

## "The Spotlight"



# 01

### Remote Employees Telework Update

The Union filed an addendum on February 13th asking that OJP reinstate telework for remote employees due to ongoing occupational health and safety concerns per the Collective Bargaining Agreement (CBA) at federal offices, including protest activity, bomb threats, and building closures. OJP has provided no clear guidance to remote employees during these incidents, forcing employees to make last-minute decisions, including using unplanned leave. The Union has requested immediate written guidance and restoration of telework flexibility. If OJP fails to act, the Union will pursue formal remedies. More information is forthcoming.

# 02

### Union Response to Workplace Reservation Changes

OJP announced on February 20th that beginning April 1st, employees will be restricted to reserving workstations and offices only within their assigned "office neighborhoods" at "999." The change follows OJP's internal space review and staffing reductions. The Union formally requested clarification on whether OJP plans for additional workspace changes and asked for advance notice of any modifications affecting Bargaining Unit Employees. Per the CBA, OJP must allow the Union to respond to any changes that impact working conditions. Again, if OJP fails to act, the Union will pursue formal remedies. More information is forthcoming.

# 03

### Safety Concerns at "999"

The Union has received information that an individual recently attempted to access the rear entrance of "999" and has repeatedly circled the building on a DC rideshare bike. Although individuals reportedly brought the incident to management's attention, employees and the Union have not received any formal notification or guidance. When potential security issues arise, employees deserve timely communication and clear direction. The lack of notice raises serious occupational health and safety concerns. The Union is seeking additional information and will pursue appropriate remedies per the CBA. We ask employees to remain vigilant and report any issues to the Union and/or the OJP People Platform.

# 04

### Reminders & Updates

- Complete the Freedom of Information Act (FOIA) Training by March 31st.
- Complete the FY 26 Cybersecurity Awareness Training (CSAT) by March 31st.
- Report "999" issues to OJP via the OJP People Platform or [ojp@servicenowservices.com](mailto:ojp@servicenowservices.com).
- We encourage employees to donate leave via the Voluntary Leave Transfer Program (VLTP) for OJP and other federal employees. For assistance, please contact Christine Reinhardt in HRD.
- Contact the Union for assistance with Reasonable Accommodation (RA) requests.
- Join as a dues-paying member via the [UPay Member Link](#) on the Union's website.