

WELCOME TO THE OJP BUE BULLETIN!

We plan to send this Bulletin in addition to the Spotlight and newsletter. The Bulletin aims to highlight more urgent issues, provide employee resources, and union history. Please submit any issues to us via the [AFSCME Local 2830 Labor-Management Feedback Form](#) labeled "OJP BUE Bulletin."

Check out Local 2830's [website](#) for the latest news and resources.



Proposed Rule Could Change RIF Appeals

OPM issued a proposed [rule](#) in the Federal Register on February 10, 2026, that could change how federal employees challenge Reduction in Force (RIF) actions. Currently, employees separated, demoted, or furloughed for more than 30 days through a RIF may appeal the action to the Merit Systems Protection Board (MSPB), an independent body that reviews federal personnel actions.

Under the proposal, OPM would handle RIF appeals instead of the MSPB. If finalized, this change would shift review away from an independent adjudicative forum and place that authority within OPM. While proposed, OPM has not yet finalized the rule. The Union will continue monitoring this issue and will share updates if developments affect the rights of OJP Bargaining Unit Employees.

"Public employees are the backbone of a democratic society."

— Gerald McEntee
Former AFSCME President

Court Decision on Labor Executive Orders

A recent [decision](#) by the United States Court of Appeals for the Ninth Circuit addressed litigation challenging several federal Executive Orders affecting federal labor-management relations. The Court declined to block the Executive Orders while the case proceeds, allowing the Administration's directives to remain in effect for now.

Importantly, the Court's action was not a final ruling on the merits of the case. Instead, the Court determined that the legal challenge should continue through the normal litigation process rather than temporarily suspending the Executive Orders at this stage. As a result, agencies across the federal government, including OJP, have begun implementing guidance related to those directives, including removing employees from the Bargaining Unit.

Unions, including AFSCME, continue to pursue legal challenges and other strategies to protect federal employees' collective bargaining rights. The Union will continue to monitor developments closely and provide updates as the litigation and related policy actions move forward.