

AFSCME LOCAL 2830

OJP BUE BULLETIN

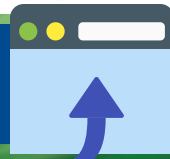


EDITION #27, March 18, 2026

WELCOME TO THE OJP BUE BULLETIN!

We plan to send this Bulletin in addition to the Spotlight and newsletter. The Bulletin aims to highlight more urgent issues, provide employee resources, and union history. Please submit any issues to us via the [AFSCME Local 2830 Labor-Management Feedback Form](#) labeled "OJP BUE Bulletin."

Check out Local 2830's [website](#) for the latest news and resources.



Workspace Reservation and Office Neighborhood Changes

The Union will file a Grievance regarding OJP's implementation of workspace reservation procedures and office neighborhood changes. The Union alleges that OJP made these changes without providing notice to the Union or an opportunity to bargain, despite the impact on employees' working conditions.

The Grievance asserts that workspace assignments, office moves, and changes to established neighborhood arrangements are not minor administrative matters when they affect where employees work, how often they must relocate, and the conditions under which they use workspace. The Union is seeking appropriate remedies, including compliance with the CBA and restoration of bargaining rights. We will continue to keep BUEs informed as this matter moves forward.

"Power concedes nothing without a demand. It never did, and it never will."

**— Frederick Douglass
American abolitionist, author, and statesman**

OPM Creates Sample Form for Schedule F Employees to Sign

OPM has issued a sample template for employees placed in Schedule Policy/Career positions. The template requires employees to acknowledge that the position is in the excepted service, is at-will, and does not provide MSPB appeal rights for performance, discipline, or other matters under Chapters 23, 43, and 75 of Title 5.

For current employees reassigned into these positions, the template also states that agreeing to these terms is a condition of continued employment and that failure to sign could result in termination. It even includes a section for the agency to note that the employee declined to sign.

This sample form matters because it shows OPM is not treating Schedule F as an abstract policy. It is providing agencies with model language designed to secure written acknowledgment of reduced civil service protections. The Union is monitoring this issue closely. Employees who receive documents like this should contact the Union before signing anything.