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SPECIALITY SECURITY INVESTIGATION GROUP

ENVIRONMENTAL POLICY

SPECIALITY SECURITY INVESTIGATION GROUP LIMITED | 62 Grove Way I Cottenham I Cambridgeshire I CB24 8BH

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ENVIRONMENTAL POLICY

Speciality Security Investigation Group Limited acknowledges its responsibility to the environment, extending beyond legal and regulatory obligations. The company recognises that the future success of the business and the customers it serves depends on the sustainability of the environments and economies in which it operates.

Speciality Security Investigation Group Limited is dedicated to reducing its environmental impact and continually improving environmental performance as a key aspect of its business strategy and operational processes.

The management team of Speciality Security Investigation Group Limited is responsible for ensuring the implementation of this environmental policy; however, all employees have a role to play in ensuring that the objectives of this policy are achieved within their respective areas.

The Environmental Policy of Speciality Security Investigation Group Limited commits to:

- Compliance with all regulatory requirements.
- Ongoing improvement and monitoring of environmental performance.
- Continuous reduction of environmental impacts.
- Integrating environmental considerations into business decisions.
- Raising employee awareness of environmental practices.

The key elements of Speciality Security Investigation Group Limited's strategy to achieve these objectives are:

- Minimising waste by assessing operations and ensuring maximum efficiency.
- Reducing toxic emissions through careful selection and use of its fleet and energy sources.
- Actively encouraging recycling both internally and with customers and suppliers.
- Sourcing and promoting a product range that minimises environmental impact in both production and distribution.

Monitoring and Improvement

Speciality Security Investigation Group Limited is committed to:

- Complying with all applicable regulatory requirements.
- Continuously enhancing and monitoring environmental performance.
- Actively working to reduce environmental impacts.

Culture

Speciality Security Investigation Group Limited is committed to:

• Reviewing this policy annually through consultation and evaluating overall strategic goals.