts/wristbands at the membership mixer as well.
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### **After Induction**

- Submit an **Excel sheet of all inducted members** to EFF National
    - Include: Full name, school email, phone number, classification, major
  - Ensure all members are added to the national database and chapter communications
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### **Abbreviated Esther's Experience (When Needed)**

Chapters may request an **abbreviated intake process** (still within 30-40 days) with permission, but it must include:

- **Membership Mixer**
- **Bible Study**
- **Fundraiser**

No matter how short the process is, the experience must remain **on mission, Christ-centered, and aligned with EFF's values.**

### **Example Chapter Membership Application:**

Below is an example of the application every prospective member must complete and submit to be officially inducted into the Esther Funds Foundation.

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#### **SECTION 1: Basic Information**

We just want to get to know you!

- **First Name**
  - **Last Name**
  - **School Email Address**
  - **Current GPA** (must be 2.0 or higher to join)
  - **Classification** (Freshman, Sophomore, Junior, Senior, Graduate, Other)
  - **Major**
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#### **SECTION 2: Your EFF Journey Begins Here!**

- **Why do you want to join the Esther Funds Foundation?** (*Short paragraph*)
- **Can you attend our workshops and community service events?**
  - Yes



- No
  - Maybe
  - **Are you ready to help us prevent college dropouts on your campus?**
    - Absolutely!
    - Not right now
  - **What's your story?** *(Tell us a bit about yourself and how EFF can support you this semester.)*
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### **SECTION 3: National Membership Fee (MANDATORY)**

To officially join EFF and be inducted into your chapter, all members must pay the **\$27 national fee**, which includes:

- EFF T-Shirt
- EFF Wristband

#### **Instructions to Pay:**

1. Go to [estherfundsfoundation.org](http://estherfundsfoundation.org) and click “Pay National Dues.”
2. Submit your \$27 payment.
3. Include your name and chapter in the payment notes.
4. **Upload a screenshot of your payment confirmation below.**
  - **T-Shirt Size** (XS – 5X)
  - **Did you pay the \$27 membership fee?**

- Yes
    - No
  - **Upload proof of payment** (PDF, JPG, or PNG)
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## **SECTION 4: Customize Your Induction Package (Optional!)**

Want to add more EFF merch? You can upgrade your induction package with:

- EFF Purple Tote Bag – \$20
- EFF Polo Shirt – \$22
- EFF Cuffed Beanie – \$17

### **How to Order:**

1. Pay to \$EstherFundsFAMU via Cash App.
  2. Include your name + item(s) in the Cash App notes.
  3. Upload your payment proof below.
- **Select your extras:**
    - Tote Bag
    - Polo Shirt (*select size*)
    - Beanie
  - **Upload proof of payment** for optional items
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## **SECTION 5: Save the Dates**

- **Membership Mixer:** February 10, 2025 – 6:30 PM
  - **Induction Ceremony:** February 28 or March 1, 2025
  - **Acceptance Letters:** Will be emailed the week of February 3, 2025
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## **Welcome to the EFF Family!**

Once you submit this form, you are one step closer to being part of the Esther Funds Foundation. Let's prevent dropouts and fulfill futures—together.

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## **Final Reminders**

- Submit the Recruitment Request Form before beginning
- Communicate early and often with EFF Nationals
- Keep everything on-campus and advisor-approved
- Stay rooted in **prayer, purpose, and professionalism**
- Protect our mission, values, and the integrity of our organization

If you have any questions about planning or need help creating your schedule, contact the National Membership Team.

**[info@estherfundsfoundation.org](mailto:info@estherfundsfoundation.org) | 352-999-3232**

Let everything be done in excellence and love, for the glory of God.

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**“Many are called, but few are chosen.” – Matthew 22:14**