

Smog Guys Employment Application

Business Name: Smog Guys

Address: 1105 Auto Center Dr. Antioch, CA

Phone: 925-234-0472

Email: SmogGuysAntioch@gmail.com

1. Applicant Information

- **Full Legal Name:**
 - **Preferred Name (if different):**
 - **Current Address:**
 - **City/State/ZIP:**
 - **Primary Phone:**
 - **Email Address:**
 - **Date of Application:**
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2. Position(s) Applied For

Please check **all** that apply or number in order of preference:

1. Smog Technician
 2. Automotive Repair Technician
 3. Safety Inspector
 4. HDIM Clean Truck Inspector
 5. DMV Service Professional
 6. Pick-Up & Drop-Off Driver (Dealer Vehicles)
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3. Availability

- **Available Start Date:**
 - **Days/Hours Available:**
 - Monday: _____
 - Tuesday: _____
 - Wednesday: _____
 - Thursday: _____
 - Friday: _____
 - Saturday: _____
 - Sunday: _____
 - **Are you willing to work overtime/weekends?**
 - Yes ☐ No ☐
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4. Education & Certifications

- **High School / Location / Graduation Date:**
 - **College/Trade School / Location / Graduation Date (if applicable):**
 - **Relevant Certifications** (e.g., ASE, BAR Smog Check License, DMV clerk certification, safety inspection certification, etc.):
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5. Employment History

List your three most recent employers (starting with the most recent):

Employer #1

- Company Name:
- Job Title:
- Dates Employed (MM/YY – MM/YY):
- Responsibilities & Achievements:

- Reason for Leaving:

Employer #2

- Company Name:
- Job Title:
- Dates Employed (MM/YY – MM/YY):
- Responsibilities & Achievements:
- Reason for Leaving:

Employer #3

- Company Name:
- Job Title:
- Dates Employed (MM/YY – MM/YY):
- Responsibilities & Achievements:
- Reason for Leaving:

6. Relevant Skills & Experience

Please check all that apply and/or briefly describe your experience with each area. Feel free to add any additional related skills.

1. Smog Testing & Certification

- ☐ BAR Certified Technician
- ☐ Experience performing emissions tests
- ☐ Knowledge of state/federal emission standards
- *Additional notes:*

2. Automotive Repair & Maintenance

- ☐ Engine Diagnostics
- ☐ Brakes & Suspension
- ☐ Oil Changes & Fluids

- ☐ Electrical System Repair

- *Additional notes:*

3. Safety Inspection

- ☐ Familiarity with state safety inspection protocols

- ☐ Knowledge of safety checklists and compliance

- *Additional notes:*

4. HDIM Clean Truck Inspector

- ☐ Experience inspecting medium/heavy-duty trucks

- ☐ Understanding of Clean Truck regulations and standards

- *Additional notes:*

5. DMV Services

- ☐ Knowledge of DMV paperwork, forms, and processes

- ☐ Ability to handle title transfers, registrations, etc.

- *Additional notes:*

6. Driving / Pick-Up & Drop-Off

- ☐ Valid Driver's License

- ☐ Clean Driving Record

- ☐ Experience transporting dealer vehicles or equivalent

- *Additional notes:*

7. Customer Service

- ☐ Strong communication and interpersonal skills

- ☐ Experience handling customer inquiries, concerns, and payments

- *Additional notes:*
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7. Additional Information

- **Why do you want to work at Smog Guys?**
(Use this space to express your interest in our company and the automotive industry.)
 - **List any special training, hobbies, or volunteer work related to the positions applied for:**
 - **Are you able to lift 50 lbs or more?** (Relevant for technicians/inspectors)
 - Yes ☐ No ☐
 - **Do you have a valid driver's license and a clean driving record?** (Relevant for driver positions)
 - Yes ☐ No ☐
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8. References

Please provide **two professional references** (e.g., previous supervisors, co-workers, or clients who can attest to your work abilities).

Reference #1

- Name:
- Relationship/Company:
- Phone:
- Email (if available):

Reference #2

- Name:
- Relationship/Company:
- Phone:
- Email (if available):

9. Signature & Acknowledgement

I certify that all information I have provided in this application is accurate and complete to the best of my knowledge. I understand that falsifying any information may disqualify me from further consideration for employment and may be grounds for termination if discovered at a later date.

I authorize Smog Guys to verify any of the information provided. If hired, I agree to follow all company policies and procedures.

Applicant Signature: _____ **Date:** _____

Next Steps & Submission

- **Submit Application:**
 - In-person at [Office/Shop Address], or
 - Online via our website/email at SmogGuysPlus@gmail.com
- **Contact Us:**
 - Phone: 925-436-3928
 - Email: SmogGuysPlus@gmail.com

Thank you for your interest in joining the Smog Guys team!

We look forward to reviewing your application. If your qualifications match our needs, we will contact you to arrange an interview.

Brief Job Descriptions

1. Smog Technician

- *Duties:* Perform emissions testing, diagnose emission-related issues, ensure compliance with state/federal regulations.
- *Requirements:* BAR certification preferred, knowledge of emissions standards, strong attention to detail.

2. Automotive Repair Technician

- *Duties:* Conduct routine maintenance, diagnose and repair mechanical and electrical systems, collaborate with team members on complex repairs.
- *Requirements:* ASE certifications preferred, solid understanding of vehicle systems, experience with diagnostic tools.

3. Safety Inspector

- *Duties:* Inspect vehicles for safety compliance (e.g., brakes, tires, lighting), maintain detailed inspection records, advise on necessary repairs.
- *Requirements:* Knowledge of state vehicle safety regulations, attention to detail, strong documentation skills.

4. HDIM Clean Truck Inspector

- *Duties:* Inspect medium/heavy-duty trucks for Clean Truck regulation compliance, document findings, advise on corrective measures.
- *Requirements:* Familiarity with Clean Truck standards, experience in heavy-duty vehicle inspections, attention to detail.

5. DMV Service Professional

- *Duties:* Handle vehicle registration, title transfers, and other DMV-related tasks. Provide excellent customer service.
- *Requirements:* Knowledge of DMV procedures, strong organizational skills, ability to work with confidential information.

6. Pick-Up & Drop-Off Driver (Dealer Vehicles)

- *Duties:* Transport vehicles from dealerships to our location and vice versa, ensure timely and efficient service.
 - *Requirements:* Valid driver's license, clean driving record, punctuality, strong communication skills.
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