

PRIVACY POLICY

Peak EHS, LLC

Effective Date: April 22, 2026

1. INTRODUCTION

Peak EHS, LLC ("**Peak EHS**," "**we**," "**us**," or "**our**") is committed to protecting the privacy of individuals who visit our website and use our services. As an Environmental Health & Safety consulting firm, we understand the importance of safeguarding sensitive information.

This Privacy Policy describes how we collect, use, disclose, and protect your personal information when you visit our website, submit inquiries, or engage with our services. By accessing or using our website, you acknowledge that you have read and understood this Privacy Policy. If you do not agree with the practices described herein, please do not use our website or provide us with your personal information.

This Privacy Policy applies to all information collected through our website, as well as any related services, communications, or interactions in which this policy is referenced or linked.

2. INFORMATION WE COLLECT

We collect information in several ways when you interact with our website and services. The types of information we collect are described below.

2.1 Personal Information You Provide

When you voluntarily submit information through our website — including through contact forms, quote requests, service inquiries, or other communications — we may collect the following personal information:

- Full name
- Email address
- Phone number
- Company or organization name
- Job title or role
- Mailing address
- Details regarding your EHS consulting needs or project requirements
- Any other information you voluntarily provide in message fields or correspondence

2.2 Information Collected Automatically

When you visit our website, certain information is collected automatically through standard internet technologies. This information may include:

- **IP address** and approximate geographic location
- **Browser type and version** (e.g., Chrome, Firefox, Safari)
- **Operating system** and device information (e.g., desktop, mobile, tablet)
- **Pages visited**, including date and time of access
- **Referring URLs** — the website or search engine that directed you to our site
- **Time spent on pages** and navigation patterns within the site
- **Language preferences** and screen resolution

2.3 Cookies and Tracking Technologies

Our website uses cookies and similar tracking technologies to enhance your browsing experience and to collect usage data. Cookies are small text files stored on your device by

your web browser. For detailed information about the types of cookies we use and how to manage them, please refer to Section 5 of this Privacy Policy.

3. HOW WE USE YOUR INFORMATION

We use the information we collect for the following purposes:

- **Responding to inquiries and service requests.** We use your contact information to respond to questions, provide quotes, and follow up on service inquiries submitted through our website.
- **Providing EHS consulting services.** When you engage Peak EHS for consulting services, we use your information to deliver, manage, and administer those services effectively.
- **Improving website functionality.** We analyze automatically collected data to understand how visitors use our website, identify technical issues, and improve site performance, navigation, and user experience.
- **Sending communications.** With your consent or where otherwise permitted by law, we may send you newsletters, updates about our services, industry insights, or other communications that may be of interest to you. You may opt out of receiving such communications at any time (see Section 8).
- **Complying with legal obligations.** We may use your information as necessary to comply with applicable laws, regulations, legal processes, or enforceable governmental requests.
- **Protecting rights and safety.** We may use your information to detect, prevent, or address fraud, security issues, or technical problems, and to protect the rights, property, or safety of Peak EHS, our clients, or the public.
- **Business operations.** We use information for internal administrative purposes, including recordkeeping, auditing, and data analysis related to business operations.

4. HOW WE SHARE YOUR INFORMATION

Peak EHS does not sell, rent, or trade your personal information to third parties. We may share your information only in the limited circumstances described below.

4.1 Service Providers and Business Partners

We may share your information with trusted third-party service providers who assist us in operating our website, conducting business, or providing services to you. These service providers may include website hosting companies, email service providers, analytics platforms, and IT support vendors. These parties are contractually obligated to use your information only for the purposes for which it was shared and to maintain its confidentiality.

4.2 Legal Requirements and Law Enforcement

We may disclose your information if required to do so by law or in response to valid requests by public authorities, including to meet national security or law enforcement requirements. This includes disclosures necessary to:

- Comply with a subpoena, court order, or other legal process;
- Respond to a lawful request from a government agency;
- Enforce our agreements, policies, or terms of use; or
- Protect the rights, property, or safety of Peak EHS, our clients, or others.

4.3 Business Transfers

In the event that Peak EHS, LLC is involved in a merger, acquisition, reorganization, sale of assets, or bankruptcy, your personal information may be transferred as part of that transaction. In such cases, we will take reasonable steps to ensure that your information continues to be protected in a manner consistent with this Privacy Policy, and we will notify you of any material changes.

4.4 No Sale of Personal Information

Peak EHS, LLC does not sell your personal information. We have not sold personal information in the preceding twelve (12) months and have no intention of doing so in the future.

5. COOKIES AND TRACKING TECHNOLOGIES

Our website uses cookies and similar technologies to improve your experience. The types of cookies we use are described below.

Cookie Type	Purpose	Description
Essential Cookies	Website functionality	These cookies are strictly necessary for the operation of our website. They enable core functionality such as page navigation, access to secure areas, and form submissions. The website cannot function properly without these cookies.
Analytics Cookies	Usage analysis and improvement	These cookies help us understand how visitors interact with our website by collecting information about pages visited, time spent on the site, and any errors encountered. This data is aggregated and anonymized.
Functional Cookies	Enhanced user experience	These cookies enable the website to remember choices you have made (such as your preferred language or region) and provide enhanced, personalized features.

Managing Cookies. Most web browsers allow you to control cookies through their settings. You can typically set your browser to block or delete cookies, or to alert you when cookies are being sent. Please note that disabling essential cookies may impair the functionality of our website. For instructions on managing cookies, consult your browser's help documentation or visit your browser's settings menu.

Do Not Track Signals. Some web browsers transmit "Do Not Track" signals. At this time, our website does not respond to "Do Not Track" signals or similar mechanisms. However,

we do not engage in the collection of personal information across third-party websites or online services for targeted advertising purposes.

6. DATA SECURITY

Peak EHS, LLC takes the security of your personal information seriously. We implement reasonable administrative, technical, and physical safeguards designed to protect your information from unauthorized access, disclosure, alteration, or destruction. These measures include, but are not limited to:

- Use of encrypted connections (SSL/TLS) for data transmitted through our website;
- Restricted access to personal information on a need-to-know basis;
- Regular review and updating of our security practices;
- Use of secure hosting environments with appropriate access controls; and
- Employee training on data privacy and security best practices.

Important Disclaimer: While we strive to protect your personal information, no method of transmission over the Internet or method of electronic storage is completely secure. We cannot guarantee the absolute security of your information. You acknowledge that you provide personal information at your own risk.

7. DATA RETENTION

We retain your personal information only for as long as necessary to fulfill the purposes for which it was collected, including to satisfy any legal, accounting, or reporting requirements. In determining the appropriate retention period, we consider the following criteria:

- The nature and sensitivity of the information;
- The purposes for which we process the information;
- Whether we can achieve those purposes through other means;
- Applicable legal, regulatory, tax, accounting, or other requirements;
- The potential risk of harm from unauthorized use or disclosure; and

- Our legitimate business interests.

When personal information is no longer required for the purposes outlined in this Privacy Policy, we will securely delete or anonymize it. If deletion or anonymization is not immediately possible (for example, because the information is stored in backup archives), we will securely store it and isolate it from further processing until deletion is feasible.

8. YOUR RIGHTS AND CHOICES

Depending on your jurisdiction, you may have certain rights regarding your personal information. Peak EHS is committed to honoring those rights to the extent required by applicable law. These rights may include:

- **Right of Access.** You may request a copy of the personal information we hold about you.
- **Right to Correction.** You may request that we correct or update any inaccurate or incomplete personal information.
- **Right to Deletion.** You may request that we delete your personal information, subject to certain exceptions provided by law (such as information required for legal compliance or the completion of a transaction).
- **Right to Opt Out of Communications.** You may opt out of receiving promotional or marketing communications from us at any time by following the unsubscribe instructions included in each email or by contacting us directly using the information provided in Section 12.
- **Right to Data Portability.** Where applicable, you may request that we provide your personal information in a structured, commonly used, and machine-readable format.

To exercise any of these rights, please submit a written request to us using the contact information provided in Section 12. We will respond to your request within a reasonable timeframe and in accordance with applicable law. We may need to verify your identity before processing your request.

9. THIRD-PARTY LINKS

Our website may contain links to third-party websites, services, or resources that are not owned or controlled by Peak EHS, LLC. These links are provided for your convenience and informational purposes only.

We do not control, endorse, or assume any responsibility for the content, privacy policies, or practices of any third-party websites or services. If you access a third-party website through a link on our site, you do so at your own risk and are subject to that third party's terms and conditions and privacy policy. We encourage you to review the privacy policy of every website you visit.

The inclusion of any link on our website does not imply endorsement, affiliation, or sponsorship by Peak EHS, LLC.

10. CHILDREN'S PRIVACY

Our website and services are not directed to individuals under the age of thirteen (13). Peak EHS, LLC does not knowingly collect, solicit, or maintain personal information from children under 13 years of age. If we become aware that we have inadvertently collected personal information from a child under 13, we will take reasonable steps to delete such information from our records promptly.

If you are a parent or guardian and believe that your child has provided personal information to us, please contact us immediately using the information provided in Section 12, and we will work to remove that information from our systems.

11. CHANGES TO THIS PRIVACY POLICY

Peak EHS, LLC reserves the right to update or modify this Privacy Policy at any time and for any reason. When we make changes, we will revise the "Effective Date" at the top of this document. We encourage you to review this Privacy Policy periodically to stay informed about how we are protecting your information.

If we make material changes to this Privacy Policy, we will provide notice through one or more of the following methods:

- Posting a prominent notice on our website;
- Sending an email notification to users who have provided their email address; or
- Updating the Effective Date of this Privacy Policy.

Your continued use of our website after any changes to this Privacy Policy constitutes your acceptance of the updated terms.

12. CONTACT INFORMATION

If you have any questions, concerns, or requests regarding this Privacy Policy or our data practices, please contact us using the information below:

Peak EHS, LLC

Frederick, MD

Email: chris@peak-ehs.com

Phone: (240) 285-9463

We will make every effort to respond to your inquiry in a timely manner.

This Privacy Policy was last updated and made effective on April 22, 2026.

© 2026 Peak EHS, LLC. All rights reserved.