

Application for Employment

Lauren's Care Team
www.LaurenDeservesBetter.com

Pre-Employment
Questionnaire
An Equal
Opportunity Employer

Personal Information

Name (Last Name, First Name, Middle Initial)		Phone	
Present Address	City	State	Zip
Previous Address	City	State	Zip

Desired Employment

Position	Date you can start	Desired pay rate
Why do you want this position?		
Are you currently employed? ☐ Yes ☐ No If so, where? May we contact? ☐ Yes ☐ No		
Why do you intend to leave?		
Name of person to contact		Phone Number
What other care service positions have you held?		
What other customer service positions have you held?		
Why do you want to work with Lauren?		
What do you think will be the best thing about working with her?		
What do you think will be the worst thing about working with her?		
I understand that I will be working in an environment that uses Audio/Video monitoring equipment. Yes ____ No ____		
How long would you like to work here?		
I understand that Neglect of a Person under Care is a Crime Yes ____ No ____		
I understand that Abuse of a Person under Care is a Crime Yes ____ No ____		

Days & Times you are "Available" to Work.

Mon	Tue	Wed	Thu	Fri	Sat	Sun

Days & Times you "Prefer" to Work.

Mon	Tue	Wed	Thu	Fri	Sat	Sun

I understand that future changes restricting my availability or preference to work will alter the circumstances under which I was hired. I understand that such a change may have an effect on my continued ability to maintain employment.

Yes _____ No _____

Are you legally eligible to work in the United States?

Yes _____ No _____

Can you provide legal documentation of your ability to work in the United States?

Yes _____ No _____

If hired, do you have reliable transportation to, and from, work?

Yes _____ No _____

Are you at least 18 years of age?

Yes _____ No _____

Are you currently certified in CPR – Cardio Pulmonary Resuscitation?

Yes _____ No _____

If not, are you willing to become certified?

Yes _____ No _____

Bartenders in Ohio are required to be at least 21 years of age.

If you are applying for a bartender position, are you at least 21?

Yes _____ No _____

This position is a non-smoking position.

I understand and agree to comply with not smoking while working with Lauren.

Yes _____ No _____

At a minimum, all break times will comply with applicable State & Federal Laws. In any instance when an employee wishes to take a break from work, it will need to be done with the knowledge and approval of the Manager on Duty.

I understand and agree to comply with the company's break policy.

Yes _____ No _____

Do you have any friend, relatives, or acquaintances working here?

Yes _____ No _____

If so, please state Name and Relationship _____

If hired, are you willing to submit to and are you able to pass a controlled substance test?

Yes _____ No _____

Are you able to perform the essential functions of the job for which you are applying, either with or without reasonable accommodation?

Yes _____ No _____

Have you ever been convicted of a criminal offense (felony or misdemeanor)?

Yes _____ No _____

If yes, please describe the offense – state the nature of the offense(s), when and where convicted and the disposition of the case.

Please describe your educational experience:

High School Diploma

GED

College Attendance

College Degree

An Equal Opportunity Employer

Lauren's Team is an equal opportunity employer. This application will not be used for limiting or excluding any applicant from consideration for employment on a basis prohibited by local, state, or federal law. Applicants requiring reasonable accommodation in the application and/or interview process should notify a representative of the organization.

Signature _____ Date _____