

AFSCME LOCAL 2830

OJP BUE BULLETIN

EDITION #24, January 12, 2026



WELCOME TO THE OJP BUE BULLETIN!

We plan to send this bulletin at least weekly in addition to the monthly Spotlight. The Bulletin aims to highlight more urgent issues and provide employee resources. Please submit any issues to us via the [AFSCME Local 2830 Labor-Management Feedback Form](#) labeled "OJP BUE Bulletin."

Check out Local 2830's [website](#) for the latest news and resources.



Update on Schedule F Regulation

As noted in previous editions and Union brown bags, the Administration intends to advance a revised [Schedule F regulation](#) that would reclassify certain federal positions. If implemented, the regulation could reduce civil service protections for affected employees and potentially alter bargaining unit status, appeal rights, and civil service protections. Although the regulation is pending, we have received information that reclassifying employees could occur before OPM promulgates the regulation.

The Union is seeking additional guidance from AFSCME District Council 20 and the International to assess potential implications for OJP employees. We may pursue formal action per the Collective Bargaining Agreement (CBA). The Union will continue to monitor developments closely and inform employees as more information becomes available.

OPM Telework and Remote Work Guidance

The Office of Personnel Management (OPM) recently issued the [Guide to Telework and Remote Work in the Federal Government](#), updating government-wide Guidance following recent direction emphasizing a return to in-person work. While the Guidance reflects this shift, it is important to note that it does not prohibit remote work.

Instead, the Guide clarifies that remote work is an exception-based arrangement that agencies may approve when mission needs, position requirements, and formal documentation support it. The Guide clearly distinguishes telework from remote work and affirms that agencies retain discretion to approve, modify, or terminate remote work arrangements.

Notably, the Guidance confirms that agencies may develop position-based remote work policies supported by written agreements and aligned with operational, performance, and accountability requirements. In response, the Union will submit a memo emphasizing that OJP has clear authority under federal law and the Guidance to develop a compliant remote work policy. The Union will also advise that it may withdraw the open grievance should OJP reimplement the remote work policy.