



Job Position: Clinical/Support Group Facilitator for Virtual Youth Programs

Position: Clinical/Support Group Facilitator

Location: Remote (Virtual Programs)

Type: Part-Time Casual, Monthly Salaried

Contract Duration: 1 Year, Renewable Based on Funding and Performance

Salary: \$35/hour (Negotiable based on experience and qualifications)

Organization: The Youth Haven Network

Overview

The Youth Haven Network is seeking a culturally competent and experienced Clinical/Support Group Facilitator to lead virtual programs designed to support youth facing a variety of challenges. This part-time, casual role includes biweekly programming over a one-year contract, with the potential for renewal based on funding and performance. The ideal candidate will bring a culturally sensitive approach to facilitation, incorporating frameworks like Sankofa practice for Black and Indigenous circles, ensuring that program delivery is both healing and empowering for marginalized youth, including new immigrants.

Key Responsibilities

- Facilitate Virtual Support Groups: Lead biweekly virtual support sessions, creating culturally safe spaces that allow youth to openly discuss challenges. Utilize frameworks such as Sankofa, emphasizing the importance of community, resilience, and healing in Black and Indigenous contexts.



- **Develop Program Content:** Design and implement culturally grounded, evidence-based curricula and activities tailored to the diverse needs of participants, including addressing academic struggles, mental health, and socio-cultural issues.
- **Provide Counseling and Guidance:** Offer individual and group counseling, with a focus on cultural identity and empowerment, fostering personal growth and emotional support.
- **Collaborate with Community Organizations:** Build relationships with community organizations serving marginalized youth, especially those offering culturally specific services, to enhance outreach and program impact.
- **Work with Social Media and Outreach Coordinator:** Partner with the Social Media and Outreach Coordinator to promote culturally inclusive programming, ensuring high visibility among marginalized communities.
- **Report to Executive Director:** Provide regular updates to the Executive Director, detailing program progress, participant outcomes, and challenges. Ensure that all documentation reflects a culturally relevant approach.
- **Manage Funding Resourcefully:** Oversee and manage available funding to ensure resources are allocated effectively while maintaining the program's cultural relevance and responsiveness.
- **Assess Needs and Progress:** Conduct assessments that include cultural and identity-based considerations to evaluate participants' needs and progress, making necessary adjustments to optimize program outcomes.
- **Create Safe Spaces:** Establish environments that honor cultural traditions, emphasizing trust, confidentiality, and collective healing, particularly in Black, Indigenous, and immigrant communities.



- Support New Immigrants: Provide tailored resources and support for new immigrants, particularly those navigating cultural adjustment and integration challenges.

Areas of Knowledge

- Cultural Sensitivity: Strong understanding of cultural practices, including those relevant to Black, Indigenous, and immigrant youth. Experience with Sankofa and other restorative and collective healing methods is an asset.
- Mental Health & Trauma: Expertise in trauma-informed care with an emphasis on the cultural and intergenerational impacts of trauma in marginalized communities.
- Addiction & Peer Pressure: Awareness of the unique pressures faced by youth from diverse cultural backgrounds, including substance misuse and peer pressure, and strategies to promote positive decision-making.
- Family Conflict & Work-Life Balance: Insights into managing family dynamics within different cultural contexts and balancing responsibilities between school, work, and personal life.

Qualifications

- Education: Master's degree in Psychology, Social Work, Counseling, or a related field. Clinical licensure preferred.
- Experience: Minimum of 3 years of experience in facilitating culturally relevant support groups or counseling youth, ideally in a virtual setting.
- Skills: Strong understanding of culturally specific approaches to youth development, excellent communication skills, and the ability to engage and support diverse groups.



- Documentation & Reporting: Proficient in documenting program activities and preparing culturally sensitive reports for stakeholders.
- Funding Management: Experience managing funding with an emphasis on cultural program delivery.

Benefits

- Monthly Salary: \$35/hour (Negotiable based on experience and qualifications).
- Flexible Schedule: Part-time and casual with biweekly programming.
- Professional Development: Opportunities for training in culturally relevant approaches and frameworks.
- Supportive Environment: Work within a dedicated team focused on empowering marginalized youth, particularly from Black, Indigenous, and immigrant backgrounds.

Application Process

To apply, submit your resume, cover letter, and any relevant certifications or licenses to executive@theyouthhavennetwork.com. In your cover letter, highlight your experience in facilitating culturally relevant support groups, collaborating with community organizations, and working with youth from marginalized backgrounds.

Deadline for Applications: This position will remain open until filled.

The Youth Haven Network is committed to equity and encourages applications from individuals of all backgrounds, especially those from Black, Indigenous, and immigrant communities.