

# MAJOR UNUSUAL INCIDENT REPORT

Resident Name :



Lauren  
First MI

Home Facility :

Doty House

Incident Information

Date: 9/30/98

Time: 845

a.m.

p.m.

Shift 3-11

Location:



Home

School

Workshop

Outing

Other:

Describe nature and extent of the incident in detail :

It was reported to this nurse by several other staff members that ATS Jennifer Elliot had pinched this resident in the arm. There is no redness or swelling noted. When I approached Jennifer Elliot about incident she stated that she had pinched Lauren a couple of times - that Lauren was agitated and pinching at her.

Witness Information

Name / Title

Address

Phone

Incident Reported

Date:

9/30/98

Time:

845

a.m.

p.m.

Reported by:

Carrie Meadows

Emergency Information

911 Called

Yes

No

If yes, what time?

a.m.

p.m.

Was resident transported?

Yes

No

If yes: Location

Time

a.m.

p.m.

Was resident admitted to the Hospital?

Yes

No

Reported to: Record Name, Date and Time reported for each of the following.

Administrator on Call

850 pm

Darlene Ewers

9/30/98

Case Management

9/30/98 900 pm

Parent / Guardian

Social Services

Attending Physician

911 Operator Name or No.

Physician's Response

Date:

Time:

a.m.

p.m.

Orders given:

Describe any additional pertinent information :

Supervisors' Signature/Title

Angie Looker

Date

9/30/98

ROUTING:

Document Signature and Date

Witness

Nurse on Duty

Angie Looker

Nursing Manager

Shirley D 10/1/98

Habilitation Manager

Social Services

Residential Director

Executive Director

Human Rights Comm.

Comments:



LAUREN [REDACTED] 000255827  
intake: JOSHUA OHAIR  
MUI Case File 12/13/2010 11:31:07 AM

# Abilities First Foundation PERFORMANCE COMMUNICATION

EMPLOYEE Jennifer Elliott POSITION ATS

Purpose of documentation: (check one)

☐ Coaching ☐ Oral Warning ☐ 3-day Suspension  
☐ Work Improvement ☐ Written Warning ☐ Termination

## FACTS

It was reported to this nurse by several staff that Jennifer had pinched resident Lamen in the arm. When I spoke to Jennifer she stated that Lamen was agitated and that she pinched Lamen a couple of times in the arm but not very hard. There is no redness noted at this time.

## OBJECTIVES

## SOLUTIONS

Had Jennifer go over a copy of the abuse & neglect policy & resident rights. Also gave her a copy.

## ACTIONS

### Signatures

Employee

Supervisor

Manager

Director

Human Resources

Date

Date

Date

Date

Date

\*Signatures not required for coaching. Original must be filed in the employees personnel folder (excluding coaching notes).

To Whom It May Concern;

I, Brenda Bailey, was outside with [REDACTED] taking a break. Jennifer Elliott was outside. She was telling us Lauren [REDACTED] pinched her and Jennifer said she pinched her arm 2 or 3 times. I told her she was not allowed in front of any of these residents or any other handicapped person. Her remarks to me was only April Martin was there when she did it and April would not tell on her.

Brenda Bailey  
9-30-98

To Whom it may concern;  
I Cheryl Stewart saw  
Jennifer Elliott pinch Lauren [REDACTED]  
left arm 3 or 4 times on 9-30-98  
because Lauren was pinching  
her and wouldn't hold still  
while she was dressing her.  
She asked me if she was  
allowed to pinch her back  
and I told her no, but  
she would pinch Lauren  
and <sup>said</sup> now how do  
you think it feels. April  
Martin also witnessed  
her pinching Lauren and  
said do you really think  
that hurts her. I just walked  
out and then told Angie  
the nurse. I don't really  
like to tell on people but  
I thought it was improper  
and it really made me upset.

Thanks

Cheryl Stewart

TODAYS DATE

9-30-98

To Whom it May Concern :

On Wednesday, Sept. 30, 1998, I was sitting out back on the picnic table taking a break. Also there were Brenda Bailey, April Martin, & Jennifer (don't know her last name).

Jennifer told us that Lauren [redacted] pinched her & she said she pinched her back. Brenda told Jennifer she was not allowed to do that because it is considered abuse & she could be fired for that. Jennifer said, "No-body saw me except April, & she won't tell on me."

I immediately went to the nurse (Angie) & told her what I heard. I don't mean to be a tattler, but I don't agree with things like that.

Carrie Meadows

MUI #038

**BUTLER COUNTY CASE MANAGEMENT SERVICES  
UNUSUAL INCIDENT EVALUATION FORM**

**TO: Dennis Grant**

**FACILITY: Abilities First Foundation**

**RE: Lauren** [REDACTED]

**INCIDENT DATE: 9/30/98**

**LOCATION OF INCIDENT: Abilities First**


**BRIEF DESCRIPTION OF UNUSUAL INCIDENT:**

Staff was observed pinching Lauren.

**EVALUATION REPORT:**

After reviewing the incident report and the written statements provided, Community Support Services (CSS) has classified this incident as an MUI rather than Abuse. Nevertheless, the action of the staff person involved in this incident was inappropriate. Therefore, CSS recommends staff be disciplined according to the policies and procedures of Abilities First Foundation.

**BY:**

  
Jimmie Hardin, MUI Coordinator

**DATE:** October 5, 1998

# 037

UNUSUAL INCIDENT REPORT FORM

DATE: 9/30/98 Time: \_\_\_\_\_ a.m./p.m. REPORT TAKEN BY: Kimi Romer

CLIENT NAME: Lauren [REDACTED] S.C.: \_\_\_\_\_

ADDRESS: Doty House / Abilities First  
Middleton  
(If Fairfield Center, Indicate Bldg #)

REPORTED BY: Angie, AGENCY/FACILITY: Doty House / Abilities 1st

PHONE: 423-9496 HE/SHE WAS NOTIFIED BY: \_\_\_\_\_

THAT INCIDENT OCCURRED.

STAFF INVOLVED: \_\_\_\_\_

OTHERS NOTIFIED:	Law Enforcement	_____	If so, by whom:	_____	When:	_____
	BCHS - CSB	_____	If so, by whom:	_____	When:	_____
	BCHS - APS	_____	If so, by whom:	_____	When:	_____
	ODMRDD - CSS	_____	If so, by whom:	_____	When:	_____
	ODMRDD - Licensure	_____	If so, by whom:	_____	When:	_____

DATE/TIME OF INCIDENT: \_\_\_\_\_

LOCATION OF INCIDENT: \_\_\_\_\_

Circle One: MUI    UI-H    UI

SEE PRIOR UI/MUI'S: \_\_\_\_\_

DESCRIPTION OF INCIDENT: ATS observed pinching Lauren on the  
arm.

CONTRACT #0900010

BUTLER COUNTY BOARD OF MENTAL RETARDATION  
AND DEVELOPMENTAL DISABILITIES  
CASE MANAGEMENT SERVICES

1) LOCATION CODE

- A. Hospital
- B. In Office
- C. Residential Fac/Home
- D. Place of Employ/Day  
Prog/School
- E. Transport of Client
- F. Other

2) CONTACT CODE

- G. With Individual
- H. With Individual/Phone
- I. With Essential Other
- J. With Essential Other/Phone
- K. Written

3) SERVICE CODE

- L. Needs Assessment
- M. Crisis Intervention
- N. Information/Referral
- O. U.I.R.
- P. Service Monitoring
- Q. Service Coordinating

4) SERV NEEDS CODE

- R. Housing/Placement
- S. Interpersonal
- T. Monitoring
- U. Comprehensive Evaluation
- V. U.I.R. Follow-up
- W. Crisis Resolution
- X. Other
- Y. Team Meeting

SERVICE PERIOD: 06/01/99 - 06/30/99

PRIMARY DIAG CODE: 03190

NAME: [REDACTED] LAUREN

(1599)

MEDICAID # [REDACTED]

DOB [REDACTED]

CASE MANAGER:

*Imogene Hordoni*

DATE:

*6/30/99*

DATE	START	END	1	2	3	4	UNITS	CASE/PROGRESS NOTES	CM
06/28/99	11:50:00	12:00:00	B	J	O	V	1	Spoke with Dennis Grant re this incident. He stated Terry will be out of the office today and tomorrow and that he is only vaguely aware of the situation. He stated that they had already taken action against the nurse involved. She was discharged last Friday and told that she would no longer be a part of the pool of nurses called in on as needed bases, she would not be eligible for re-hire. He said that Lauren had been checked and there were no bruises or marks. CSS stated he should fax documentation verifying disciplinary action. However, it will still be necessary to interview all witnesses. He will arrange for CSS to interview tomorrow all staff at 3:00pm. See incident report for details of incident and witnesses statement.	JHJ
06/30/99	02:30:00	04:00:00	C	I	O	V	6	Interviewed staff at Abilities First re nurse carol being physically and verbally abusive toward Lauren. Two actually observed the nurse shaking Lauren's head and thought it was rough. One of the staff was holding Lauren while the nurse was trying to feed her and saw the nurse get upset because Lauren was "grinding her teeth" and threaten to put her in a room along if she didn't stop. This staff also saw the nurse attempting to force the feeding tube into Lauren's mouth. This staff said the nurse was pushing the plastic syringe against Lauren's teeth rather hard. All three staff stated they thought the nurse was out of control. These observations maybe subjective and therefore may not be classified as physical abuse. Will call JC and run it pass him. Called JC, not in left message.	JHJ



CONTRACT #0900010

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- S. Interpersonal
- T. Monitoring
- U. Comprehensive Evaluation
- V. U.I.R. Follow-up
- W. Crisis Resolution
- X. Other
- Y. Team Meeting

SERVICE PERIOD: 10/01/98 - 10/31/98

PRIMARY DIAG CODE: 03190

NAME: [REDACTED] LAUREN

(1599)

MEDICAID [REDACTED]

DOB:

CASE MANAGER:

*Jamie Hender*

DATE: 10-31-98

DATE	START	END	1	2	3	4	UNITS	CASE/PROGRESS NOTES	CM
10/01/98	02:30:00	03:45:00	C	I	O	V	5	Meeting with Debbie Ewers at abilities 1st re staff pinching Lauren. Staff JHJ explained to Debbie that she simply pinched Lauren back. She claim she didn't pinch her hard and that she was just showing her that if you pinched some one they would pinch her. At the conclusion of this meeting CSS stated that staff's interaction with Lauren was inappropriate and she should be discipline according to policy and procedure.	
10/01/98	10:07:00	10:17:00	B	I	O	V	1	Received a report from CSS on call staff re incident involving Lauren and JHJ staff at Doty House. Called and spoke with Debbie Ewers re this incident. She acknowledge the incident and stated there were witnesses. Getting written statements. CSS agreed to pick up all info pertaining to this incident once she had collected it.	
10/05/98	08:00:00	08:10:00	B	I	O	V	1	Completed MJJ report #038-98.	JHJ