

YOUR UNION AT WORK



AFSCME LOCAL 2830 | Standing Up for OJP Employees

During the most significant and unsettling periods of change for federal employees ever, AFSCME Local 2830 continues advocating for OJP Bargaining Unit Employees (BUEs) through formal actions, workplace advocacy, employee representation, and regular communication.

WHEN TELEWORK CHANGED...

- Filed an Impact & Implementation Proposal regarding the Return-to-In-Person Policy.
- Filed a Union Grievance over OJP's failure to negotiate the proposal in good faith.
- Filed a Union Grievance challenging the failure to notify and bargain over telework changes affecting remote employees.
- Filed an Unfair Labor Practice (ULP) with the [FLRA](#) after OJP refused to bargain.
- Submitted memoranda advocating for remote employees' safety and telework during federal building closures.

WHEN BARGAINING RIGHTS WERE CHALLENGED...

- Challenged OJP's unilateral removal of employees from the Bargaining Unit.
- Challenged restrictions on representational rights.
- Asserted CBA enforceability pending litigation.

WHEN WORKING CONDITIONS CHANGED...

- Raised concerns regarding workload, burnout, and monitoring at OJJD.
- Addressed adverse working conditions at OAAM.
- Advocated for OT, comp time, and flexibility during OVC peer reviews.

EVERY DAY...

In addition to these formal actions, AFSCME Local 2830 continues to represent employees in disciplinary matters, assist with Reasonable Accommodations, provide confidential guidance, monitor national litigation, and publish regular publications, including the "Spotlight," *OJP BUE Bulletin*, newsletters, and the annual State of the OJP Union report. We also update the website and host in-person and virtual sessions.



Please submit OJP office-specific matters to the [AFSCME Local 2830 Labor-Management Feedback Form](#) and individual labor-management cases via the [AFSCME Local 2830 Contact Form](#).

BY THE NUMBERS SINCE MARCH 2025

11

Major Formal
Actions

5

Union
Grievances

4

Formal
Memoranda

1

I&I
Proposals

1

ULP
Charges

MEMBERSHIP MAKES ADVOCACY POSSIBLE

Our advocacy benefits all bargaining unit employees, but it is made possible by dues-paying members. AFSCME Local 2830 has experienced a significant decline in membership during this period. Even so, we have continued advocating through every legal, contractual, and representational avenue.

If you value having an independent voice advocating for OJP employees, now is the time to become a [dues-paying member](#). Click on the link or visit our website at <https://afscmelocal2830dc.org/afscme-about-membership>.

Together, we strengthen our voice.