

AFSCME LOCAL 2830

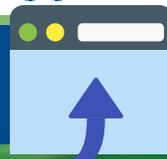
OJP BUE BULLETIN



EDITION #25, February 5, 2026

WELCOME TO THE OJP BUE BULLETIN!

Check out Local 2830's [website](#) for the latest news and resources.



We plan to send this Bulletin in addition to the Spotlight and newsletter. The Bulletin aims to highlight more urgent issues, provide employee resources, and union history. Please submit any issues to us via the [AFSCME Local 2830 Labor-Management Feedback Form](#) labeled "OJP BUE Bulletin."

A Bit of Union History — Why This Matters

Collective Bargaining Rights

Presidential Executive Order 10988, signed by President John F. Kennedy in 1962, formally recognized federal employee unions and established labor-management relations across the federal government.

Congress later codified these rights in the Civil Service Reform Act of 1978, affirming collective bargaining as a permanent feature of federal employment and reinforcing due process and workplace stability that continue to shape federal labor relations today.

President John F. Kennedy, Statement on labor-management relations, 1962

"The right of employees, public and private, to organize and bargain collectively is a fundamental right in our free society."

Update on Schedule F Regulation

The Office of Personnel Management (OPM) has issued final regulations implementing Schedule F, now referred to as [Schedule Policy/Career](#). As we've reported over the last year, these regulations permit agencies to reclassify certain career positions into the excepted service, reducing traditional civil service protections and limiting procedural safeguards associated with adverse actions.

Moreover, the rule raises concerns regarding its consistency with the statutory framework established by Congress in the [Civil Service Reform Act of 1978](#) and the intent of civil service protections designed to prevent partisan interference in the execution of government duties. Broad reclassification authority raises concerns about politicization of the federal workforce and potential impacts on professionalism and institutional expertise.

Local 2830 stands with AFSCME International, which has joined other unions in litigation challenging Schedule F and related actions. These legal efforts seek to uphold merit-based employment, due process protections, and the independence of federal employees. We will continue to monitor legal and policy developments and will keep employees informed as implementation and litigation proceed.