



Volunteer Position: Peer-to-Peer Mentor

Organization: The Youth Haven Network

Location:Remote (CANADA)

Position Type: Volunteer, Flexible Hours

Reports To: Program Manager or Program Officer

About The Youth Haven Network:

The Youth Haven Network is dedicated to empowering marginalized and vulnerable youth by providing essential resources and creating supportive environments where young people can overcome challenges and reach their full potential. We focus on delivering impactful programs, advocating for systemic change, and building strong community partnerships.

Position Summary:

The Peer-to-Peer Mentor is a volunteer role focused on providing support, guidance, and encouragement to youth participants in Youth Haven Network's programs. This role involves building trusting relationships, offering advice based on personal experience, and helping youth navigate challenges. Mentors play a crucial role in fostering a positive environment and supporting the personal growth and development of young people.

Key Responsibilities:

1. Mentoring and Support:

- Provide one-on-one mentorship to assigned youth, offering guidance, encouragement, and positive role modeling.
- Listen actively and empathetically to the concerns and experiences of mentees, providing support and advice based on personal experiences and knowledge.
- Help mentees set and achieve personal goals, offering practical assistance and motivation.

2. Program Engagement:

- Participate in program activities and events, actively engaging with youth and contributing to a supportive environment.
- Facilitate group discussions and activities as needed, fostering a sense of community and teamwork among participants.

3. Building Relationships:



- Develop and maintain a trusting and respectful relationship with mentees, establishing a safe space for open communication.
- Act as a role model by demonstrating positive behaviors, attitudes, and problem-solving skills.
- 4. Monitoring and Reporting:**
 - Track and document interactions with mentees, providing feedback and insights to program staff as needed.
 - Report any concerns or issues regarding the well-being of mentees to the Program Manager or Youth Services Coordinator.
- 5. Training and Development:**
 - Attend mandatory training sessions and workshops to enhance mentoring skills and knowledge.
 - Stay informed about best practices in mentorship and youth development.
- 6. Confidentiality and Professionalism:**
 - Maintain confidentiality regarding mentees' personal information and interactions.
 - Adhere to the organization's policies and code of conduct, ensuring a professional and respectful approach in all interactions.

Qualifications:

- **Education:** High school diploma or equivalent; some college coursework or experience in social work, psychology, or a related field is beneficial.
- **Experience:** Previous experience working with youth or in a mentorship role is a plus, but not required.
- **Skills:**
 - Strong interpersonal and communication skills.
 - Ability to listen actively and provide empathetic support.
 - Basic understanding of youth development and mentoring principles.
 - Reliable and committed to the volunteer role.
- **Attributes:**
 - Passion for helping youth and contributing to their personal growth.
 - Patient, non-judgmental, and supportive demeanor.
 - Ability to work independently and as part of a team.
 - Open to learning and receiving feedback.

Commitment:

- Flexible hours based on availability and program needs.
- Minimum commitment of [e.g., 2-4 hours per week] is preferred.

Benefits:



- Opportunity to make a meaningful impact on the lives of young people.
- Gain valuable experience in mentorship and youth development.
- Access to training and development opportunities.

How to Apply:

Interested candidates should submit a brief statement of interest and contact information to programs@theyouthhavennetwork.com. Applications will be accepted on a rolling basis.

Youth Haven Network is an Equal Opportunity Employer and values diversity in our workforce. We welcome and encourage applicants from all backgrounds to apply.

For more information about Youth Haven Network, please visit at www.theyouthhavennetwork.com.