Sowing Roots Charity no. 120617

# Application Pack - *Part-Time Schools Worker (12 hours per week)* Sowing Roots



# Job Advert

Part-Time Schools Worker (Term-time:38 weeks only)  
12 hours per week | Sowing Roots (Charity no. 120617)  
  
Do you have a passion for sharing the Christian faith with children and young people?  
Would you like to be part of a team bringing creative RE lessons and workshops into schools?  
  
Sowing Roots is a Christian charity working with schools to deliver engaging, curriculum-linked Religious Education lessons, assemblies, and workshops. We are looking for a committed Christian to join our team.  
  
**About the role:**  
- Deliver interactive RE lessons, assemblies, and workshops in local schools  
- Work with colleagues to plan and create resources  
- Build positive relationships with staff and pupils  
- Share the Christian faith in a relevant, age-appropriate way  
  
**About you:**  
- A committed Christian (this post has an occupational requirement under the Equality Act 2010, Schedule 9)  
- Strong communication and presentation skills  
- Enjoys working with children and young people  
- Reliable, flexible, and a good team player  
  
Experience of schools work, youth ministry, or children’s work would be advantageous, but training will be provided.  
  
Hours: 12 per week (term-time focus)  
Location: Local schools in East Cheshire  
Start date: 1st December 2025 (or as soon as available).   
  
Return applications to Sarah Williams at sarah@sowingroots.org.uk  
Closing date: Friday 24th October 2025

Shortlisting: 3rd/4th November

Observations and Interviews: Week beginning 10th November

# Job Specification

## Part-Time Schools Worker

Organisation: Sowing Roots (Charity no. 120617)  
Hours: 12 hours per week (Term time only -38 weeks)  
Reports to: Team Lead

## About Sowing Roots

Sowing Roots is a Christian charity committed to supporting schools and local communities by providing engaging, values-based education rooted in the Christian faith. We work in partnership with schools to deliver high-quality Religious Education (RE) lessons, workshops, and assemblies that inspire pupils to think deeply about faith, life, and values.

## Role Purpose

The Part-Time Schools Worker will support the delivery of creative, interactive, and age appropriate RE lessons, assemblies, and workshops across schools. The postholder will build positive relationships with staff and pupils, while modelling and sharing the Christian faith in a way that is accessible and relevant.

## Key Responsibilities

- Plan, prepare, and deliver RE lessons, assemblies, and workshops  
- Work collaboratively with colleagues to design and develop resources  
- Build and maintain positive relationships with school staff and pupils  
- Represent Sowing Roots in a professional and approachable manner  
- Participate in team meetings, prayer, and training opportunities  
- Ensure safeguarding policies and procedures are followed  
- Contribute to programme evaluation and improvement

## Person Specification

Essential:  
- A committed Christian, in agreement with the values and vision of Sowing Roots  
- Passion for working with children and young people  
- Strong communication and presentation skills  
- Team player, reliable, organised  
- Willingness to undergo an enhanced DBS check  
- Driving licence and own transport

Desirable:  
- Experience in schools, youth work, or children’s ministry  
- Knowledge of RE curriculum / lesson planning  
- Creative skills (storytelling, drama, music, art)  
**Safeguarding Statement**

For Sowing roots, the welfare of our children is paramount. We are committed to safeguarding and promoting the welfare of children and young people and

expects all staff and volunteers to share this commitment.

All should understand their responsibility to safeguarding and promoting the welfare of children and young people. Staff and volunteers are responsible for their own actions and behaviour and should avoid any conduct which would lead any reasonable person to question their motivation and intentions. Staff should work and be seen to work, in an open and transparent way.

Attitudes towards promoting and safeguarding the welfare of children and young people will be scrutinised during the selection process for the post that they have applied for. If you are appointed to this post, the information in relation to safeguarding and protecting children and young people will be provided at induction. This practical guidance for safe working practice will provide information about which behaviours constitute safe practice and which behaviours should be avoided.

All post holders are subject to a satisfactory Enhanced DBS and Barred List check.

Our policy and practice are in line with the Department for Education’s ‘Keeping Children Safe in Education’ Guidance 2021.

# Application Form

Post applied for: *Part-Time Schools Worker*

## Personal Details

|  |  |
| --- | --- |
| Title and Name |  |
| Address |  |
| Email |  |
| Phone no. |  |

## Education and Training

Please list qualifications and relevant training:

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| --- | --- | --- | --- |
| Name of educational establishment | Qualification taken | Grade/s | Date |
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## Employment History

Please list your employment history, starting with the most recent:

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| --- | --- | --- | --- | --- |
| Name of employer | Post held | Reason for leaving | Date from | Date to |
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| Please give details of any gaps in your employment history |
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## Supporting Statement

Please explain why you are applying for this role and how your skills and experience match the person specification:

## References

Please give details of two referees, one of whom must be your present and/or last employer and the other from a previous employer. Your referees must have knowledge of your work and character. Both referees should ideally be senior people in your organisation.

To comply with safer recruitment practices, references will be taken up on all shortlisted candidates, where you have confirmed that the referee can be approached at this stage.

**Referee 1**

|  |  |
| --- | --- |
| **Title and Name** |  |
| **Address** |  |
| **Email** |  |
| **Phone no.** |  |
| **Occupation** |  |
| **Relationship to you** |  |

**Referee 2**

|  |  |
| --- | --- |
| **Title and Name** |  |
| **Address** |  |
| **Email** |  |
| **Phone no.** |  |
| **Occupation** |  |
| **Relationship to you** |  |

Referee 3 (if applicable)

We give particular consideration to your application on the grounds of your religious commitment. If you are able to, please give the name and address of your Vicar/Rector/Minister, or other suitable person who may be asked for a reference on these matters.

|  |  |
| --- | --- |
| **Title and Name** |  |
| **Address** |  |
| **Email** |  |
| **Phone no.** |  |
| **Occupation** |  |
| **Relationship to you** |  |

## Declaration

I confirm that the information given in this application is true and complete.  
  
Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_\_\_\_\_\_\_\_