**DEI Resources**

These resources are intended to assist with deepening our work in diversity, equity and inclusion. Feel free to circulate this document with your friends, family, and colleagues and check back often as these resources are updated often.

**Articles to read:**

[“America’s Racial Contract Is Killing Us” by Adam Serwer | Atlantic (May 8, 2020)](https://www.theatlantic.com/ideas/archive/2020/05/americas-racial-contract-showing/611389/)

[Ella Baker and the Black Freedom Movement (Mentoring a New Generation of Activists](https://drive.google.com/a/glaze0101.com/file/d/0By2bSlBi5slDbXB2enJ0RzN6c3M/view?usp=sharing)

[”My Life as an Undocumented Immigrant”by Jose Antonio Vargas | NYT Mag (June 22, 2011)](https://www.nytimes.com/2011/06/26/magazine/my-life-as-an-undocumented-immigrant.html)

[The 1619 Project (all the articles) | The New York Times Magazine](https://www.nytimes.com/interactive/2019/08/14/magazine/1619-america-slavery.html)

[The Combahee River Collective Statement](http://circuitous.org/scraps/combahee.html)

[“The Intersectionality Wars” by Jane Coaston | Vox (May 28, 2019)](https://www.vox.com/the-highlight/2019/5/20/18542843/intersectionality-conservatism-law-race-gender-discrimination)

[Tips for Creating Effective White Caucus Groups developed by Craig Elliott PhD](http://convention.myacpa.org/houston2018/wp-content/uploads/2017/11/Guidelines-for-Effective-White-Caucuses.pdf)

[“Where do I donate? Why is the uprising violent? Should I go protest?”](https://medium.com/@cemwrites/where-do-i-donate-why-is-the-uprising-violent-should-i-go-protest-5cefeac37ef9) by Courtney Martin (June 1, 2020)

[”White Privilege: Unpacking the Invisible Knapsack” by Knapsack Peggy McIntosh](http://convention.myacpa.org/houston2018/wp-content/uploads/2017/11/UnpackingTheKnapsack.pdf)

[“Who Gets to Be Afraid in America?” by Dr. Ibram X. Kendi | Atlantic (May 12, 2020)](https://www.theatlantic.com/ideas/archive/2020/05/ahmaud-arbery/611539/)

<https://www.businessinsider.com/heres-why-reverse-racism-doesnt-actually-exist-in-the-us-2016-4>

[How White Parents Can Talk To Their Kids About Race | NPR](https://www.npr.org/2020/06/03/869071246/how-white-parents-can-talk-to-their-kids-about-race)

[Teaching Your Child About Black History Month | PBS](https://www.pbs.org/parents/thrive/teaching-your-child-about-black-history-month)

[Your Kids Aren't Too Young to Talk About Race: Resource Roundup from Pretty Good](https://www.prettygooddesign.org/blog/Blog%20Post%20Title%20One-5new4)

**Videos to watch:**

[Black Feminism & the Movement for Black Lives: Barbara Smith, Reina Gossett, Charlene Carruthers (50:48)](https://youtu.be/eV3nnFheQRo)

[Dr. Robin DiAngelo discusses 'White Fragility' (1:23:30)](https://youtu.be/45ey4jgoxeU)

["How Studying Privilege Systems Can Strengthen Compassion"](https://youtu.be/e-BY9UEewHw) | Peggy McIntosh at TEDxTimberlaneSchools (18:26)

**Podcasts to subscribe to:**

[1619 (New York Times)](https://www.nytimes.com/2020/01/23/podcasts/1619-podcast.html)

[About Race](https://www.showaboutrace.com/)

[Code Switch (NPR)](https://www.npr.org/sections/codeswitch/)

[Intersectionality Matters! hosted by Kimberlé Crenshaw](https://podcasts.apple.com/us/podcast/intersectionality-matters/id1441348908)

[Momentum: A Race Forward Podcast](https://www.raceforward.org/media/podcast/momentum-race-forward-podcast)

[Nice White Parents (Serial and The New York Times)](https://www.nytimes.com/2020/07/30/podcasts/nice-white-parents-serial.html)

[Pod For The Cause (from The Leadership Conference on Civil & Human Rights)](https://civilrights.org/podforthecause/)

[Pod Save the People (Crooked Media)](https://crooked.com/podcast-series/pod-save-the-people/)

[Seeing White](https://www.sceneonradio.org/seeing-white/)

[Parenting Forward podcast episode ‘Five Pandemic Parenting Lessons with Cindy Wang Brandt’](https://podcasts.apple.com/us/podcast/parenting-forward/id1403686245?i=1000474951309)

[Fare of the Free Child podcast](https://www.raisingfreepeople.com/podcast/)

[Integrated Schools podcast episode “Raising White Kids with Jennifer Harvey”](https://integratedschools.simplecast.com/episodes/harvey)

**Books to read:**

<https://docs.google.com/document/d/1BJ-OJoo_6ElOxzQHmhsQa2h-cZGJeJ6-yG9dOPsJSbA/edit> - Christopher J. Harris

[Black Feminist Thought](https://books.google.com/books/about/Black_Feminist_Thought.html?id=cdtYsU3zR14C) by Patricia Hill Collins

[Eloquent Rage: A Black Feminist Discovers Her Superpower](https://read.macmillan.com/lp/eloquent-rage/) by Dr. Brittney Cooper

[Heavy: An American Memoir](https://www.kieselaymon.com/heavy) by Kiese Laymon

[How To Be An Antiracist](https://www.ibramxkendi.com/how-to-be-an-antiracist-1) by Dr. Ibram X. Kendi

[I Know Why the Caged Bird Sings](https://www.penguinrandomhouse.com/books/3924/i-know-why-the-caged-bird-sings-by-maya-angelou/) by Maya [Angelou](https://chipublib.bibliocommons.com/search?q=%22Angelou%2C+Maya%22&search_category=author&t=author)

[Invisible No More: Police Violence Against Black Women and Women of Color](http://invisiblenomorebook.com/the-book/) by Andrea J. Ritchie

[Just Mercy](https://justmercy.eji.org/) by Bryan Stevenson

[Me and White Supremacy](http://laylafsaad.com/meandwhitesupremacy) by Layla F. Saad

[Raising Our Hands](https://www.jennaarnold.com/book) by Jenna Arnold

[Redefining Realness](https://www.simonandschuster.com/books/Redefining-Realness/Janet-Mock/9781476709130) by Janet [Mock](https://chipublib.bibliocommons.com/search?q=%22Mock%2C+Janet%22&search_category=author&t=author)

[Sister Outsider](https://www.penguinrandomhouse.com/books/198292/sister-outsider-by-audre-lorde/) by Audre Lorde

[So You Want to Talk About Race](https://www.sealpress.com/titles/ijeoma-oluo/so-you-want-to-talk-about-race/9781580056779/) by Ijeoma Oluo

[The Bluest Eye](https://www.penguinrandomhouse.com/books/117662/the-bluest-eye-by-toni-morrison/) by Toni Morrison

[The Fire Next Time](https://www.penguinrandomhouse.com/books/7753/the-fire-next-time-by-james-baldwin/9780679744726/teachers-guide/) by James Baldwin

[The New Jim Crow: Mass Incarceration in the Age of Colorblindness](https://newjimcrow.com/)   
by Michelle Alexander

[The Next American Revolution: Sustainable Activism for the Twenty-First Century](https://www.ucpress.edu/book/9780520272590/the-next-american-revolution)   
by Grace Lee Boggs

[The Warmth of Other Suns](https://www.penguinrandomhouse.com/books/190696/the-warmth-of-other-suns-by-isabel-wilkerson/) by Isabel Wilkerson

[Their Eyes Were Watching God](https://www.zoranealehurston.com/books/their-eyes-were-watching-god/) by Zora Neale Hurston

[This Bridge Called My Back: Writings by Radical Women of Color](http://v/) by Cherríe Moraga

[When Affirmative Action Was White: An Untold History of Racial Inequality in Twentieth-Century America](https://books.google.com/books/about/When_Affirmative_Action_was_White.html?id=cfhneJPcD38C) by Ira Katznelson

[Coretta Scott King Book Award Winners: books for children and young adults](https://www.commonsensemedia.org/lists/coretta-scott-king-book-award-winners)

[31 Children's books to support conversations on race, racism and resistance](https://www.embracerace.org/resources/26-childrens-books-to-support-conversations-on-race-racism-resistance)

**Films and TV series to watch:**

White Hot: The Rise & Fall of Abercrombie & Fitch – Netflix

Who We Are: A Chronicle of Racism in America - Netflix

13th (Ava DuVernay) — Netflix

American Son (Kenny Leon) — Netflix

Black Power Mixtape: 1967-1975 — Available to rent

Blindspotting (Carlos López Estrada) — Hulu with Cinemax or available to rent

Clemency (Chinonye Chukwu) — Available to rent

Dear White People (Justin Simien) — Netflix

Fruitvale Station (Ryan Coogler) — Available to rent

I Am Not Your Negro (James Baldwin doc) — Available to rent or on Kanopy

If Beale Street Could Talk (Barry Jenkins) — Hulu

Just Mercy (Destin Daniel Cretton) — Available to rent for free in June in the U.S.

King In The Wilderness  — HBO

See You Yesterday (Stefon Bristol) — Netflix

Selma (Ava DuVernay) — Available to rent for free in June in the U.S.

The Black Panthers: Vanguard of the Revolution — Available to rent

The Hate U Give (George Tillman Jr.) — Available to rent for free

When They See Us (Ava DuVernay) — Netflix

The Green Book – Available to Rent

**Organizations to follow on social media:**

Antiracism Center: [Twitter](https://twitter.com/AntiracismCtr)

Audre Lorde Project: [Twitter](https://twitter.com/audrelorde) | [Instagram](https://www.instagram.com/audrelordeproject/) | [Facebook](https://www.facebook.com/AudreLordeProject/)

Black Women’s Blueprint: [Twitter](https://twitter.com/blackwomensbp) | [Instagram](https://www.instagram.com/blackwomensblueprint/) | [Facebook](https://www.facebook.com/blackwomens.BWBNY/)

Color Of Change: [Twitter](http://twitter.com/colorofchange) | [Instagram](https://www.instagram.com/colorofchange/) | [Facebook](https://www.facebook.com/colorofchange)

Colorlines: [Twitter](https://twitter.com/Colorlines) | [Instagram](https://www.instagram.com/colorlinesnews/) | [Facebook](https://www.facebook.com/colorlines)

The Conscious Kid: [Twitter](https://twitter.com/consciouskidlib) | [Instagram](https://www.instagram.com/theconsciouskid/) | [Facebook](https://www.facebook.com/theconsciouskid)

Equal Justice Initiative (EJI): [Twitter](https://twitter.com/eji_org) | [Instagram](https://www.instagram.com/eji_org/) | [Facebook](https://www.facebook.com/equaljusticeinitiative)

Families Belong Together: [Twitter](https://twitter.com/fams2gether) | [Instagram](https://www.instagram.com/fams2gether/) | [Facebook](https://www.facebook.com/fams2gether)

Justice League NYC: [Twitter](https://twitter.com/NYjusticeleague) | [Instagram](https://www.instagram.com/NYjusticeleague/) + Gathering For Justice: [Twitter](https://twitter.com/gather4justice) | [Instagram](https://www.instagram.com/gather4justice/)

The Leadership Conference on Civil & Human Rights: [Twitter](http://twitter.com/civilrightsorg) | [Instagram](https://www.instagram.com/civilrightsorg/) | [Facebook](https://www.facebook.com/civilandhumanrights)

The Movement For Black Lives (M4BL): [Twitter](https://twitter.com/Mvmnt4BlkLives) | [Instagram](https://www.instagram.com/mvmnt4blklives/) | [Facebook](https://www.facebook.com/mvmt4bl)

MPowerChange: [Twitter](https://twitter.com/mpower_change) | [Instagram](https://www.instagram.com/mpowerchange/) | [Facebook](https://www.facebook.com/MPowerChange/)

Muslim Girl: [Twitter](https://twitter.com/muslimgirl) | [Instagram](http://instagram.com/muslimgirl) | [Facebook](https://www.facebook.com/muslimgirlarmy/)

NAACP: [Twitter](https://twitter.com/NAACP) | [Instagram](https://www.instagram.com/naacp/) | [Facebook](https://www.facebook.com/naacp)

National Domestic Workers Alliance: [Twitter](https://twitter.com/domesticworkers) | [Instagram](https://instagram.com/domesticworkers) | [Facebook](https://www.facebook.com/nationaldomesticworkersalliance)

RAICES: [Twitter](https://twitter.com/RAICESTEXAS) | [Instagram](https://www.instagram.com/raicestexas/) | [Facebook](https://www.facebook.com/raicestexas)

Showing Up for Racial Justice (SURJ): [Twitter](https://twitter.com/ShowUp4RJ) | [Instagram](https://www.instagram.com/showingupforracialjustice/) | [Facebook](https://www.facebook.com/ShowingUpForRacialJustice)

SisterSong: [Twitter](https://twitter.com/SisterSong_WOC) | [Instagram](https://www.instagram.com/SisterSong_WOC/) | [Facebook](https://www.facebook.com/SisterSongWOC)

United We Dream: [Twitter](https://twitter.com/unitedwedream) | [Instagram](http://instagram.com/unitedwedream) | [Facebook](https://www.facebook.com/UnitedWeDream/)

The Conscious Kid: follow them on [Instagram](https://www.instagram.com/theconsciouskid/) and consider signing up for their [Patreon](https://www.patreon.com/theconsciouskid)

**More resources to check out:**

[75 Things White People Can Do for Racial Justice](https://medium.com/equality-includes-you/what-white-people-can-do-for-racial-justice-f2d18b0e0234)

[Anti-Racism Project](https://www.antiracismproject.org/resources)

[Jenna Arnold’s resources (books and people to follow)](https://www.jennaarnold.com/resources)

[Rachel Ricketts’ anti-racism resources](https://www.rachelricketts.com/antiracism-resources)

[Resources for White People to Learn and Talk About Race and Racism](https://blog.fracturedatlas.org/resources-for-white-people-to-learn-and-talk-about-race-and-racism-5b207fff4fc7)

[Save the Tears: White Woman’s Guide by Tatiana Mac](https://tatianamac.com/posts/save-the-tears/)

[Showing Up For Racial Justice’s educational toolkits](https://www.showingupforracialjustice.org/resources.html)

[The [White] Shift on Instagram](https://www.instagram.com/thewhiteshift/)

[“Why is this happening?” — an introduction to police brutality from 100 Year Hoodie](https://www.100yearhoodie.com/why)

[Zinn Education Project’s teaching materials](https://www.zinnedproject.org/materials/page/2/cond%5B0%5D=levels_str:Grades+Pre-K-2&s=)

[https://www.racialequitytools.org/glossary#](https://www.racialequitytools.org/glossary)

**Harvard Implicit Bias Test:**

<https://implicit.harvard.edu/implicit/takeatest.html>

**Finding Diverse Businesses to Utilize (FL):**

<https://www.greenamerica.org/gbn/minority-owned-green-businesses>

<https://www.usf.edu/business-finance/supplier-diversity/for-usf-departments/index.aspx>

<https://fdotxwp02.dot.state.fl.us/EqualOpportunityOfficeBusinessDirectory/>

<https://fdotxwp02.dot.state.fl.us/EqualOpportunityOfficeBusinessDirectory/>

<https://www.sba.gov/>

<https://osd.dms.myflorida.com/directories>

<https://www.wbenc.org/>

<https://fsmsdc.org/>

<https://nmsdc.org/>

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