

10 SIGNS YOU NEED TO REINVENT YOUR PMO



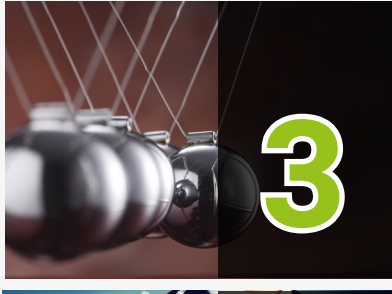
1

Your PMO is known as the office of **'no!'** Your group is perceived to be on a **power trip** and not focused on what is best for the business.



2

Once thought of as a success... your PMO team is now viewed as **complacent, lacking passion, and not interested** in challenging themselves.



3

Your PMO is viewed to be more concerned about processes, artifacts & tools than whether **the right projects, that align with the business strategy**, are being worked in the right way.



4

Your PMO is perceived to be more interested in closing projects out and counting them as **'done'** than capturing the benefits realized...**focus on outcomes not output!**



5

Your PMO does not have its arms around **resource management**, so your hands are tied when making project portfolio decisions.



6

Leadership views your PMO as **'overhead'** versus a **value driver**. You can't articulate the value your PMO delivered in the past six months, nor the value it will bring in the next six months with tangible metrics.



7

All projects are in **'green'** status...



8

You and your team **'geek out'** on PMO vs. business speak when conversing with business leadership.



9

You are **battling** against your company SCRUM/Agile initiative rather than figuring out how to enable and improve it.



10

People think your PMO stands for **'Pass More On'...** as in pass on more bureaucracy and overhead.

STEPS TO TAKE

	PMO strategy and roadmap development
	Developing portfolio management processes and governance
	Developing resource management and capacity forecasting processes
	Developing PMO performance metrics and reporting
	Developing Project Manager competency models, assessing PMs, and developing tailored training plans
	Developing demand management processes and governance
	Developing program and project delivery processes
	Eliciting requirements for Project and Portfolio Management (PPM)

THE INNOTAS ADVANTAGE

Cloud Portfolio Management for Projects, Applications and People

Top Down Portfolio Management:
Strategic Planning for Better Execution

Create More Value Through Greater Business Alignment and Improved Resource Prioritization