

AFSCME LOCAL 2830

OJP BUE BULLETIN

EDITION #31, August 6, 2026



WELCOME TO THE OJP BUE BULLETIN!

We plan to send this Bulletin in addition to the Spotlight and newsletter. The Bulletin aims to highlight more urgent issues, provide employee resources, union history, and labor facts. Please submit any issues to us via the [AFSCME Local 2830 Labor-Management Feedback Form](#) labeled "OJP BUE Bulletin."

Check out Local 2830's [website](#) for the latest news and resources.



REPRESENTATION ALERT

AFSCME Local 2830 is continuing to document that OJP denies BUEs' chosen personal representative or when they receive conflicting information regarding representational rights.

Please contact the Union if:

- You requested a Union or personal representative and OJP denied your request;
- OJP advised that you can only have a personal representative for certain types of meetings; or
- You received verbal and/or written guidance that conflicted with the September 29, 2025 memorandum.

When contacting the Union via the [AFSCME Local 2830 Contact Form](#), please include the date of the meeting, the office involved, and a brief description of what occurred.

Labor Fact:

Representation is not limited to grievances or adverse actions. Depending on the circumstances, employees may designate a representative for various matters.

Conflicting Guidance on Personal Representatives

Over the past several months, multiple Bargaining Unit Employees (BUEs) have designated AFSCME Local 2830 as their personal representative in workplace matters, consistent with the September 29, 2025 guidance. In nearly every instance, OJP has refused to allow the Union to serve in that capacity. As a reminder, the Union filed a Grievance in May 2026 challenging OJP's repeated restrictions on employees' representational rights under Section E of the guidance.

The Union believes these actions are inconsistent with the guidance and create unnecessary confusion regarding employees' representational rights. For example, the OJP has denied personal representation during meetings that result in adverse actions, while allowing representation only after they have issued the actions. If OJP issues agency-wide guidance regarding representational rights, employees should be able to rely on that guidance when exercising those rights. Further, employees should not receive one message in written guidance and a different message when they attempt to exercise those rights.