**Diversity Equity & Inclusion Resources**

These resources are intended to assist with deepening our diversity, equity and inclusion work. If you haven’t engaged in this work in the past, start now. Feel free to circulate this document with your friends, family, and colleagues.

Books:

[Coretta Scott King Book Award Winners: books for children and young adults](https://www.commonsensemedia.org/lists/coretta-scott-king-book-award-winners)

[31 Children's books to support conversations on race, racism and resistance](https://www.embracerace.org/resources/26-childrens-books-to-support-conversations-on-race-racism-resistance)

Podcasts:

[Parenting Forward podcast episode ‘Five Pandemic Parenting Lessons with Cindy Wang Brandt’](https://podcasts.apple.com/us/podcast/parenting-forward/id1403686245?i=1000474951309)

[Fare of the Free Child podcast](https://www.raisingfreepeople.com/podcast/)

[Integrated Schools podcast episode “Raising White Kids with Jennifer Harvey”](https://integratedschools.simplecast.com/episodes/harvey)

Articles:

[How White Parents Can Talk To Their Kids About Race | NPR](https://www.npr.org/2020/06/03/869071246/how-white-parents-can-talk-to-their-kids-about-race)

[Teaching Your Child About Black History Month | PBS](https://www.pbs.org/parents/thrive/teaching-your-child-about-black-history-month)

[Your Kids Aren't Too Young to Talk About Race: Resource Roundup from Pretty Good](https://www.prettygooddesign.org/blog/Blog%20Post%20Title%20One-5new4)

The Conscious Kid: follow them on [Instagram](https://www.instagram.com/theconsciouskid/) and consider signing up for their [Patreon](https://www.patreon.com/theconsciouskid)

**Articles to read:**

* [State Of Black Entrepreneurship 2021 (Forbes.com)](https://www.forbes.com/state-of-black-entrepreneurship/#6faa03e6676d)
* [“America’s Racial Contract Is Killing Us” by Adam Serwer | Atlantic (May 8, 2020)](https://www.theatlantic.com/ideas/archive/2020/05/americas-racial-contract-showing/611389/)
* [Ella Baker and the Black Freedom Movement (Mentoring a New Generation of Activists](https://drive.google.com/a/glaze0101.com/file/d/0By2bSlBi5slDbXB2enJ0RzN6c3M/view?usp=sharing)
* [”My Life as an Undocumented Immigrant”by Jose Antonio Vargas | NYT Mag (June 22, 2011)](https://www.nytimes.com/2011/06/26/magazine/my-life-as-an-undocumented-immigrant.html)
* [The 1619 Project (all the articles) | The New York Times Magazine](https://www.nytimes.com/interactive/2019/08/14/magazine/1619-america-slavery.html)
* [The Combahee River Collective Statement](http://circuitous.org/scraps/combahee.html)
* [“The Intersectionality Wars” by Jane Coaston | Vox (May 28, 2019)](https://www.vox.com/the-highlight/2019/5/20/18542843/intersectionality-conservatism-law-race-gender-discrimination)
* [Tips for Creating Effective White Caucus Groups developed by Craig Elliott PhD](http://convention.myacpa.org/houston2018/wp-content/uploads/2017/11/Guidelines-for-Effective-White-Caucuses.pdf)
* [“Where do I donate? Why is the uprising violent? Should I go protest?”](https://medium.com/@cemwrites/where-do-i-donate-why-is-the-uprising-violent-should-i-go-protest-5cefeac37ef9) by Courtney Martin (June 1, 2020)
* [”White Privilege: Unpacking the Invisible Knapsack” by Knapsack Peggy McIntosh](http://convention.myacpa.org/houston2018/wp-content/uploads/2017/11/UnpackingTheKnapsack.pdf)
* [“Who Gets to Be Afraid in America?” by Dr. Ibram X. Kendi | Atlantic (May 12, 2020)](https://www.theatlantic.com/ideas/archive/2020/05/ahmaud-arbery/611539/)
* <https://www.businessinsider.com/heres-why-reverse-racism-doesnt-actually-exist-in-the-us-2016-4>

**Videos to watch:**

* [Black Feminism & the Movement for Black Lives: Barbara Smith, Reina Gossett, Charlene Carruthers (50:48)](https://youtu.be/eV3nnFheQRo)
* [Dr. Robin DiAngelo discusses 'White Fragility' (1:23:30)](https://youtu.be/45ey4jgoxeU)
* ["How Studying Privilege Systems Can Strengthen Compassion"](https://youtu.be/e-BY9UEewHw) | Peggy McIntosh at TEDxTimberlaneSchools (18:26)

**Podcasts to subscribe to:**

* [1619 (New York Times)](https://www.nytimes.com/2020/01/23/podcasts/1619-podcast.html)
* [About Race](https://www.showaboutrace.com/)
* [Code Switch (NPR)](https://www.npr.org/sections/codeswitch/)
* [Intersectionality Matters! hosted by Kimberlé Crenshaw](https://podcasts.apple.com/us/podcast/intersectionality-matters/id1441348908)
* [Momentum: A Race Forward Podcast](https://www.raceforward.org/media/podcast/momentum-race-forward-podcast)
* [Nice White Parents (Serial and The New York Times)](https://www.nytimes.com/2020/07/30/podcasts/nice-white-parents-serial.html)
* [Pod For The Cause (from The Leadership Conference on Civil & Human Rights)](https://civilrights.org/podforthecause/)
* [Pod Save the People (Crooked Media)](https://crooked.com/podcast-series/pod-save-the-people/)
* [Seeing White](https://www.sceneonradio.org/seeing-white/)

**Books to read:**

* <https://docs.google.com/document/d/1BJ-OJoo_6ElOxzQHmhsQa2h-cZGJeJ6-yG9dOPsJSbA/edit> - Christopher J. Harris
* [Black Feminist Thought](https://books.google.com/books/about/Black_Feminist_Thought.html?id=cdtYsU3zR14C) by Patricia Hill Collins
* [Eloquent Rage: A Black Feminist Discovers Her Superpower](https://read.macmillan.com/lp/eloquent-rage/) by Dr. Brittney Cooper
* [Heavy: An American Memoir](https://www.kieselaymon.com/heavy) by Kiese Laymon
* [How To Be An Antiracist](https://www.ibramxkendi.com/how-to-be-an-antiracist-1) by Dr. Ibram X. Kendi
* [I Know Why the Caged Bird Sings](https://www.penguinrandomhouse.com/books/3924/i-know-why-the-caged-bird-sings-by-maya-angelou/) by Maya [Angelou](https://chipublib.bibliocommons.com/search?q=%22Angelou%2C+Maya%22&search_category=author&t=author)
* [Invisible No More: Police Violence Against Black Women and Women of Color](http://invisiblenomorebook.com/the-book/) by Andrea J. Ritchie
* [Just Mercy](https://justmercy.eji.org/) by Bryan Stevenson
* [Me and White Supremacy](http://laylafsaad.com/meandwhitesupremacy) by Layla F. Saad
* [Raising Our Hands](https://www.jennaarnold.com/book) by Jenna Arnold
* [Redefining Realness](https://www.simonandschuster.com/books/Redefining-Realness/Janet-Mock/9781476709130) by Janet [Mock](https://chipublib.bibliocommons.com/search?q=%22Mock%2C+Janet%22&search_category=author&t=author)
* [Sister Outsider](https://www.penguinrandomhouse.com/books/198292/sister-outsider-by-audre-lorde/) by Audre Lorde
* [So You Want to Talk About Race](https://www.sealpress.com/titles/ijeoma-oluo/so-you-want-to-talk-about-race/9781580056779/) by Ijeoma Oluo
* [The Bluest Eye](https://www.penguinrandomhouse.com/books/117662/the-bluest-eye-by-toni-morrison/) by Toni Morrison
* [The Fire Next Time](https://www.penguinrandomhouse.com/books/7753/the-fire-next-time-by-james-baldwin/9780679744726/teachers-guide/) by James Baldwin
* [The New Jim Crow: Mass Incarceration in the Age of Colorblindness](https://newjimcrow.com/)   
  by Michelle Alexander
* [The Next American Revolution: Sustainable Activism for the Twenty-First Century](https://www.ucpress.edu/book/9780520272590/the-next-american-revolution)   
  by Grace Lee Boggs
* [The Warmth of Other Suns](https://www.penguinrandomhouse.com/books/190696/the-warmth-of-other-suns-by-isabel-wilkerson/) by Isabel Wilkerson
* [Their Eyes Were Watching God](https://www.zoranealehurston.com/books/their-eyes-were-watching-god/) by Zora Neale Hurston
* [This Bridge Called My Back: Writings by Radical Women of Color](http://v/) by Cherríe Moraga
* [When Affirmative Action Was White: An Untold History of Racial Inequality in Twentieth-Century America](https://books.google.com/books/about/When_Affirmative_Action_was_White.html?id=cfhneJPcD38C) by Ira Katznelson
* The Color of Courage

**Films and TV series to watch:**

* High on the Hog: How African American Cuisine Transformed America: <https://www.netflix.com/title/81034518>
* 13th (Ava DuVernay) — Netflix
* American Son (Kenny Leon) — Netflix
* Black Power Mixtape: 1967-1975 — Available to rent
* Blindspotting (Carlos López Estrada) — Hulu with Cinemax or available to rent
* Clemency (Chinonye Chukwu) — Available to rent
* Dear White People (Justin Simien) — Netflix
* Fruitvale Station (Ryan Coogler) — Available to rent
* I Am Not Your Negro (James Baldwin doc) — Available to rent or on Kanopy
* If Beale Street Could Talk (Barry Jenkins) — Hulu
* Just Mercy (Destin Daniel Cretton) — Available to rent for free in June in the U.S.
* King In The Wilderness  — HBO
* See You Yesterday (Stefon Bristol) — Netflix
* Selma (Ava DuVernay) — Available to rent for free in June in the U.S.
* The Black Panthers: Vanguard of the Revolution — Available to rent
* The Hate U Give (George Tillman Jr.) — Available to rent for free
* When They See Us (Ava DuVernay) — Netflix
* The Green Book – Available to Rent
* Amend – Netflix
* The Color of Courage - <https://www.youtube.com/watch?v=fXAoiTsjAso>

**Organizations to follow on social media:**

* Antiracism Center: [Twitter](https://twitter.com/AntiracismCtr)
* Audre Lorde Project: [Twitter](https://twitter.com/audrelorde) | [Instagram](https://www.instagram.com/audrelordeproject/) | [Facebook](https://www.facebook.com/AudreLordeProject/)
* Black Women’s Blueprint: [Twitter](https://twitter.com/blackwomensbp) | [Instagram](https://www.instagram.com/blackwomensblueprint/) | [Facebook](https://www.facebook.com/blackwomens.BWBNY/)
* Color Of Change: [Twitter](http://twitter.com/colorofchange) | [Instagram](https://www.instagram.com/colorofchange/) | [Facebook](https://www.facebook.com/colorofchange)
* Colorlines: [Twitter](https://twitter.com/Colorlines) | [Instagram](https://www.instagram.com/colorlinesnews/) | [Facebook](https://www.facebook.com/colorlines)
* The Conscious Kid: [Twitter](https://twitter.com/consciouskidlib) | [Instagram](https://www.instagram.com/theconsciouskid/) | [Facebook](https://www.facebook.com/theconsciouskid)
* Equal Justice Initiative (EJI): [Twitter](https://twitter.com/eji_org) | [Instagram](https://www.instagram.com/eji_org/) | [Facebook](https://www.facebook.com/equaljusticeinitiative)
* Families Belong Together: [Twitter](https://twitter.com/fams2gether) | [Instagram](https://www.instagram.com/fams2gether/) | [Facebook](https://www.facebook.com/fams2gether)
* Justice League NYC: [Twitter](https://twitter.com/NYjusticeleague) | [Instagram](https://www.instagram.com/NYjusticeleague/) + Gathering For Justice: [Twitter](https://twitter.com/gather4justice) | [Instagram](https://www.instagram.com/gather4justice/)
* The Leadership Conference on Civil & Human Rights: [Twitter](http://twitter.com/civilrightsorg) | [Instagram](https://www.instagram.com/civilrightsorg/) | [Facebook](https://www.facebook.com/civilandhumanrights)
* The Movement For Black Lives (M4BL): [Twitter](https://twitter.com/Mvmnt4BlkLives) | [Instagram](https://www.instagram.com/mvmnt4blklives/) | [Facebook](https://www.facebook.com/mvmt4bl)
* MPower Change: [Twitter](https://twitter.com/mpower_change) | [Instagram](https://www.instagram.com/mpowerchange/) | [Facebook](https://www.facebook.com/MPowerChange/)
* Muslim Girl: [Twitter](https://twitter.com/muslimgirl) | [Instagram](http://instagram.com/muslimgirl) | [Facebook](https://www.facebook.com/muslimgirlarmy/)
* NAACP: [Twitter](https://twitter.com/NAACP) | [Instagram](https://www.instagram.com/naacp/) | [Facebook](https://www.facebook.com/naacp)
* National Domestic Workers Alliance: [Twitter](https://twitter.com/domesticworkers) | [Instagram](https://instagram.com/domesticworkers) | [Facebook](https://www.facebook.com/nationaldomesticworkersalliance)
* RAICES: [Twitter](https://twitter.com/RAICESTEXAS) | [Instagram](https://www.instagram.com/raicestexas/) | [Facebook](https://www.facebook.com/raicestexas)
* Showing Up for Racial Justice (SURJ): [Twitter](https://twitter.com/ShowUp4RJ) | [Instagram](https://www.instagram.com/showingupforracialjustice/) | [Facebook](https://www.facebook.com/ShowingUpForRacialJustice)
* SisterSong: [Twitter](https://twitter.com/SisterSong_WOC) | [Instagram](https://www.instagram.com/SisterSong_WOC/) | [Facebook](https://www.facebook.com/SisterSongWOC)
* United We Dream: [Twitter](https://twitter.com/unitedwedream) | [Instagram](http://instagram.com/unitedwedream) | [Facebook](https://www.facebook.com/UnitedWeDream/)

**More resources to check out:**

* [75 Things White People Can Do for Racial Justice](https://medium.com/equality-includes-you/what-white-people-can-do-for-racial-justice-f2d18b0e0234)
* [Anti-Racism Project](https://www.antiracismproject.org/resources)
* [Jenna Arnold’s resources (books and people to follow)](https://www.jennaarnold.com/resources)
* [Rachel Ricketts’ anti-racism resources](https://www.rachelricketts.com/antiracism-resources)
* [Resources for White People to Learn and Talk About Race and Racism](https://blog.fracturedatlas.org/resources-for-white-people-to-learn-and-talk-about-race-and-racism-5b207fff4fc7)
* [Save the Tears: White Woman’s Guide by Tatiana Mac](https://tatianamac.com/posts/save-the-tears/)
* [Showing Up For Racial Justice’s educational toolkits](https://www.showingupforracialjustice.org/resources.html)
* [The [White] Shift on Instagram](https://www.instagram.com/thewhiteshift/)
* [“Why is this happening?” — an introduction to police brutality from 100 Year Hoodie](https://www.100yearhoodie.com/why)
* [Zinn Education Project’s teaching materials](https://www.zinnedproject.org/materials/page/2/cond%5B0%5D=levels_str:Grades+Pre-K-2&s=)
* [https://www.racialequitytools.org/glossary#](https://www.racialequitytools.org/glossary)
* [Awake to Woke to Work](https://www.equityinthecenter.org/wp-content/uploads/2019/04/Equity-in-Center-Awake-Woke-Work-2019-final-1.pdf), Equity in the Center
* [The Business Case for Racial Equity: A Strategy for Growth](http://www.businesscaseforracialequity.org/), WKKF
* [How Racism Makes Us Sick](https://www.youtube.com/watch?v=VzyjDR_AWzE), TED Talk by Dr. David Williams, WKKF Solidarity Council on Racial Equity member
* “[We’re in a moment of collective trauma. But there are glimmers of hope.](https://belonging.berkeley.edu/glimmers-hope)” john a. powell, WKKF Solidarity Council on Racial Equity member
* “[It’s Not Complicated; White People Must Do Their Part to Dismantle White Supremacy](https://medium.com/national-equity-project/its-not-complicated-white-people-must-to-do-their-part-to-dismantle-white-supremacy-80bda4b2328c),” Lisa Lasky, National Equity Project
* [Racial Equity Impact Assessment](https://www.raceforward.org/practice/tools/racial-equity-impact-assessment-toolkit), Race Forward
* [Ten Lessons for Taking Leadership on Racial Equity](https://www.aspeninstitute.org/publications/ten-lessons-taking-leadership-racial-equity/), Aspen Institute
* [Tool for Organizational Self – Assessment Related to Racial Equity](https://racc.org/wp-content/uploads/buildingblocks/foundation/CCC%20-%20Tool%20for%20Organizational%20Self-Assessment%20Related%20to%20Racial%20Equity.pdf), Coalition of Communities of Color
* [Race & Ethnicity Teaching Resources](https://www.tolerance.org/topics/race-ethnicity), Teaching Tolerance
* [Truth, Racial Healing & Transformation](https://healourcommunities.org/), WKKF
* [Truth, Racial Healing & Transformation Implementation (TRHT) Guidebook](http://www.racialequityresourceguide.org/trht-summit), WKKF
* [Racial Equity Resource Guide](http://www.racialequityresourceguide.org/), WKKF
* [Racial Equity Tools](https://www.racialequitytools.org/home)
* [Healing in Action 2020 Virtual Event](https://www.youtube.com/watch?v=FZ3zqrRIVlk&feature=youtu.be), WKKF
* National Day of Racial Healing [website](https://healourcommunities.org/day-of-racial-healing/); [conversation guide](https://healourcommunities.org/wp-content/uploads/2019/12/Conversation-Guide.pdf); [action kits](https://healourcommunities.org/day-of-racial-healing/#about-scroll) for teachers, philanthropy, libraries, faith & spiritual leaders and business leaders, WKKF
* [National Day of Racial Healing 2020 YouTube Video Playlist](https://www.youtube.com/playlist?list=PLXjR388C7yiAkOnxIoP3gArXqLYN_L1sW), WKKF
* [Racial Healing Begins With a Conversation](https://everychildthrives.com/racial-healing-begins-with-a-conversation/), La June Montgomery Tabron, WKKF
* [Restoring to Wholeness – Racial Healing for Ourselves, Our Relationships and Our Communities](https://www.wkkf.org/resource-directory/resources/2018/02/restoring-to-wholeness--racial-healing-for-ourselves--our-relationships-and-our-communities), WKKF
* [Podcast: An Imperative of Healing and Transformation](https://everychildthrives.com/podcast-an-imperative-of-healing-and-transformation/), La June Montgomery Tabron, Next System Podcast
* [Building the We: Healing-Informed Governing for Racial Equity](https://www.raceforward.org/research/reports/building-we-healing-informed-governing-racial-equity-salinas), Race Forward
* [TRHT Great Stories Club Reading Lists & Resources](http://www.ala.org/tools/programming/greatstories/resources), American Library Association
* [Cultural Ways of Healing with Jerry Tello](https://www.youtube.com/watch?v=M03I0rVQbwg), National Compadres Network
* “[Notice the Rage; Notice the Silence](https://onbeing.org/programs/resmaa-menakem-notice-the-rage-notice-the-silence/),” Resmaa Menakem, OnBeing with Krista Tippett
* [Community Healing Network](https://www.communityhealingnet.org/)
* [Implicit Bias](https://perception.org/research/implicit-bias/) and [Explicit Bias](https://perception.org/research/explicit-bias/) (What it is; Why it matters; What can be done about it), Perception Institute
* [Implicit Bias and Structural Inequity](https://nationalequityproject.org/wp-content/uploads/National-Equity-Project-Implicit-Bias.pdf), National Equity Project
* [Project Implicit – Implicit Bias Test](https://implicit.harvard.edu/implicit/), Harvard University
* [Stereotyping and Bias](https://perception.org/reality/) (in Pre-K-12, Higher Education, Policing, the Workplace and Health Care), Perception Institute
* [Implicit Bias Makes its Way into the Classroom](https://everychildthrives.com/implicit-bias-makes-its-way-into-the-classroom/), Yale University

**Harvard Implicit Bias Test:**

<https://implicit.harvard.edu/implicit/takeatest.html>

**Finding A Diverse Businesses:**

University of South Florida Office of Supplier Diversity -

[https://www.usf.edu/business-](https://www.usf.edu/business- finance/supplier-diversity/for-usf-departments/index.aspx)

[finance/supplier-diversity/for-usf-departments/index.aspx](https://www.usf.edu/business- finance/supplier-diversity/for-usf-departments/index.aspx)

DOT EEO - <https://fdotxwp02.dot.state.fl.us/EqualOpportunityOfficeBusinessDirectory/>

Small Business Administration - <https://www.sba.gov/>

State of Florida Office of Supplier Diversity - <https://osd.dms.myflorida.com/directories>

Women’s Business Enterprise National Council - <https://www.wbenc.org/>

National Minority Supplier Development Council -

<https://nmsdc.org/>

Green America - <https://www.greenamerica.org/gbn/minority-owned-green-businesses>

**City of Richmond vs. Croson Case Law Information:**

[City of Richmond v. J. A. Croson Co. :: 488 U.S. 469 (1989) :: Justia US Supreme Court Center](https://supreme.justia.com/cases/federal/us/488/469/)

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