

The Mentor Mindset

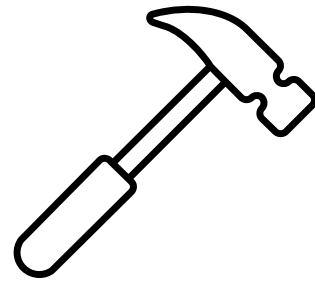
By:
Leading and Learning
with Character

Participant Guide

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Build a Strong Foundation



Notes:

Key Questions:

1. Do you have a belief system in place?
2. Do you have people in place to help you understand this process?
3. Do you have a strong foundation?

Self-Reflection:

1. Do others know who you are and what you stand for?
2. Is there accountability within your inner circle?
3. Have you surrounded yourself with people of character?

Learning From Your Mistakes

Mistakes
Are The
Stepping Stones
To Learning!

Notes:

Key Questions:

1. How can I learn from my mistakes?

2. Do you have a trusted colleague to help point out mistakes that you may be ignoring?

Self-Reflection:

1. What do I need to do to understand and admit my mistakes?

2. Am I trapped in my inability to admit my mistakes in my personal life as well as work?

3. What do I need to change in order to get better at admitting my mistakes?

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The Importance Of Self-Reflection



Notes:

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Key Points:

4. Do my thoughts, my speech, and my actions really show who I am?

5. Are my thoughts, speech or actions sending a positive message (solutions) or a negative one (problem)?

Self-Reflection:

4. I must learn to lead myself first! Jumpstart your leadership growth.

5. Do my thoughts, my speech and my actions really show who I am?

6. What changes do I need to make to be the leader I want to be and that others will follow?

Accountability



Notes:

Key Questions:

1. Do I completely accept that with accountability, there are consequences?
2. Do I have accountability in my life? My organization?
3. Why is accountability important to me and my organization?

Self-Reflection:

1. Do you hold yourself accountable even if other do not?
2. Do you allow others to hold you accountable?
3. What changes do I need to make to be open to accountability?

Mentoring



Notes:

Key Questions:

- 1. Have you surrounded yourself with the right people?**
- 2. Are you willing to allow others to hold you accountable, no matter how difficult the challenge?**
- 3. How do you develop your leaders if there is no mentoring involved? How do you develop yourself?**

Self-Reflection:

- 1. Are you trying to enhance your leadership skills on your own?**
- 2. Have I been a roadblock to my own success as a leader?**

Never Give Up!



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Never Give Up!

Key Questions:

1. Are you dragging that trailer full of failures around everywhere you go?

2. Are you allowing others to define who you are?

Never Give Up!

Self-Reflection:

1. Remember, you get to decide what defeat and success look like for you.

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2. Are you hanging on to the past because it's easier than letting go?

3. Who am I and what do I stand for?

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