Defendants Takoda Trails aka Miller Holdings Takoda Inc., Empowering People Inc., Empowering People Workshop, Inc., Empowering People Management, Inc., Fairfield Village Realty, LLC, and DeSatin Curtis (hereinafter "Defendants"), by and through counsel, state the following for their Answer to Plaintiffs' Complaint:

INTRODUCTION

ANSWERS TO INTRODUCTION

- 1. This action involves Takoda Trails, an intermediate care facility for developmentally disabled adults with multiple disability diagnoses or intense behavioral needs, an Empowering People, Inc. company, and Empowering People's daytime adult care center Creative Learning Workshop's repeated disregard for the health and wellbeing of Lauren Carter, a 35-year-old, developmentally disabled woman who suffers from cerebral palsy, cortical blindness (she is legally blind), and reduced mental capacity.
 - 1. Defendants deny the allegations in Paragraph 1 as specifically stated.
- 2. Lauren is legally incompetent and has been under a legal guardianship since reaching adulthood. Her father, Gregory Carter, has been appointed as her legal guardian. See Case No. PGo8-03-0042, Probate Court of Butler County.
 - 2. In response to Paragraph 2, Defendants state that the Probate Court records speak for themselves. Defendants deny the remaining allegations in Paragraph 2.
- 3. Despite her limitations, Lauren can walk on her own. Lauren utilizes a wheelchair for instances in which she requires vehicular or other long-distance transportation.
 - 3. Defendants admit that Lauren Carter can walk. Defendants further admit that Lauren has used a wheelchair for vehicular or long-distance transportation. Defendants deny the remaining allegations in Paragraph 3.
- 4. Lauren is not capable of safely eating and swallowing food on her own. She requires feeding via a gastrostomy tube (G-tube). The purpose of the G-tube is to prevent the possibility of any food entering Lauren's esophagus which could result in choking.
 - 4. Defendants admit that Lauren Carter has used a gastrostomy tube for feeding. Defendants deny the remaining allegations in Paragraph 4.
- 5. Due to her disabilities, Lauren requires around-the-clock care. Lauren's family entrusted her care to Takoda Trails, an intermediate care facility for people with similar disabilities. Lauren was admitted to Takoda Trails in December of 2002 and has remained a resident since that time.

- 5. Defendants admit that Lauren Carter was a resident at Takoda Trails from on or about December 23, 2002 until on or about February 2023. Defendants deny the remaining allegations in Paragraph 5 as specifically stated.
- 6. While under Takoda Trails' and CLW's care and supervision, their staff has regularly subjected Lauren to recurrent incidents of neglect and abuse, including cutting her throat, abandoning her in a hot van for hours (twice), sleeping while on duty supposedly supervising her, broken bones, burns, and physical and emotional abuse.
 - 6. Defendants deny the allegations in Paragraph 6.

These incidents are fully documented by the Butler County Board of Developmentally Disabled and are available at Lauren Deserves Better

- 7. Empowering People was aware of significant, dangerous, and even deadly incidents causing harm and injury to residents by staff neglect, abuse, or assault, as well as unexplained injuries, but chose to understaff the facility, not put in supervisory equipment like cameras, hire underqualified staff, fail to adequately train or supervise their staff, and permit, ratify, and cover up employee misconduct, leaving incredibly vulnerable and defenseless residents, who cannot self-report abuse, in the hands of a single, underqualified staff member on night shifts, totally unsupervised, without cameras or another way to identify, report, or prevent abuse and neglect of residents, all while advertising to families of potential residents that they "have both the ability and experience to serve this population with EXCELLENCE."
 - 7. Defendants deny the allegations in Paragraph 7 as specifically stated.
- 8. There is a pattern of concerning incidents without adequate response from Empowering People, Takoda Trails, and CLW to prevent future incidents.
 - 8. Defendants deny the allegations in Paragraph 8.
- 9. On October 18, 2003, Lauren received eighteen (18) stitches to her hand after allegedly getting it caught in a door at Takoda Trails. Her family and legal guardian was never notified of this incident. According to witness reports, Takoda Trails is uncertain as to where and how this injury happened.
 - 9. Defendants deny the allegations in Paragraph 9 as specifically stated.

This incident is fully documented by the Butler County Board of Developmentally Disabled and available at 18 Stitches to Her Hand (laurendeservesbetter.com)

10. On May 8, 2006, staff at Fairfield High School where Lauren attended became concerned about a burn on Lauren's arm. The school believed that Lauren had been burnt by a hairdryer due to a grill-shaped pattern in the burn. Takoda Trails' staff was notably uncooperative with the investigation.

10. Defendants deny the allegations in Paragraph 10 for want of knowledge or information or because they are not true.

This incident is fully documented by the Butler County Board of Developmentally Disabled and available at Is it a Burn or Not? (laurendeservesbetter.com)

- 11. On February 28, 2008, Kimberly Charles, a Medical Records Specialist at Takoda Trails, witnessed an aide at Takoda Trails forcibly push Lauren, who is legally blind, into her wheelchair.
 - 11. Defendants deny the allegations in Paragraph 11 for want of knowledge or information or because they are not true.

This incident is fully documented by the Butler County Board of Developmentally Disabled

- 12. On January 6, 2010, Lauren was forcibly restrained in her wheelchair by CLW staff. Notably, Lauren is able to walk and only utilizes a wheelchair for long-distance transportation to ensure her safety. Such restraint is abuse.
 - 12. Defendants deny the allegations in Paragraph 12.

This incident is fully documented by the Butler County Board of Developmentally Disabled and available at Wheelchair Restraint Pt.2 (laurendeservesbetter.com)

- 13. On July 21, 2011, a hot summer day, Lauren was left on a transport bus by CLW staff for approximately two hours. When she was finally found, she was in distress, drenched in sweat, and had an elevated body temperature.
 - 13. Defendants deny the allegations in Paragraph 13.

This incident is fully documented by the Butler County Board of Developmentally Disabled and available at Left on a Hot Bus #1 (laurendeservesbetter.com)

- 14. On October 2, 2014, the Takoda Trails staff who were assigned to provide Lauren with 24-hour care were found asleep on duty. Multiple residents—all of whom suffer significant disabilities as a prerequisite for admittance—were without care during that period.
 - 14. Defendants deny the allegations in Paragraph 14.

This incident is fully documented by the Butler County Board of Developmentally Disabled

15. On November 18, 2014, Lauren sustained a broken clavicle. The family was not notified of this incident. The origins and circumstances of the injury remain unknown.

15. Defendants deny the allegations in Paragraph 15.

This incident is fully documented by the Butler County Board of Developmentally Disabled and available at Broken Collarbone (laurendeservesbetter.com)

16. On August 25, 2019, Lauren was hospitalized due to food backing up into her esophagus and out through the surgical site of her G-tube. When proper care is provided, neither of these things should be possible.

16. Defendants deny the allegations in Paragraph 16 as specifically stated.

This incident is fully documented by the Butler County Board of Developmentally Disabled and available at Overfed and Oozing Out (laurendeservesbetter.com)

17. On the overnight shift on November 30, 2021, Takoda Trails once again left Lauren and the 9 other residents alone with a lone caretaker, DeSatin Curtis. When the night shift began, Lauren was in her pajamas, and unharmed. When the day shift began, DeSatin Curtis was reportedly acting strangely, went to her car for a period of time, and changed clothes. Lauren was discovered with a serious laceration (cut) to the throat that required 12 stitches to close. DeSatin Curtis denied knowledge of how this occurred, changed her story, and failed to cooperate with investigations. Police investigation of her building at Takoda Trails could not identify any non-human source for the laceration. Lauren's pajamas, which she was last seen wearing by other staff, had been washed. Detectives also determined that blood had been cleaned from the hallway outside of Lauren's room. Curtis was noted to provide differing versions of events. Curtis was not fired for her involvement with Lauren's injury, but only after failing to cooperate with the investigation.

17. Defendants deny the allegations in Paragraph 17 as specifically stated.

This incident is fully documented by the Butler County Board of Developmentally Disabled and available at Throat Slashed/12 Sutures (laurendeservesbetter.com)

18. The Defendants knew DeSatin Curtis had a history of violent conduct. In 2018, she was charged with disorderly conduct in Hamilton County Municipal Court Case No. C/18/CRB/334o9. The description of the violation states that Curtis "recklessly engaged in turbulent behavior to wit; fighting witnessed by several apartment residents."

18. In response to the allegations in Paragraph 18, Defendants state that the Hamilton County Municipal Court records speak for themselves. Defendants deny the remaining allegations in Paragraph 18.

19. A month prior to Lauren's throat being cut, Curtis was identified as the principal person of interest in a substantiated Major Unusual Incident (MUI) against a different resident at Takoda Trails, but the Defendants still allowed her to be the lone supervisor over their

vulnerable, defenseless, and high-needs residents, without so much as a working surveillance camera in the building to document how she treated the residents.

19. Defendants deny the allegations in Paragraph 19 as specifically stated.

20. On July 18, 2022, once again CLW staff left Lauren on a hot transport bus. The person who left her on the bus was the Administrator of the CLW facility—the person responsible for training others for conducting safety head-counts to prevent a repeat of the incident from 2011. This time, Lauren was left on the hot bus for a period of approximately five hours.

20. Defendants deny the allegations in Paragraph 20 as specifically stated.

This incident is fully documented by the Butler County Board of Developmentally Disabled and available at Left on a Hot Bus #2 (laurendeservesbetter.com)

21. Plaintiffs bring this action for compensation for the harms and losses sustained as the result of the negligence, recklessness, conscious disregard, reckless disregard, conduct by which—through heedless indifference to the consequences—the Defendants or their staff disregarded a substantial and unjustifiable risk that their conduct is likely to cause, at the time those services or that treatment or care were rendered, an unreasonable risk of injury, death, or loss to person or property, or intentional misconduct or willful or wanton misconduct, and other wrongful conduct described herein or discovered during litigation.

21. Defendants deny the allegations in Paragraph 21.

- 22. Plaintiffs seek punitive damages in an amount necessary to punish the above-named Defendants and deter the Defendants from engaging in similar conduct in the future, attorneys' fees, and the costs of this litigation.
 - 22. Defendants deny the allegations in Paragraph 22 and specifically deny that Plaintiffs are entitled to any recovery or any form of relief whatsoever.
- 23. Plaintiffs request a trial by jury.
 - 23. Paragraph 23 does not contain an allegation requiring a response. To the extent a response is required, Defendants deny the allegations.

DEFENDANTS

- 24. Takoda Trails aka Fairfield Center aka Miller Holdings Takoda, Inc. is an Ohio corporation that holds itself out to the public as a provider residential and intermediate care, through its agents, operatives and / or employees and does business as Takoda Trails aka Fairfield Center aka Miller Holdings Takoda, Inc.
 - 24. Defendants admit that Miller Holdings Takoda, Inc. is an Ohio corporation doing business as Takoda Trails, a residential intermediate care facility. Defendants deny the remaining allegations in Paragraph 24.
- 25. CLW aka Creative Learning Workshop aka Empowering People Workshop, Inc. is an Ohio corporation that holds itself out to the public as a provider of residential and intermediate care and programming for persons with disabilities, through its agents, operatives and / or employees and does business as CLW aka Creative Learning Workshop aka Empowering People Workshop, Inc. CLW is also used by Empowering People, Inc.
 - 25. Defendants admit that Empowering People Workshop, Inc. is an Ohio corporation doing business as CLW that provides programming for persons with disabilities. Defendants deny the remaining allegations in Paragraph 25.
- 26. Empowering People Management, Inc. is an Ohio corporation that holds itself out to the public as a provider of residential and intermediate care, through its agents, operatives and/or employees and does business as Empowering People Management, Inc.
 - 26. Defendants admit that Empowering People Management, Inc. is an Ohio corporation. Defendants deny the remaining allegations in Paragraph 26 as specifically stated.
- 27. Fairfield Village Realty, LLC is an Ohio limited liability corporation that holds itself out to the public as a provider residential and intermediate care, through its agents, operatives and / or employees and does business as Fairfield Village Realty, LLC.
 - 27. Defendants admit that Fairfield Village Realty, LLC is an Ohio limited liability company. Defendants deny the remaining allegations in Paragraph 27.
- 28. Empowering People, Inc., is an Ohio for-profit corporation that holds itself out to the public as a provider residential and intermediate care, through its agents, operatives and / or employees, and operates and controls the other Defendant entities.
 - 28. Defendants admit that Empowering People, Inc. is an Ohio corporation that manages Miller Holdings Takoda, Inc. d/b/a Takoda Trails, Empowering People Management, Inc., and Empowering People Workshop d/b/a CLW. Defendants deny the remaining allegations in Paragraph 28.

DIRECT AND VICARIOUS CORPORATE LIABILITY

- 29. Empowering People, Inc., Empowering People Management Inc., Fairfield Village Realty, LLC, Takoda Trails, and CLW ("Corporate Defendants") employ, manage, and direct the care and service providers who were responsible for Lauren Carter's care, treatment, and safety at Takoda Trails and CLW and / or are responsible for creating unsafe conditions at Takoda Trails and CLW through their control of the Takoda Trails and CLW management that directly led to Lauren Carter's injuries.
 - 29. Defendants admit that Empowering People Management, Inc. employs and manages the caregivers who provide care for residents at Takoda Trails. Defendants deny the remaining allegations in Paragraph 29.
- 3o. Empowering People, Inc., Empowering People Management Inc., and Fairfield Village Realty, LLC direct and control operations at Takoda Trails and CLW and are therefore directly liable for the harms caused by such mismanagement without regard to piercing the corporate veil.
 - 30. Defendants deny the allegations in Paragraph 30.
- 31. Empowering People, Inc. controls the other corporations in a way that is so complete that the corporations have no separate mind, will, or existence of their own, is exercised in such a manner as to commit fraud or an illegal act against the person seeking to disregard the corporate entity; and injury or unjust loss resulted to the plaintiff from such control and wrong, meaning they should be held directly liable for such harms and losses.
 - 31. Defendants deny the allegations in Paragraph 31.
- 32. Empowering People, Inc., Empowering People Management Inc., and Fairfield Village Realty, LLC collectively own, manage, control, and/or are responsible for the care delivered to residents of Takoda Trails and CLW directly or through their domination and control of any putative entity license holder.
 - 32. Defendants deny the allegations in Paragraph 32.
- 33. Some or all of the Corporate Defendants employ the care providers who were responsible for ensuring Lauren Carter's care and safety at Takoda Trails and CLW.
 - 33. Defendants admit that Empowering People Management, Inc. employs caregivers at Takoda Trails and CLW. Defendants deny the remaining allegations in Paragraph 33.
- 34. Lauren Carter and her family looked to Corporate Defendants for care based upon their representations.

- 34. Defendants deny the allegations in Paragraph 34 for want of knowledge or information or because they are not true.
- 35. Corporate Defendants are vicariously liable for the negligent actions of their employees and agents (respondent superior and agency liability) and/or independent contractors (Clark v. Southview agency by estoppel), including residential care providers.
 - 35. Defendants deny the allegations in Paragraph 35.

IURISDICTION AND VENUE

- 36. This Court has Jurisdiction over Defendant(s) because, among other things, all Defendant(s) do, and all times relevant did, purposefully avail themselves of the laws of the State of Ohio, and/or committed tortious acts within the State of Ohio.
 - 36. Defendants admit that they are residents of the State of Ohio, and that this Court has jurisdiction over this case. Defendants deny the remaining allegations in Paragraph 36.
- 37. Venue is proper in Hamilton County, Ohio under Civil Rule 3(B) because, among other reasons: (a) one or more Defendants reside, domicile, or carry on their principal place of business in that county; and (b) part of the claim for relief arose in that county.
 - 37. Defendants deny the allegations in Paragraph 37, including subparts (a) and (b).

COMMON FACTSWho is Lauren Carter?



- 38. Lauren Carter is a 35-year-old woman with cerebral palsy and cortical blindness.
 - 38. Defendants deny the allegations in Paragraph 38.
- 39. Lauren smiles.
 - 39. Defendants deny the allegations in Paragraph 39.
- 40. Lauren enjoys going on walks.
 - 40. Defendants deny the allegations in Paragraph 40.

(See Also: Defendants response to line 3)

- 41. Lauren enjoys listening to country music.
 - 41. Defendants deny the allegations in Paragraph 41.
- 42. Lauren was admitted to Takoda Trails in December 2002 for long-term residential care.

42. Defendants admit that Lauren Carter was admitted as a resident at Takoda Train December 2002. Defendants deny the remaining allegations in Paragraph 42.					

Defendants' Negligence and Recklessness with Lauren Carter

- 43. Corporate Defendants accepted Lauren Carter as a resident/attendee for long-term care for issues related to cerebral palsy. Lauren Carter is a 35-year-old woman with cerebral palsy.
 - 43. Defendants admit that Lauren Carter was admitted as a resident at Takoda Trails. Defendants deny the remaining allegations in Paragraph 43.
- 44• Corporate Defendants agreed to accept Lauren Carter into their facility and provide care to her in exchange for monetary payment.
 - 44. Defendants admit that Lauren Carter was admitted as a resident at Takoda Trails. Defendants deny the remaining allegations in Paragraph 44 as specifically stated.
- 45• Takoda Trails and CLW knew Lauren Carter's care needs when they accepted her into their care.
 - 45. Defendants deny the allegations in Paragraph 45.
- 46. Lauren Carter endured mental and physical pain suffering as a direct and proximate result of Corporate Defendants' failure to provide adequate care due to understaffing the facility.
 - 46. Defendants deny the allegations in Paragraph 46.
- 47. Takoda Trails promised Lauren Carter and her family person-centered services and 24/7 nursing support:
 - 47. Defendants deny the allegations in Paragraph 47 as specifically stated, including the representations made in the graphic contained in this paragraph.

The graphic in question is a screenshot from Empowering People, Inc. website



October 18, 2003 — Laceration to Lauren's Hand, Requiring Eighteen (i8) Stitches

48. On October 18, 2003, Lauren received eighteen (18) stitches to her hand after allegedly getting it caught in a door. Her family was never notified of this incident. According to witness reports, the facility is uncertain as to where and how this injury actually happened. The injury bled so profusely that Lauren was transferred to the hospital where she received 18 stitches.

48. Defendants deny the allegations in Paragraph 48 for want of knowledge or information, because they are not true, or because Lauren Carter's medical records speak for themselves.

49. On October 27, 2003, the Butler County Board of Mental Retardation and Developmental Disabilities inadvertently heard about Lauren's injury while at the Takoda Trails investigating a separate case for another reason. An investigation determined that the facility failed to report the MUI in a timely manner. (See Exhibit 01).

49. Defendants deny the allegations in Paragraph 49 for want of knowledge or information, because they are not true, or because the investigatory records speak for themselves.

This incident is fully documented by the Butler County Board of Developmentally Disabled and available at 18 Stitches to Her Hand (laurendeservesbetter.com)

TO:	MAJOR UNUSUAL INCIDENT SYNOPSIS REPORT Patrick Campbell
10:	Patrick Compacts
FROM:	Cynthia Brown
DATE OF	INCIDENT: 15/13/03
CLIENT	NAME: Laure
LOCATIO	IN OF INCIDENT: Fuirfield Center
DESCRIP	TION OF SWIDENT: The OIK was collified on 10/27/03 that Lauren had ighteen stitches to her left hand/fingors, after getting her hand caught in a door.
SYNOPSIS	OF THE INCIDENT:
Leuren had hand finger	as infirmed on 10/2703, while investigating another incident at Fairfield Conter, that posten her bund cought in a door on 10/18/08, resulting in eligibles outches to her left at Lauren was taken to the nurse station, where the nurse noted position placelling on drong finger, and a laceration noted on the top 10/2 of finger front and back. Lauren anaported to Mency Senth ER, where she recoved the nightons sithshes.
incident on only get rep not reports	sold never have known about this isoldent, had they not been investigating souther 10/27/03 at Fairfield Center. The ODR stream have important it was that MUT's not period, but reported in a finally fashion. No one years had saument responsibility for go this isoldent. If postessay, the ODR will note again provide additional training on OUT's to all staff of Fairfield Center.
from this is	od/fragers appear to be healing well and there seem to be no known long-term effects givey.
applicable,	that the individual, advocate selected by the individual, OR the legal guardian, as and the provider may submit written comments to the County Board regarding the or's conclusion and any preventative measures implemented in response to the lease send comments to the attention of the ORR by 1120/03 at 441 Patterson Drive

March 23, 2006 — Bite Marks on Lauren's Shoulder

50. On March 23, 2006, Fairfield High School nurse, Nina Ross, reported that Lauren came to school with a bite mark on her left shoulder. (See Exhibit 02).

50. Defendants deny the allegations in Paragraph 50 for want of knowledge or information or because they are not true.

April 3, 2006 — Burn on Lauren's Arm

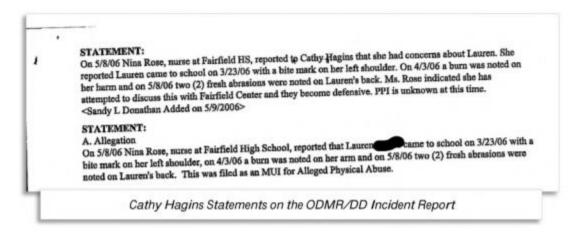
- 51. On April 3, 2006. Fairfield High School nurse, Nina Ross, reported that Lauren came to school with a burn on her arm. (See Exhibit 02).
 - 51. Defendants deny the allegations in Paragraph 51 for want of knowledge or information or because they are not true.

This incident is fully documented by the Butler County Board of Developmentally Disabled and available at <u>Is it a Burn or Not? (laurendeservesbetter.com)</u> Butler County Children's Services was also involved in the investigation.

- 52. Lauren's teacher, Tony Huff at Fairfield High School, also believed the injury to Lauren's arm to be a burn. He also reached out to Takoda Trails regarding his concerns with this burn and potential abuse.
 - 52. Defendants deny the allegations in Paragraph 52 for want of knowledge or information or because they are not true.

May 8, 2006 - Abrasions on Lauren's Back

- 53. On May 8, 2006, Fairfield High School nurse Nina Ross reported that Lauren came to school with two (2) fresh abrasions on her back (See Exhibit 02).
 - 53. Defendants deny the allegations in Paragraph 53, including the representations made in the graphic contained in this paragraph, for want of knowledge or information or because they are not true.



54. Fairfield High School nurse Nina Ross attempted to discuss these injuries and her concerns with Takoda Trails. However, staff quickly became defensive. These incidents were filed as an MUI for alleged physical abuse (See Exhibit 02).

54. Defendants deny the allegations in Paragraph 54 as specifically stated, including the representations made in the graphic contained in this paragraph.

that he has never seen anyone cause harm to Later was a great deal of communication between FHS and FFC Documentation submitted by FHS indicates that there was a great deal of communication between FHS and FFC regarding Lauren's injuries. Lauren's teacher, Tony Huff, at FHS, sent e-mails to FFC regarding his concerns. On 3/29/06, he asked about the "burn" on Lauren's arm. The response from Mickelle Fuhrman, Home 500 Manager/FFC was that "the mark on her arm was made by her shirt. We also noticed it. Her shirt was too tight and she laid on it." The correspondence from Conrad Clowers indicates that FFC continued to believe the area was a rash while the Mr. Huff continued to believe it was a burn. Mr. Huff documented from 3/29/06 – 4/11/06 that the burn was still visible on Lauren's arm. Regardless of their opinions, the photograph of this injury indicates that this is a burn, likely from a hair dryer.

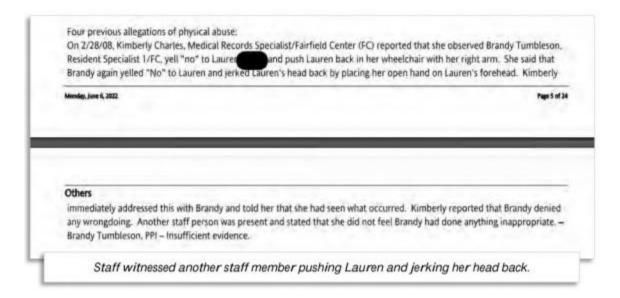
The findings following the ODMR/DD Investigation found that the injury was in fact a burn from a hairdryer.

February 28, 2008 - Witnessed Physical Abuse

55• On February 28, 2008, Kimberly Charles, a Medical Records Specialist at Takoda Trails reported that she observed Resident Specialist Brandy Tumbleson yell at Lauren twice, push her back into her wheelchair, and jerk Lauren's head back (See Exhibit 03).

55. Defendants deny the allegations in Paragraph 55, including the representations made in the graphic contained in this paragraph.

This incident is fully documented by the Butler County Board of Developmentally Disabled. The graphic in question is from the Major Unusual Incident Investigation.

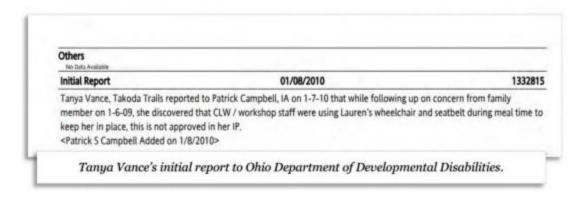


January 7, 2010 - Lauren's involuntary restraint

56. On January 7, 2010, Tanya Vance from Takoda Trails reported to Patrick Campbell, the investigating agent, that she had discovered that CLW workshop staff were using seatbelts to keep Lauren in her wheelchair. This was not approved in Lauren's care plan or by her family (See Exhibit 04).

56. Defendants deny the allegations in Paragraph 56, including the representations made in the graphic contained in this paragraph, for want of knowledge or information, because they are not true, or because the investigatory records speak for themselves.

This incident is fully documented by the Butler County Board of Developmentally Disabled and available at Wheelchair Restraint Pt.2 (laurendeservesbetter.com)
The graphic in question is a screenshot from the Major Unusual Incident Investigation



- 57. As noted previously, Lauren is ambulatory. Use of a wheelchair in this manner is an unlawful restraint on Lauren's liberty.
 - 57. Defendants deny the allegations in Paragraph 57 as specifically stated.
- 58. The Ohio Department of Developmental Disabilities opened up an investigation regarding this report. The findings were substantiated on February 22, 2010 (See Exhibit 04).
 - 58. Defendants deny the allegations in Paragraph 58, including the representations made in the graphic contained in this paragraph, for want of knowledge or information, because they are not true, or because the investigatory records speak for themselves.

This incident is fully documented by the Butler County Board of Developmentally Disabled and available at Wheelchair Restraint Pt.2 (laurendeservesbetter.com)
The graphic in question is a screenshot from the Major Unusual Incident Investigation

Findings and Conclusions	02/22/2010	1349387
Findings and Conclusions	02/22/2010	134938/

Based on the information gathered, this is an Unapproved Behavior Support without justification. It was not to ensure Lauren's or anyone else's immediate health and safety.

<Karen S Bessette Added on 2/22/2010>

Cause And Contributing Factors 02/22/2010	1349388
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Plan was not followed.

<Karen S Bessette Added on 2/22/2010>

ODDD's findings and conclusions on the wheelchair restraint report.

July 21, 2011 — First Bus Incident

59. On July 21, 2011, a hot summer day, while in the care of CLW, Lauren was left on a transport bus by CLW employee Cheryl Collins for about two (2) hours. Lauren was unable to escape. When she was finally found, she was in distress and had an elevated body temperature.

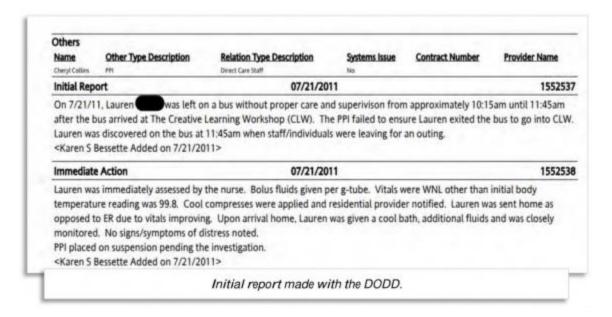
59. Defendants deny the allegations in Paragraph 59.

This incident is fully documented by the Butler County Board of Developmentally Disabled and available at <u>Left on a Hot Bus #1 (laurendeservesbetter.com)</u>

60. Following Lauren being left on the transport bus, an incident report with the DODD was created that same day. Their investigation was substantiated (See Exhibit 05).

60. Defendants deny the allegations in Paragraph 60, including the representations made in the graphic contained in this paragraph, for want of knowledge or information, because they are not true, or because the investigatory records speak for themselves.

This incident is fully documented by the Butler County Board of Developmentally Disabled and available at <u>Left on a Hot Bus #1 (laurendeservesbetter.com)</u>
The graphic in question is a screenshot from the Major Unusual Incident Investigation



61. During this investigation, investigators used a small thermometer to measure the temperature inside the bus. Their thermometer test day mimicked the weather on the day that Lauren was left on the bus. Outside of the bus, the thermometer registered eighty (80) degrees Fahrenheit. After only five (5) minutes of the thermometer being left on the bus,

the temperature quickly rose to one-hundred-and-three (103) degrees Fahrenheit (See Exhibit 05).

61. Defendants deny the allegations in Paragraph 61, including the representations made in the graphic contained in this paragraph, for want of knowledge or information, because they are not true, or because the investigatory records speak for themselves.

This incident is fully documented by the Butler County Board of Developmentally Disabled and available at <u>Left on a Hot Bus #1 (laurendeservesbetter.com)</u>
The graphic in question is a screenshot from the Major Unusual Incident Investigation

COTICETTO WETE HOLEO.

Tanya Vance, Facility investigator/Takoda Trails and Lisa Owens, IA/BCBDD inspected the bus. Per Tanya Vance, Lauren should have been visible from the place where the aide had to stand to raise and secure the door lift. Investigators also used a small thermometer to measure temperature inside the bus. It registered approximately 80 degrees and then was placed in the bus for approximately 5 minutes at the same time of day that incident occurred 24 hours prior. The temperature rose to 103 quickly in a short amount of time.

Bus temperature investigation performed during the DODD investigation.

November 18, 2014 — Diagnosed with Broken Clavicle

- 62. On November 18, 2014, Lauren was diagnosed with a broken clavicle. The Ohio Department of Developmental Disabilities completed an incident report and investigation.
 - 62. Defendants deny the allegations in Paragraph 62 as specifically stated for want of knowledge or information, because they are not true, or because Lauren Carter's medical records and investigatory records speak for themselves.

This incident is fully documented by the Butler County Board of Developmentally Disabled and available at <u>Broken Collarbone (laurendeservesbetter.com)</u>

- 63. Sandy Osterberger, LPN, was preparing to administer Lauren her medication when she noticed yellow bruising measuring approximately 4 inches x 6 inches. She also noted a 1 cm x 1 cm raised area to the right of Lauren's scapula.
 - 63. Defendants deny the allegations in Paragraph 63 for want of knowledge or information, because they are not true, or because Lauren Carter's medical records and investigatory records speak for themselves.

This incident is fully documented by the Butler County Board of Developmentally Disabled and available at Broken Collarbone (laurendeservesbetter.com)

- 64. Lauren was scheduled to see an orthopedic surgeon that afternoon, Dr. Gangle, where she was diagnosed with a broken clavicle.
 - 64. Defendants deny the allegations in Paragraph 64 for want of knowledge or information, because they are not true, or because Lauren Carter's medical records speak for themselves.

This incident is fully documented by the Butler County Board of Developmentally Disabled and available at Broken Collarbone (laurendeservesbetter.com)

- 65. Staff blamed Lauren's broken clavicle on a fall on November 2, 2014, over two weeks prior to the discovery of her injury (See Exhibit 06).
 - 65. Defendants deny the allegations in Paragraph 65 as specifically stated, including the representations made in the graphic contained in this paragraph.

This incident is fully documented by the Butler County Board of Developmentally Disabled and available at <u>Broken Collarbone (laurendeservesbetter.com)</u>
The graphic in question is a screenshot from the Major Unusual Incident Investigation

Findings and Conclusions

<Rebekah Lyons Added on 1/2/2015>

2069784

All information given indicates that Lauren received diagnosis of a closed fracture of the right clavicle on 11/18. This was based on observation the same day of bruising by the nurse at Takoda Trails. All staff were interviewed and it was believed this injury was caused from a fall that occurred on 11/2 due to seizure activity. This timeline was in agreement with the physician's estimate of when the incident likely occurred. Appropriate supervision levels were met and it is found that staff acted appropriately in this incident.

Findings and Conclusions of DODD's Incident Report.

August 25, 2019 - Hospitalization for Bowel Obstruction

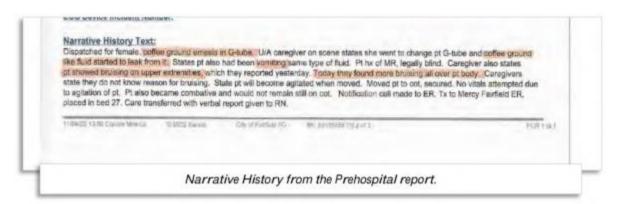
66. On August 25, 2019, staff at Takoda Trails noted skin discoloration to all four of Lauren's extremities and coffee ground enemas. Lauren was sent to the Mercy Fairfield ER for further evaluation.

66. Defendants deny the allegations in Paragraph 66 as specifically stated.

This incident is fully documented by the Butler County Board of Developmentally Disabled and available at Overfed and Oozing Out (laurendeservesbetter.com)

- 67. Emergency medical services personnel noted that Lauren had coffee ground emesis leaking from her g-tube and that she had been vomiting the same type of fluid. She also had bruising all over her body. (See Exhibit 07).
 - 67. Defendants deny the allegations in Paragraph 67 for want of knowledge or information, because they are not true, or because Lauren Carter's medical records speak for themselves.

This incident is fully documented by the Butler County Board of Developmentally Disabled and available at <u>Overfed and Oozing Out (laurendeservesbetter.com)</u>
The graphic in question is a screenshot from the Major Unusual Incident Investigation



- 68. Emergency Room physicians determined that Lauren had a bowel obstruction. They initially believed the obstruction would require surgery. However, luckily, Lauren's bowels started working properly again without surgery. She was discharged from the hospital on August 29, 2019 (See Exhibit 08).
 - 68. Defendants deny the allegations in Paragraph 68, including the representations made in the graphic contained in this paragraph, for want of knowledge or information, because they are not true, or because Lauren Carter's medical records speak for themselves.

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FINDINGS AND CONCLUSIONS

Lauren was sent to the hospital on 8/25/19 due to multiple skin discolorations on all four extremities and coffee ground emesis.

Lauren was evaluated in the ER and admitted with a diagnosis of Blindness, CP, Profound DD, Constipation and small bowel obstruction. She was started on IV fluids and no feedings were given thru her tube for a while. They thought that she might require surgery, but her bowels started working again. Her tube feedings were restarted and she was able to return home. She had new orders for Potassium 20meq 3 times daily x 9 doses and increase her Miralax to daily.

Lauren was discharged from the hospital on 8/29/19.

Findings and conclusions on the MUI Report.

November 30, 2021 — Lauren's Throat Slashing

- 69. On November 30, 2021, Sandy Osterberger, LPN found Lauren in her room, with her throat slashed. (See Exhibit 03).
 - 69. Defendants deny the allegations in Paragraph 69 as specifically stated, including the representations made in the graphic contained in this paragraph.

This incident is fully documented by the Butler County Board of Developmentally Disabled and available at Throat Slashed/12 Sutures (laurendeservesbetter.com)
The graphic in question is a screenshot from the Major Unusual Incident Investigation

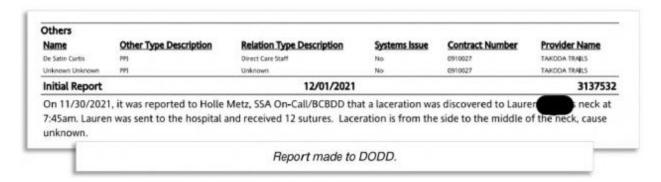
Sandy Osterberger. LPN – Reporter – 11/30/2021 7:45 am Home #5, When I went in to do residents meds and bolus resident was sitting on her bed. I approached her to hook up her tube and she lifted her head up and I seen a laceration on her neck. I yelled for Brian. We called 911. Resident sent to UC West Chester Hospital for evaluation. – Tanya Vance added note - Entered home 5 at 7:15 am passed meds @ 7:45 am

Sandy Osterberger, LPN's account of finding Lauren.

70. It was reported to Holle Metz, SSA on-call BCBDD that a laceration was discovered on Lauren's neck at 7:45 a.m. from the side to the middle of her neck (See Exhibit 03).

70. Defendants deny the allegations in Paragraph 70 as specifically stated, including the representations made in the graphic contained in this paragraph.

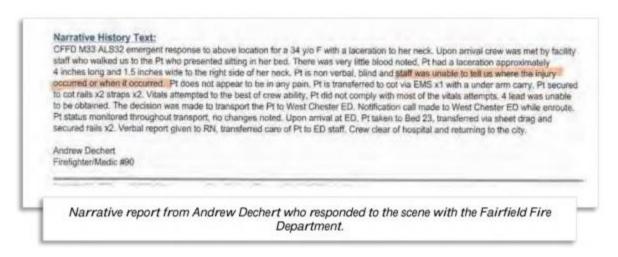
This incident is fully documented by the Butler County Board of Developmentally Disabled and available at Throat Slashed/12 Sutures (laurendeservesbetter.com)
The graphic in question is a screenshot from the Major Unusual Incident Investigation



- 71. Emergency medical services were called.
 - 71. Upon information and belief, Defendants admit the allegations in Paragraph 71.

- 72. Andrew Dechert, firefighter/medic with the Fairfield Fire Department noted in his report that there was very little blood at the scene. He also noted that the laceration to Lauren's throat was approximately 4 inches long and 1.5 inches wide located to the right of her neck (See Exhibit 09).
 - 72. Defendants deny the allegations in Paragraph 72, including the representations made in the graphic contained in this paragraph, for want of knowledge or information, because they are not true, or because the Fairfield Fire Department report speaks for itself.

This incident is fully documented by the Butler County Board of Developmentally Disabled and available at Throat Slashed/12 Sutures (laurendeservesbetter.com)
The graphic in question is a screenshot from the Major Unusual Incident Investigation



- 73. Lauren's neck injury required twelve (12) sutures to close.
 - 73. In response to Paragraph 73, Defendants state that Lauren Carter's medical records speak for themselves. Defendants deny the remaining allegations in Paragraph 73.

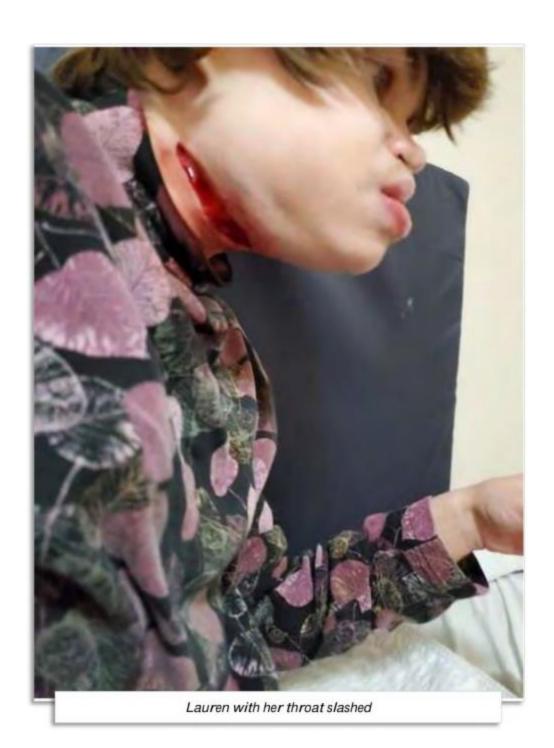
This incident is fully documented by the Butler County Board of Developmentally Disabled and available at Throat Slashed/12 Sutures (laurendeservesbetter.com)

- 74. Emergency Room personnel informed Lauren's father, Gregory Carter, that they did not believe this was an accident.
 - 74. Defendants deny the allegations in Paragraph 74 for want of knowledge or information, because they are not true, or because Lauren Carter's medical records speak for themselves.

75. The following images depict this wound and may be disturbing to some viewers.

75. Paragraph 75 contains no allegations requiring a response, including the representations made in the graphics contained in this paragraph. To the extent a response is required, Defendants deny the allegations.

This incident is fully documented by the Butler County Board of Developmentally Disabled and available at The first picture included here was taken by Takoda Trails personnel.







76. The Fairfield Police Department investigated this incident. They "had great concern for this injury. Lauren is blind and could not have done this to herself."

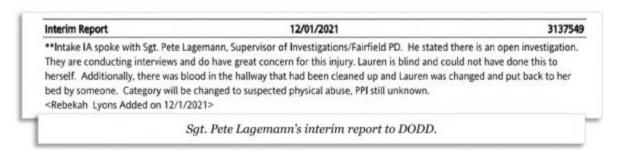
76. Defendants deny the allegations in Paragraph 76 for want of knowledge or information, because they are not true, or because the Fairfield Police Department records speak for themselves.

This incident is fully documented by the Butler County Board of Developmentally Disabled and available at Throat Slashed/12 Sutures (laurendeservesbetter.com) The police report is included in the Major Unusual Incident Investigation.

77. Sgt. Pete Lagemann, the Supervisor of Investigations with the Fairfield Police Department stated that there was blood in the hallway that had been cleaned up. He also stated that Lauren's clothes had been changed and she had then been placed back in bed (See Exhibit 03).

77. Defendants deny the allegations in Paragraph 77, including the graphic contained in this paragraph, for want of knowledge or information, because they are not true, or because the Fairfield Police Department records speak for themselves.

This incident is fully documented by the Butler County Board of Developmentally Disabled and available at Throat Slashed/12 Sutures (laurendeservesbetter.com)
The graphic in question is a screenshot from the Major Unusual Incident Investigation



78. Defendant DeSatin Curtis, the sole staff member on duty during the events surrounding Lauren's throat being slashed, became uncooperative with police and did not show up for her second interview.

78. Defendants deny the allegations in Paragraph 78.

This incident is fully documented by the Butler County Board of Developmentally Disabled and available at Throat Slashed/12 Sutures (laurendeservesbetter.com) The police report is included in the Major Unusual Incident Investigation.

- 79. Sgt. Pete Lagemann's police report stated that he believed that DeSatin Curtis was aware of Lauren's neck injury and failed to seek medical attention or call the on-call nurse (See Exhibit 03).
 - 79. Defendants deny the allegations in Paragraph 79, including the graphic contained in this paragraph, for want of knowledge or information, because they are not true, or because the Fairfield Police Department records speak for themselves.

This incident is fully documented by the Butler County Board of Developmentally Disabled and available at Throat Slashed/12 Sutures (laurendeservesbetter.com)
The graphic in question is a screenshot from the Major Unusual Incident Investigation

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clarify points in her report. At that time it and did not return for an interview. IA co	nended by Butler County Coroner. IA also spoke to to t was discovered that one of the staff did not fully co intact provider and they removed the staff from sche plies, and is also seeking to question this staff as well	operate with the investigation edule until interview was
A staff member refused to co	ooperate with police, which raised red flag	s for investigators.

- 80. Police believe Defendant Curtis knew about Lauren's throat slashing, cleaned up the blood, and changed Lauren's clothes.
 - 80. Defendants deny the allegations in Paragraph 80 for want of knowledge or information or because they are not true.

This incident is fully documented by the Butler County Board of Developmentally Disabled and available at Throat Slashed/12 Sutures (laurendeservesbetter.com) The police report is included in the Major Unusual Incident Investigation.

- 81. According to medical professionals that the Fairfield Police Department spoke to, the injury would have had to have happened on Defendant Curtis's shift, several hours before medical attention was sought for Lauren. This is corroborated by the fact that the blood on Lauren's neck had dried by the time the cut was reported.
 - 81. Defendants deny the allegations in Paragraph 81 as specifically stated for want of knowledge or information or because they are not true.

This incident is fully documented by the Butler County Board of Developmentally Disabled and available at Throat Slashed/12 Sutures (laurendeservesbetter.com) The police report is included in the Major Unusual Incident Investigation.

- 82. The Fairfield Police Department spoke to Michelle Truett, QA RN with BCBDD. They provided her photos of Lauren's neck incised wound for review. Ms. Truett believed there would have been more bleeding than what the images showed.
 - 82. Defendants deny the allegations in Paragraph 82 for want of knowledge or information or because they are not true.

This incident is fully documented by the Butler County Board of Developmentally Disabled and available at <u>Throat Slashed/12 Sutures (laurendeservesbetter.com)</u> The police report is included in the Major Unusual Incident Investigation.

83. The Fairfield Police Department spoke with Kathy Tallon, QA RN with BCBDD. They showed her photos of Lauren's injuries for review. According to documentation, Kathy was unsure as to how such an injury could occur "accidently," but that the object used to make the cut would have had to have been sharp to cause a clean cut (See Exhibit 03).

83. Defendants deny the allegations in Paragraph 83, including the graphic contained in this paragraph, for want of knowledge or information, because they are not true, or because the report speaks for itself.

This incident is fully documented by the Butler County Board of Developmentally Disabled and available at Throat Slashed/12 Sutures (laurendeservesbetter.com)
The police report is included in the Major Unusual Incident Investigation.
The graphic in question is a screenshot from the Major Unusual Incident Investigation

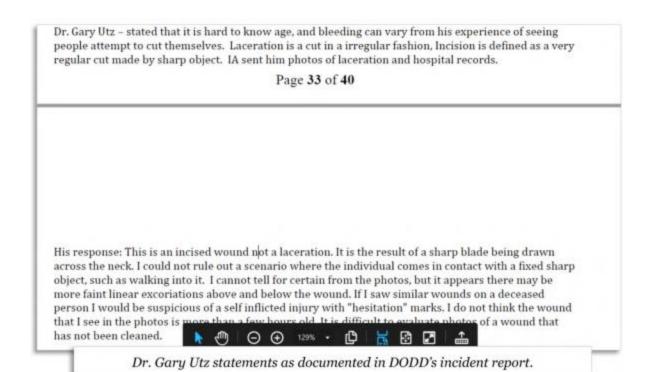
Michelle Truett, QA RN with BCBDD – Reviewed photos of injuries with Michelle, She did think that there would have been more bleeding than what the photos show. That the way Lauren holds her head could have naturally help put pressure on the wound. She was not sure about estimating how old the wound was. The review was mainly for any possible thoughts or cause or what to look for, mainly a sharp object.

Kathy Tallon, QA RN with BCBDD- Reviewed photos of injuries with Kathy, she contact IA she was not sure how such a injury could occur accidently, but would have been from a sharp object the cut was very clean. IA had seen photos of kite string injuries and she reviewed them as well. She advised to check the shirts collar and blanket. IA did check the shirt and bedding at home visit and did not find any sharp objects.

Opinions of Michelle Truett, QA RN with BCBDD and Kathy Tallon QA RN with BCBDD as listed in DODD's Incident Report.

- 84. The Fairfield Police Department spoke with Dr. Gary L. Utz, a pathologist in Cincinnati, Ohio. Dr. Utz has been a practicing doctor for more than twenty (20) years, and he received his degree from the University of Cincinnati College of Medicine.
 - 84. Defendants deny the allegations in Paragraph 84 for want of knowledge or information or because they are not true.
- 85. Dr. Utz believed the incision came from a sharp object. He also believed that the injuries were more than a few hours old (See Exhibit 03).
 - 85. Defendants deny the allegations in Paragraph 85, including the graphic contained in this paragraph, for want of knowledge or information, because they are not true, or because the report speaks for itself.

This incident is fully documented by the Butler County Board of Developmentally Disabled and available at Throat Slashed/12 Sutures (laurendeservesbetter.com) The police report is included in the Major Unusual Incident Investigation. The graphic in question is a screenshot from the Major Unusual Incident Investigation



86. Dr. Utz thought there would be more bleeding. He noted dried blood around the wound and smeared blood on Lauren's hand. The lack of blood suggested that blood had been wiped away. (See Exhibit 03).

86. Defendants deny the allegations in Paragraph 86, including the graphic contained in this paragraph, for want of knowledge or information, because they are not true, or because the report speaks for itself.

This incident is fully documented by the Butler County Board of Developmentally Disabled and available at Throat Slashed/12 Sutures (laurendeservesbetter.com) The police report is included in the Major Unusual Incident Investigation. The graphic in question is a screenshot from the Major Unusual Incident Investigation

IA asked to clarify if he thought there would be more bleeding after seeing the photos, and how long he thought it would take for drops of blood to dry.

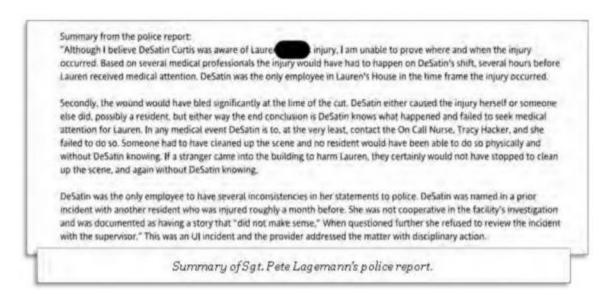
His response: There does appear to be dried blood around the wound and smeared blood on her hand. It would seem that more blood would be present. suggesting that it was wiped away but I am not certain about that. As for the time for blood spots to dry, in my experience crime scene techs seem to have better handle on that. It would be easy to test. (IA did not locate some to get a estimate of time.)

P. ...l.

Dr. Utz's opinion and observations on the lack of blood.

87. Defendant DeSatin Curtis was named in a prior incident with another injured resident just a month prior to Lauren's neck injury (See Exhibit 03). However, she was not released from employment.

87. Defendants deny the allegations in Paragraph 87 as specifically stated, including the graphic contained in this paragraph, for want of knowledge or information, because they are not true, or because the report speaks for itself.



88. Defendant Curtis was eventually terminated from Takoda Trails due to her failure to cooperate with the police investigation.

88. Defendants deny the allegations in Paragraph 88 as specifically stated.

July 18, 2022 — Second Bus Incident

89. On July 18, 2022, Lauren was transported to CLW by CLW Administrator, Josh Morris, in CLW's transport bus. Morris, the Administrator and person responsible for training staff on performing head counts for bus safety after the First Bus Incident, left Lauren on the bus for a period of five hours.

89. Defendants deny the allegations in Paragraph 89 as specifically stated.

This incident is fully documented by the Butler County Board of Developmentally Disabled and available at <u>Left on a Hot Bus #2 (laurendeservesbetter.com)</u>

90. CLW staff lied and said the windows of the bus were down the entire five hours. Camera footage proved this statement to be a lie.

90. Defendants deny the allegations in Paragraph 90 as specifically stated.

This incident is fully documented by the Butler County Board of Developmentally Disabled and available at Left on a Hot Bus #2 (laurendeservesbetter.com)

- 91. This incident was reported to the Butler County Board of Developmental Disabilities. They did an investigation and found the report to be substantiated (See Exhibit 13).
 - 91. Defendants deny the allegations in Paragraph 91 as specifically stated, including the graphic contained in this paragraph, for want of knowledge or information, because they are not true, or because the Butler County Board of Developmental Disabilities records speak for themselves.

This incident is fully documented by the Butler County Board of Developmentally Disabled and available at <u>Left on a Hot Bus #2 (laurendeservesbetter.com)</u>
The police report is included in the Major Unusual Incident Investigation.
The graphic in question is a screenshot from the Major Unusual Incident Investigation

Based on the information obtained, it is the findings of this investigator that the allegation of neglect is **substantiated** due to the following:

Supervision levels were not met, and Lauren was left alone on the bus for 5 hours, (not around 3 hours as originally reported)

Lauren has no safety skills and needs to be in view of staff in the community and at CLW. Lauren has a history of seizures and the Dx of cortical blindness with supervision not in place, this placed Lauren at risk for serious injury, should a seizure occur, or she attempt to embark from the bus. Being left in a vehicle, even although overcast, in mid 70s weather places Lauren at risk for Serious injury. The doors and windows were closed, (not open as originally reported).

Butler County Board of Developmental Disabilities' findings in the investigation.

CORPORATE CONTROL

- 92. Corporate Defendants hold themselves out to the public as providers of residential and intermediate care services.
 - 92. Defendants deny the allegations in Paragraph 92 as specifically stated.
- 93. Corporate Defendants' for-profit model means their primary goal is to maximize profit, measured by revenues minus expenses.
 - 93. Defendants deny the allegations in Paragraph 93.
- 94. For intermediate care facilities and residential care facilities generally, the largest individual revenue source is residents (filling beds), and the largest individual expense is the cost of employing staff to provide care to those residents. This creates a financial incentive to take on more residents with greater care needs than the staff can properly care for, a violation of federal regulations regarding staffing levels.
 - 94. Defendants deny the allegations in Paragraph 94 as specifically stated.
- 95. Corporate Defendants manage, control, and / or employ the staff at Takoda Trails and CLW.
 - 95. Defendants admit that Empowering People Management, Inc. employs staff at Takoda Trails and CLW. Defendants deny the remaining allegations in Paragraph 95.
- 96. Corporate Defendants exercise actual control over the Takoda Trail's and CLW's management and operations to maximize profits, including control over facility level, including:
 - 96. Defendants deny the allegations in Paragraph 96 as specifically stated, including subparts (a) through (k).
 - a. Policies and procedures, including regarding resident supervision and care;
 - b. Finances, including obtaining credit and loans, guaranteeing loans (both at the corporate and individual facility level), maintaining funds and banking, obtaining, owning, and leasing facility land and buildings, and capital expenditures.
 - c. Budgeting, including controlling the amount of funds available for staffing facilities;
 - d. Personnel management, including hiring and firing, or having authority to hire and fire, the supervisory and management personnel in each facility;

- e. Supervision of management, care providers, and staff in each facility, including compliance with federal and state regulations;
- f. Employment, such as setting pay scales, shifts, and time and vacation policies;
- g. Systems for training, monitoring, and supervising staff;
- h. Medical record systems and management;
- i. Financial control systems, including budgeting and payment processing;
- j. Marketing, including setting the image and expectations residents and their family should expect at the facility, and even the name of the facility;
- k. Reporting procedures, including reporting to government organizations as to individual resident care and facility-wide issues.
- 97. As the result of this control, Corporate Defendants make decisions that affect the day-to-day care of residents of the Takoda Trails and CLW, such as the resources available for providing staff and care to residents like Lauren Carter, meaning they are responsible for the foreseeable harm that results from careless decisions while voluntarily exercising that control.

97. Defendants deny the allegations in Paragraph 97 as specifically stated.

98. Corporate Defendants failed to ensure, through their operational, budgetary, consultation and managerial decisions and actions, that the facilities were sufficiently staffed to meet the individual needs of its residents, including Lauren Carter.

98. Defendants deny the allegations in Paragraph 98.

99. Corporate Defendants engaged in a systemic practice to understaff the facilities to maximize profits at the expense of its residents' care.

99. Defendants deny the allegations in Paragraph 99.

100. This lack of sufficient staff directly resulted in Lauren Carter not receiving basic and necessary services to prevent, among other things, neglect and abuse leading to her injuries.

100. Defendants deny the allegations in Paragraph 100.

101. Corporate Defendants also exercise operational and managerial control, and apply this profits-over-safety model throughout Ohio. Defendant Empowering People, Inc., alone, operates at the following facilities in the State of Ohio according to their website:

101. Defendants deny the allegations in Paragraph 101 as specifically stated, including subparts (a) through (ee).

- a. Manor Home Geneva, OH
- b. Takoda Trails Fairfield, OH
- c. Vienna Meadows South Vienna, OH
- d. Consumer Choice Inc. Lisbon, OH
- e. Sunrise Homes Lisbon, OH
- f. Affinity Place Mount Healthy, OH
- g. Hunsford Cincinnati, OH
- h. John Gray Cincinnati, OH
- i. Monon Ave. Home Cincinnati, OH
- i. Northbend Cincinnati, OH
- k. Woodbine Cincinnati, OH
- 1. Broadfield Care Center Madison, OH
- m. Stewart Lodge Madison, OH
- n. Foundations New Paris, OH
- o. Alliance Group Homes Alliance, OH
- p. Carnegie Massillon, OH
- q. Deborah Canton, OH
- r. Strausser Home Canal Fulton, OH
- s. Sturbridge Home Alliance, OH
- t. Dunbar EPI Summit Tallmadge, OH
- u. Ellsworth EPI Summit -Stow, OH
- v. Frank EPI Summit Barberton, OH
- w. Lakeview EPI Summit Stow, OH
- x. North Thomas EPI Summit Tallmadge, OH
- y. Pontius EPI Summit Uniontown, OH
- z. Ritchie EPI Summit Stow, OH
- aa. Springfield EPI Summit Akron, OH
- bb. Winchester EPI Summit Fairlawn, OH
- cc. Empowering People Inc. Warren, OH
- dd. Brookside Care Center Mason, OH
- ee. Cedar Creek Elyria, OH

Misleading Advertising

102. To persuade the families of patients to become customers, Corporate Defendants make promises to the families of such potential residents that they will provide a level of care that they know they are incapable of providing.

102. Defendants deny the allegations in Paragraph 102.

103. The intent and outcome of this misleading practice is to cause residents, their families, and external care providers to believe the facility is much better staffed to provide the promised care than what is actually the practice of the Corporate Defendants with regard to staffing the facility.

103. Defendants deny the allegations in Paragraph 103.

104. The intent and outcome of this misleading practice is to drastically limit the budget and overhead needed to run a safe facility in order to maximize profits and syphon resources at the expense of patient safety.

104. Defendants deny the allegations in Paragraph 104.

Systemic Understaffing and Lauren Carter's Care

105. Corporate Defendants failed to ensure, through their operational, budgetary, consultation and managerial decisions and actions, that Takoda Trails and CLW were sufficiently staffed, and the staff appropriately trained and informed, to meet the individual needs of Lauren Carter during the period she was a resident at Takoda Trails and attendee at CLW.

105. Defendants deny the allegations in Paragraph 105.

106. Corporate Defendants engaged in a systemic practice to understaff Takoda Trails and CLW to maximize profits at the expense of its residents' care.

106. Defendants deny the allegations in Paragraph 106.

107. This lack of sufficient staff directly resulted in Lauren Carter not receiving basic and necessary services, assessments, and interventions to prevent, among other things, neglect and abuse leading to her injuries at Takoda Trails and CLW during the period she was a resident and attendee.

107. Defendants deny the allegations in Paragraph 107.

FIRST CAUSE OF ACTION (NEGLIGENCE / RECKLESSNESS)

- 108. Plaintiff(s) incorporate all other paragraphs of this Complaint as if fully rewritten herein.
 - 108. Defendants restate and reaver the answers and denials made and contained in Paragraphs 1-107 as if fully restated herein.
- 109. Lauren Carter depended on Corporate Defendants, and their respective staff, including Defendant DeSatin Curtis, residential care.
 - 109. Defendants admit that Lauren Carter was dependent on Takoda Trails' staff for certain levels of care. Defendants deny the remaining allegations in Paragraph 109.
- 110. Defendants had a duty to provide proper care and treatment to Lauren Carter and to avoid causing her injury.
 - 110. Defendants deny the allegations in Paragraph 110.
- 111. Defendants, including their staff, failed to provide proper care and treatment to Lauren Carter, which they knew or should have known she required, and their negligence was the direct and proximate cause of the injuries that Lauren Carter suffered.
 - 111. Defendants deny the allegations in Paragraph 111.
- 112. Defendants' failure to provide proper care included, but is not limited to:
 - 112. Defendants deny the allegations in Paragraph 112, including subparts (a) through (k).
 - a. Choosing to put inadequate prevention and response interventions in place to prevent injuries;
 - b. Choosing to provide inadequate resident observation, supervision, and monitoring;
 - c. Choosing to provide improper training to staff members regarding resident monitoring, assessment, response, and treatment;
 - d. Choosing to provide too few, and / or underqualified staff members for resident needs at each facility to protect and provide adequate care to residents like Lauren Carter;
 - e. Choosing to not provide accurate, adequate, or timely information to Lauren Carter's family;

- f. Choosing to provide inadequate supervision to prevent accidents and injuries;
- g. Choosing to violate orders relating to care of Lauren Carter;
- h. Choosing to violate state and federal regulations governing care and staffing levels in facilities by which residents like Lauren Carter are a member of the class of persons intended to be protected from injuries like those she suffered;
- i. Failing to ensure the rights and safety of its residents, including Lauren Carter, as required by Ohio and federal regulations;
- j. Choosing not to provide appropriate care to Lauren Carter while she was a resident/attendee; and
- k. Such other acts or omissions described in this Complaint or discovered in litigation.
- 113. These actions constituted a conscious disregard for Lauren Carter's rights and safety with a great probability of causing substantial harm from this misconduct, by which—through heedless indifference to the consequences—Defendants or their staff disregarded a substantial and unjustifiable risk that the health care provider's conduct was likely to cause, at the time those services or care were rendered, constituting an unreasonable risk of injury, death, or loss to person or property, or intentional misconduct or willful or wanton misconduct. Defendants were aware of the great probability of harm that could result from their willful, wanton, and/or reckless misconduct.

113. Defendants deny the allegations in Paragraph 113.

114. Defendants' disregard for the rights and safety of residents like Lauren Carter created circumstances under which it became substantially certain that serious injuries would result, entitling Plaintiff to awards for compensatory and punitive damages.

114. Defendants deny the allegations in Paragraph 114.

115. Defendants are directly liable for their own willful, wanton, and/or reckless misconduct.

115. Defendants deny the allegations in Paragraph 115.

116. Corporate Defendants are also vicariously liable for their employees' and agents' willful, wanton, and/or reckless misconduct.

116. Defendants deny the allegations in Paragraph 116.

117. Defendants and their staff provided care to Lauren Carter that fell below the standard of care expected of residential care facilities, under the same or similar circumstances.

117. Defendants deny the allegations in Paragraph 117.

118. The departures from the standard of care are evidenced by violations of sections of Federal Regulations, 42 C.F.R. § 483 et seq., and Ohio Administrative Code sections, OAC 3701-17 et seq., and the Ohio Resident's Rights Law, R.C. section 3721.13.

118. Defendants deny the allegations in Paragraph 118.

119. As a direct and proximate result of the negligent and/or willful, wanton and/or reckless actions of the Defendants described above, Lauren Carter sustained permanent injury and loss including, but not limited to, conscious pain and suffering, and permanent bodily disfigurement.

119. Defendants deny the allegations in Paragraph 119.

120. WHEREFORE, Plaintiffs demand judgment against the Defendants, jointly, in an amount more than Twenty-Five Thousand Dollars (\$25,000.00), for conscious pain and suffering, permanent bodily disfigurement, loss of enjoyment, together with costs of suit, attorney's fees and expenses, punitive and exemplary damages, and any other relief to which the Plaintiff may be entitled to and/or that the court finds is appropriate and/or equitable.

120. Defendants deny the allegations in Paragraph 120, and specifically deny that Plaintiffs are entitled to any form of relief whatsoever.

SECOND CAUSE OF ACTION RESIDENTS' RIGHTS CLAIM

- 121. Plaintiff(s) incorporate all other paragraphs of this Complaint as if fully rewritten herein.
 - 121. Defendants restate and reaver the answers and denials made and contained in Paragraphs 1-120 as if fully restated herein.
- 122. Defendants, directly or through their employees or agents, violated Lauren Carter's rights as a resident of Defendants' facilities, as enumerated in R.C. 3721.13, including, but not limited to:
 - 122. Defendants deny the allegations in Paragraph 122, including subparts (a) through (e).
 - a. The right to a safe and clean living environment;
 - b. The right to be free from physical, verbal, mental, and emotional abuse and to be treated at all times with courtesy, respect, and full recognition of dignity and individuality;
 - c. Upon admission and thereafter, the right to adequate and appropriate care and services that comprise necessary and appropriate care consistent with the program for which the resident contracted;
 - d. The right to be free from physical or chemical restraints or prolonged isolation; and
 - e. The right to have any significant change in the resident's health status reported to the resident's sponsor.
- 123. As a direct and proximate result of Defendants' violations of R.C. 3721.13, Lauren Carter endured conscious pain and suffering, emotional distress, permanent bodily disfigurement, and other injuries.
 - 123. Defendants deny the allegations in Paragraph 123.
- 124. WHEREFORE, Plaintiff demands judgment against Defendants, jointly, in an amount more than Twenty-Five Thousand Dollars (\$25,000.00), together with costs of suit, attorney's fees and expenses, punitive and exemplary damages, and any other relief to which the court finds is appropriate and/or equitable.
 - 124. Defendants deny the allegations in Paragraph 124, and specifically deny that Plaintiffs are entitled to any recovery or any form of relief whatsoever.

THIRD CAUSE OF ACTION NEGLIGENT HIRING, SUPERVISION, AND RETENTION

- 125. Plaintiff(s) incorporate all other paragraphs of this Complaint as if fully rewritten herein.
 - 125. Defendants restate and reaver the answers and denials made and contained in Paragraphs 1-124 as if fully restated herein.
- 126. Corporate Defendants were in an employer-employee relationship with Defendant DeSatin Curtis, Cheryl Collins, Josh Morris, and other staff who caused harm to Lauren Carter.
 - 126. Defendants admit that DeSatin Curtis was employed by Empowering People Management, Inc. from November 13, 2018 through May 15, 2022. Defendants deny the remaining allegations in Paragraph 126 as specifically stated.
- 127. Corporate Defendants' employees were incompetent to provide care and services to Lauren Carter.
 - 127. Defendants deny the allegations in Paragraph 127.
- 128. Corporate Defendants had actual or constructive knowledge of their employees' incompetence, including Defendant DeSatin Curtis.
 - 128. Defendants deny the allegations in Paragraph 128.
- 129. Corporate Defendants' employees' acts or omissions caused injury to Lauren Carter.
 - 129. Defendants deny the allegations in Paragraph 129.
- 130. Corporate Defendants' negligence in hiring, retaining, or supervising their employees is the proximate cause of Lauren Carter's injuries. WHEREFORE, Plaintiff demands judgment against the Defendants, jointly, in an amount in excess of Twenty-Five Thousand Dollars (\$25,000.00), together with costs of suit, attorney's fees and expenses, punitive and exemplary damages, and any other relief to which the court finds is appropriate and/or equitable.
 - 130. Defendants deny the allegations in Paragraph 130. Defendants deny the allegations in the unnumbered "WHEREFORE" paragraph following Paragraph 130, and specifically deny that Plaintiffs are entitled to any recovery or any form of relief whatsoever.

FOURTH CAUSE OF ACTION CIVIL CONSPIRACY

- 131. Plaintiff(s) incorporate all other paragraphs of this Complaint as if fully rewritten herein.
 - 131. Defendants restate and reaver the answers and denials made and contained in Paragraphs 1-130 as if fully restated herein.
- 132. Defendants had an express agreement, mutual understanding, or tacit agreement to, and/or their agents maliciously combined efforts to:
 - 132. Defendants deny the allegations in Paragraph 132, including subparts (a) through (e).
 - a. defraud residents and their families by delivering wholly inadequate care, contrary to their promises;
 - b. systemically understaff their facilities in violation of federal regulations, and for the purposes of their own profit, at the expense of resident health and safety;
 - c. under-capitalize the facilities and syphon money to themselves and related entities for the purposes of their own profit at the expense of resident health and safety;
 - d. not provide the level of care, by understaffing the facility, paid for by taxpayer dollars; and
 - e. as otherwise may be described in the Complaint or learned through discovery.
- 133. This understanding constitutes a malicious combination to injure residents/attendees of the Takoda Trails and CLW, including Lauren Carter.
 - 133. Defendants deny the allegations in Paragraph 133.
- 134. In pursuance of this common plan or design to commit tortious acts, Defendants actively took part in it, or furthered it by cooperation or request, or lent aid or encouragement to the wrongdoers, or ratified and adopted the wrongdoers' acts done for their benefit.
 - 134. Defendants deny the allegations in Paragraph 134.
- 135. The conspiracy caused injury to Lauren Carter.
 - 135. Defendants deny the allegations in Paragraph 135.

136. WHEREFORE, Plaintiffs demand judgment against the Defendants, jointly, in an amount more than Twenty-Five Thousand Dollars (\$25,000.00), together with costs of suit, attorney's fees and expenses, punitive and exemplary damages, and any other relief to which the Plaintiff may be entitled to and/or that the court finds is appropriate and/or equitable.

136. Defendants deny the allegations in Paragraph 136, and specifically deny that Plaintiffs are entitled to any recovery or any form of relief whatsoever.

FIFTH CAUSE OF ACTION FRAUD

- 137. Plaintiff(s) incorporate all other paragraphs of this Complaint as if fully rewritten herein.
 - 137. Defendants restate and reaver the answers and denials made and contained in Paragraphs 1-136 as if fully restated herein.
- 138. Corporate Defendants concealed facts concerning their staffing levels, pay, and the amount of care they were actually capable of providing at Takoda Trails and CLW.
 - 138. Defendants deny the allegations in Paragraph 138.
- 139. Not only did Corporate Defendants conceal this information, but they also publicly and privately represented that they provide exceptional services in an effort to induce the family of Lauren Carter and other potential customers to place their loved ones in their care and custody.
 - 139. Defendants deny the allegations in Paragraph 139.
- 140. These inducements were made falsely, with knowledge of their falsity, or with such utter disregard and recklessness as to whether they were true or false that knowledge may be inferred with the intent of misleading Lauren Carter's family and other potential customers into placing their loved ones in the care and custody of Defendants.
 - 140. Defendants deny the allegations in Paragraph 140.
- 141. Lauren Carter's family and the family members of other potential customers reasonably relied on Defendants' representations and concealments regarding the degree of care they provide.
 - 141. Defendants deny the allegations in Paragraph 141 for want of knowledge or information, or because they are not true.
- 142. The result of these inducements and concealments was that Lauren Carter's family, and the family of numerous other residents, allowed their loved one to be placed in Corporate Defendants' facilities.
 - 142. Defendants deny the allegations in Paragraph 142.
- 143. As a direct and proximate result of Defendants' actions, representations, and concealments, Lauren Carter suffered conscious pain and suffering, permanent bodily disfigurement, and other injuries as otherwise described in this Complaint.
 - 143. Defendants deny the allegations in Paragraph 143.

144. WHEREFORE, Plaintiffs demand judgment against the Defendants, jointly, in an amount in excess of Twenty-Five Thousand Dollars (\$25,000.00), together with costs of suit, attorney's fees and expenses, punitive and exemplary damages, and any other relief to which the court finds is appropriate and/or equitable.

144. Defendants deny the allegations in Paragraph 144, and specifically deny that Plaintiffs are entitled to any recovery or any form of relief whatsoever.

SIXTH CAUSE OF ACTION NEGLIGENT INFLICTION OF EMOTIONAL DISTRESS

- 145. Plaintiff(s) incorporate all other paragraphs of this Complaint as if fully rewritten herein.
 - 145. Defendants restate and reaver the answers and denials made and contained in Paragraphs 1-144 as if fully restated herein.
- 146. Plaintiff Lauren Carter reasonably appreciated the peril which took place when she was injured while in the care of Defendants.
 - 146. Defendants deny the allegations in Paragraph 146 for want of knowledge or information, or because they are not true.
- 147. Plaintiff Lauren Carter suffered emotional distress as a result of her peril at the hands of Defendants.
 - 147. Defendants deny the allegations in Paragraph 147.
- 148. Plaintiff Gregory Carter was a bystander to the omissions of care suffered by his daughter, Lauren Carter.
 - 148. Defendants deny the allegations in Paragraph 148.
- 149. Plaintiff Greg Carter reasonably appreciated the peril which took place when Lauren Carter was injured while in the care of Defendants.
 - 149. Defendants deny the allegations in Paragraph 149 for want of knowledge or information, or because they are not true.
- 150. Plaintiff Greg Carter suffered emotional distress because of his awareness of Lauren Carter's peril at the hands of Defendants.
 - 150. Defendants deny the allegations in Paragraph 150.
- 151. WHEREFORE, Plaintiffs demand judgment against the Defendants, jointly, in an amount in excess of Twenty-Five Thousand Dollars (\$25,000.00), together with costs of suit, attorney's fees and expenses, punitive and exemplary damages, and any other relief to which the court finds is appropriate and/or equitable.
 - 151. Defendants deny the allegations in Paragraph 151, and specifically deny that Plaintiffs are entitled to any recovery or any form of relief whatsoever.

SEVENTH CAUSE OF ACTION ASSAULT AND BATTERY

- 152. Plaintiff(s) incorporate all other paragraphs of this Complaint as if fully rewritten herein.
 - 152. Defendants restate and reaver the answers and denials made and contained in Paragraphs 1-151 as if fully restated herein.
- 153. Defendants and their employees willfully threatened or attempted to harm or touch Plaintiff Lauren Carter offensively, which threat or attempt reasonably placed Plaintiff Lauren Carter in fear of such contact, and did make such contact.
 - 153. Defendants deny the allegations in Paragraph 153.
- 154. Defendants and their employees knew with substantial certainty that their act or acts would bring about harmful or offensive contact.
 - 154. Defendants deny the allegations in Paragraph 154.
- 155. Defendants and their employees willfully acted to harm or touch Plaintiff Lauren Carter offensively.
 - 155. Defendants deny the allegations in Paragraph 155.
- 156. Defendants and their employees' acts to harm or touch Plaintiff Lauren Carter offensively resulted in harm or offensive contact with Plaintiff Lauren Carter.
 - 156. Defendants deny the allegations in Paragraph 156.
- 157. Plaintiff Lauren Carter suffered injuries as a result of Defendants' and their employees' acts.
 - 157. Defendants deny the allegations in Paragraph 157.
- 158. WHEREFORE, Plaintiff demands judgment against the Defendants, jointly, in an amount in excess of Twenty-Five Thousand Dollars (\$25,000.00), together with costs of suit, attorney's fees and expenses, punitive and exemplary damages, and any other relief to which the court finds is appropriate and/or equitable.
 - 158. Defendants deny the allegations in Paragraph 158, and specifically deny that Plaintiffs are entitled to any recovery or any form of relief whatsoever.