

SOUTHWEST HARBOR WATER & SEWER DISTRICT

17, 2March025

Meeting Minutes

Town Hall

4:00 PM.

Trustees; Lee Worcester, Ralph Dunbar, Ken Minier, Allen Willey, Karen Reddenson
Manager; Steven Kenney.

Meeting called to Order: 4:00 PM

Minutes Approved; Motion by Dunbar, 2nd by Minier, to approve February, with a correction on Warrant numbers from 106 to 107. minutes Unanimous

Financials;

Motion to by Reddenson, 2nd by Dunbar, to accept the financial reports. Unanimous

Revote on corrected Warrant 107

Motion by Minier, 2nd by Dunbar to approve the corrected version of Warrant 107. Unanimous.

Warrants 108 & 108A

Motion by Dunbar, 2nd by Willey to approve warrants 108 & 108A. Unanimous

Payroll

Motion by Dunbar, 2nd by Willey, to approve February payroll. Unanimous

Executive Session

Motion by Worcester, 2nd by Willey, to go into executive session to discuss personnel matters. Unanimous

Motion by Worcester, 2nd by Willey, to return to open meeting. Unanimous

Manager Contract

Motion by Worcester, 2nd by Willey, to terminate the contract with the current District Manager, due to his inability to perform his tasks in his job description due to a continued medical condition, and to further, approve a severance agreement, crafted by District Council, and was signed by Mr. Kenney, on March 12, 2025. Unanimous.

Executive Session (2)

Motion made by Reddenson, 2nd by Willey, to go into executive session for the purpose of discussing personnel issues. Unanimous

Motion by Minier, 2nd by Willey, to return to open meeting. Unanimous

Interim Director

Motion made by Worcester, 2nd by Willey, to offer the current Assistant to the Director, Aaron Zurek, a contract for the position of Interim Director, till October 31, for an annual salary of \$92,596.80, and to not back fill his position until such time the permanent Director position is filled, to give Mr. Zurek the opportunity to return to his current position, at his current salary, should he, or the Board feel the full time Director position is not sought after by Mr. Zurek. Unanimous, and accepted by Mr. Zurek.

Meeting Adjourned 4:45 PM, motion by Dunbar, 2nd Willey, Unanimous.

Tentative next meeting; April 17, 2025