

WHO WE ARE

JD Haley People Strategies partners with public, private, and nonprofit organizations to develop strategic HR solutions that drive measurable results. With over 20 years of experience across healthcare, education, and corporate sectors, we provide comprehensive consulting services that strengthen leadership, enhance culture, ensure compliance, and develop high-performing teams.

CORE CAPABILITIES

Strategic HR Leadership

Executive-level strategy development, organizational restructuring, workforce planning, and succession management aligned with business objectives.

Training & Development

Custom leadership training, employee development programs, skills-based workshops, and team-building initiatives designed for lasting impact.

Labor Relations & Compliance

Employment law guidance, union negotiations support, policy development, risk assessment, Title IX compliance, and EEO/DE&I initiatives.

Culture Transformation

Organizational culture assessment, change management, employee engagement strategies, and building inclusive, high-performing work environments.

AREAS OF SPECIALIZED EXPERTISE

- Employee Handbook & Policy Development
- Customer Service Excellence Training
- Leadership Coaching & Development
- De-escalation & Conflict Resolution
- Emotional Intelligence Training
- Burnout Prevention & Stress Management
- Compensation Structure Design
- Performance Management Systems
- Investigation & Title IX Compliance
- Diversity, Equity & Inclusion Programs
- Union Contract Negotiations
- Transition & Change Management

WHAT SETS US APART

- **Evidence-Based Approach:** Solutions grounded in research, best practices, and proven methodologies
- **Customized Solutions:** No cookie-cutter programs—every deliverable tailored to your unique needs
- **Implementation Focus:** Not just recommendations—we provide tools, training, and support for successful execution
- **Practical Expertise:** Real-world experience across multiple sectors and organizational sizes
- **Sustainable Results:** Building internal capacity for long-term success, not dependency
- **Compliance Priority:** All solutions designed with legal compliance and risk mitigation in mind

REPRESENTATIVE PROJECTS

- 8-week customer service training program for 30+ technical support staff
- Comprehensive compensation policy development for academic medical center
- Employee handbook creation for nonprofit organization
- Leadership development training series for healthcare system
- Title IX compliance training and investigation support

CLIENT SECTORS SERVED

- Healthcare Systems & Medical Institutions
- Higher Education & K-12 Schools
- Nonprofit Organizations
- Government Agencies
- Private Sector Companies
- Professional Service Firms

Ready to Transform Your Organization?

Contact us for a complimentary 30-minute consultation to discuss your HR challenges and explore solutions.

References and detailed work samples available under NDA for qualified prospective clients.