

"The Spotlight"



01

OJJDP and OCFO Reassignments

OJP recently implemented organizational changes at OJJDP and OCFO that included employee reassignments and did not notify the Union in advance of these changes. Per Article 2, Section 7 of the Collective Bargaining Agreement (CBA), OJP is required to notify us of proposed changes affecting employees' working conditions and provide an opportunity to submit an Impact and Implementation (I&I) Proposal.

OJP did not provide that notice based on the Administration's Executive Orders affecting federal-sector collective bargaining. Local 2830 is reviewing the reassignments and may pursue a Union Grievance per the CBA.

02

Telework ULP Update

In June 2025, the Union filed an Unfair Labor Practice (ULP) with the Federal Labor Relations Authority (FLRA) challenging OJP's failure to notify and bargain before eliminating telework for remote employees. On September 29th, the FLRA asked the Union and OJP to provide additional information addressing whether it has jurisdiction per the Administration's Executive Orders regarding collective bargaining.

We intend to respond and preserve our position that OJP failed to meet its bargaining obligations when it made this change. The Union is consulting with AFSCME District Council 20 as we draft the response due October 13th.

03

"999" Safety and Maintenance Issues

Per OJP's September 10th email, OJP notified employees of elevator issues involving employees and indicated that building engineers were addressing the situation. The Union subsequently received reports that several employees and an OJP security guard were stuck in an elevator.

Local 2830 has also received reports of plumbing problems, including toilet issues and a period when the building had no water, without notification to employees. Given these concerns, the Union plans to submit a written communication regarding OJP's response to these building safety and maintenance issues, employee notification, and potential occupational health and safety impacts.

04

Reminders & Updates

- Submit "use-or-lose" leave for holiday planning.
- Complete all required DOJ trainings by their due dates. See the emails and LearnDOJ for additional information.
- Report "999" issues to OJP via the OJP People Platform or ojp@servicenowservices.com.
- We encourage employees to donate leave through the Voluntary Leave Transfer Program (VLTP) to eligible OJP and other federal employees.
- Should employees need union representation, please contact us for the specific language, per OJP's September 29, 2025 guidance.
- Join as a dues-paying member via the [UPay Member Link](#) on the Union's website.