

То

MCDP County Executive Leadership Council Attention: Wesley Harris

Cc

Erik Daniels
CEC Members (Precint Chairs and Vice Chairs)

MCDP County Executive Leadership Council (and CEC Members),

Thank you for your recent survey and the opportunity to participate in the local democratic party's endorsement process, which has been made available to ensure that the Republican Candidate does win this seat for his party. As we proceed through this process, I would like to address the elephant in the room that will likely interfere with our party's ability to hold on to the School Board District 6 seat that Summer Nunn flipped to our party during the 2022 election. Unlike my democratic opponent, Summer Nunn, did not have a scandalous cloud over her campaign and she did not face any conflict of interest allegations from the Republican Party or news media outlets.

Date: September 11, 2025

- In a conflict-of-interest case involving an elected official in Davidson County, the North Carolina Supreme Court, quoted Matthew 6:24: "No man can serve two masters. For either he will hate the one and love the other, or he will be devoted to the one and despise the other," to make clear the moral and legal error of any individual who attempts to govern in public office while serving in a contradictory role in private sector. Such is the case with my Democrat opponent (hereafter "Opponent"). Additionally;
- North Carolina's conflict of interest law, N.C. Gen. Stat. § 14-234(a) (2001), mandates that an elected official cannot enter into or benefit from contracts for their own pecuniary gain. This statute was enacted to prevent public officials from using their positions for personal profit and to ensure the ethical use of taxpayer funds. This issue has been spotlighted by multiple media reports since June, connecting my Opponent to a scandal involving questionable CMS contracts tied to Charlotte Works Board Chairman, Raki McGregor, who accompanied my Opponent when she filed for election on July 7, 2025. My opponent is quoted as saying that she entered after being requested to by others in her workforce community.

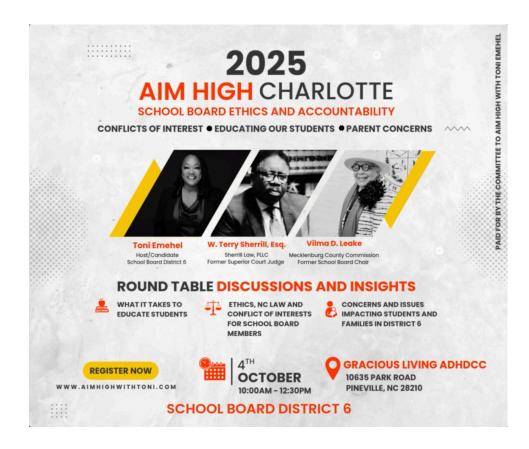
Currently, there has been a lack of transparency from my opponent and the Charlotte Works Board of Directors regarding how they plan to address this conflict if my opponent is elected to the school board. Specifically, I question whether my opponent intends to resign from HER position at Charlotte Works and forgo her six-figure salary, including profit sharing, on all current and future contracts with CMS, Charlotte Works and their affiliated organizations.

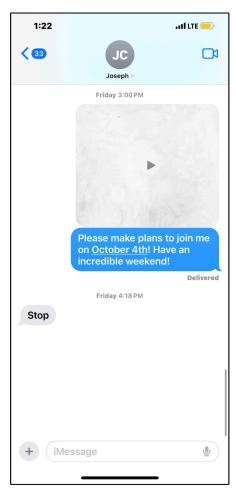
I believe it is imperative that both MeckDems and CEC members understand whether the Charlotte Works board has discussed additional measures to avoid the appearance of impropriety, or if they are seeking a loophole. While Charlotte Works may not prioritize public perception, I believe MeckDems and CEC members should.

The financial risk to Charlotte Works could be substantial if a court determines that the conflict-of-interest law has been violated. I urge thorough consideration of these concerns to uphold public trust and accountability.

Attached, you will find my response to your questionnaire with supporting documentation that demonstrates the importance of addressing the obvious elephant in the room that needs to be resolved as part of this process.

All things considered, it would not be wise for me to share my campaign strategy in this setting.





On September 5th I sent the above invitation to a sitting CEC member to share with members of his precinct.

His response was STOP.

I understand that some members of the CEC may have committed their support of my opponent's campaign at a time when there was no other candidate in the race. However, a person's inability to reconsider the quality of their decision has the odor of cronyism and can have a SPOILER EFFECT on a campaign.

I AM IN THIS CAMPAIGN TO WIN IT and I am our party's best chance of holding onto the non-democratic voters that Summer Nunn brought to our parties campaign in 2022.

School Board Questions: Toni Emehel, School Board District 6 Responses

1. Please tell us your background and what skills you will bring to the Board?

Let's first address the current situation with my opponent. My Democrat opponent enters this race with a scandalous undercurrent that is not easily dismissed. Republicans know it, and the news media is openly discussing it.

As a long-time advocate for the students of Charlotte-Mecklenburg schools, I am the only Democrat on the ballot for School Board District 6 who will protect students in the district from extreme ideologies that interfere with our school system's funding and focus on preparing our students for post-secondary success on all levels.

Please see the attached documents, which are hereby incorporated by reference, for my full response to this question. To download my full response and learn more about the Aim High with Toni Emehel campaign visit: www.aimhighwithtoni.com.

2. Why did you decide to run for School Board and not another elected seat?

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3. Do you have a fundraising goal for your campaign?

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a. How much have you raised to date? Let's first address the current situation with my opponent. My Democrat opponent enters this race with a scandalous undercurrent that is not easily dismissed. Republicans know it, and the news media is openly discussing it.

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b. Have you received or plan to receive any funding from any Republican or right leaning organizations or individuals? Let's first address the current situation with my opponent.
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4. How many active volunteers do you have working with your campaign? Let's first address the current situation with my opponent. My Democrat opponent enters this race with a scandalous undercurrent that is not easily dismissed. Republicans know it, and the news media is openly discussing it.

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5. Have you hosted any community events for the district in which you are running?

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a. Do you plan to have any outreach events? Let's first address the current situation with my opponent. My Democrat opponent enters this race with a scandalous undercurrent that is not easily dismissed. Republicans know it, and the news media is openly discussing it.

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6. With the Federal cuts to the Department of Education and USDA what will be your approach to the cuts to the school lunch program?

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Do you have any ideas or plans to find alternative funding streams in order for CMS to be able to continue to provide breakfast and lunch to their students? Let's first address the current situation with my opponent. My Democrat opponent enters this race with a scandalous undercurrent that is not easily dismissed. Republicans know it, and the news media is openly discussing it.

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a. What is your strategy for retaining teachers in light of these cuts?
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7. How will you improve the accessibility of education and after school programs, clubs and sports to students in lower income areas, who are mostly black and brown students.

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a. They may not have access to the internet Let's first address the current situation with my opponent. My Democrat opponent enters this race with a scandalous undercurrent that is not easily dismissed. Republicans know it, and the news media is openly discussing it.

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b. They have no access to technology Let's first address the current situation with my opponent. My Democrat opponent enters this race with a scandalous undercurrent that is not easily dismissed. Republicans know it, and the news media is openly discussing it.

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c. How can we consistently include students who may not speak English as their first language? Let's first address the current situation with my opponent. My Democrat opponent enters this race with a scandalous undercurrent that is not easily dismissed. Republicans know it, and the news media is openly discussing it.

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8. With threats of gun violence recent reports of ICE staging outside of schools, what plan is to protect both the students, parents and teachers.

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a. What is your approach to students and families who are afraid to send their children to school because of fear? Let's first address the current situation with my opponent. My Democrat opponent enters this race with a scandalous undercurrent that is not easily dismissed. Republicans know it, and the news media is openly discussing it.

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9. With the removal of DEI from many federal programs and departments, what is your vision to keep these important frameworks in CMS schools for both students and staff.

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a. How will you respond to pressure from Conservatives to ban certain books? Let's first address the current situation with my opponent. My Democrat opponent enters this race with a scandalous undercurrent that is not easily dismissed. Republicans know it, and the news media is openly discussing it.

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b. What does CMS need to do to recruit more teachers of color?
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c. What can CMS do to attract more teachers in general? Let's first address the current situation with my opponent. My Democrat opponent enters this race with a scandalous undercurrent that is not easily dismissed. Republicans know it, and the news media is openly discussing it.

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10. If you are elected to the Board of Education, what committees would you prefer to serve on?

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a. What skills and skill set do you possess that would serve the body best? Let's first address the current situation with my opponent. My Democrat opponent enters this race with a scandalous undercurrent that is not easily dismissed. Republicans know it, and the news media is openly discussing it.

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11. If you were elected to the Board of Education, what would be your number one priority on day one? Please explain.

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12. Why should Mecklenburg County voters vote for you?

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FACTS SURROUNDING THE ELEPHANT IN THE ROOM

July 7, 2025 – Democratic opponent files for office and state's her why... "experience in workforce development prompted encouragement from others to run for office.



South Charlotte Weekly Union County Weekly Matthews-Mint Hill Week

Obituaries

Q



Anna London and her niece answer questions from Charlotte media after filing for the District 6 seat on the Charlotte-Mecklenburg Board of Education. Justin Vick/CMG photo

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CHARLOTTE - Anna London held her niece as she answered questions from a huddled group of reporters July 7 at the Mecklenburg County Board of Elections about her campaign to become District 6 rep of the Charlotte-Mecklenburg Board of Educatio



London, a Pineville resident who serves as president and CEO of Charlotte Works, said her experience in workforce development prompted encouragement from others to run for

Recent Headlines

- 1. O'Neil Digital Solutions maintains investment in Monroe
- 2. Police respond to calls of 3-year-old wandering Monroe
- 3. FAA, Monroe study future site of air traffic

Link to full story: https://charlotteledger.substack.com/p/superintendents-key-advisor-is-backingd0b

A CMS contractor, with close ties to Crystal Hill and Charlotte business leaders, is raising eyebrows by publicly supporting challengers; political payback against critics?

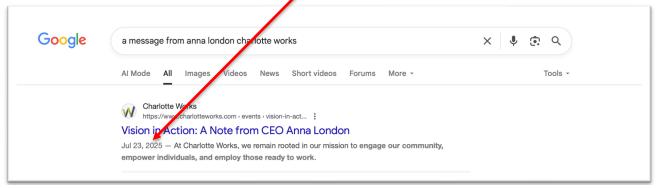


The Charlotte-Mecklenburg Board of Education voted in March to increase the amount of a contract for executive coaching to \$500,000. The husband of the firm's owner is a key advisor to Superintendent Crystal Hill, has ties to key business executives and is publicly supporting two school board challengers in districts where incumbents had opposed the increase to the contract.



(Raki McGregor of SYDKIMYL Educational Consulting and my opponent on July 7th at the Board of Elections.)

Days after filing for office and on the heels of **three years of declining revenue** for Charlotte Works, my opponent releases the following vision as President and CEO for CMS Partner Organization, Charlotte Works. (Link to full message: https://www.charlotteworks.com/events/vision-in-action-a-note-





23 Jul Vision in Action: A Note from CEO Anna London

Posted at 15:14h in <u>Uncategorized</u> by <u>Kevin Loux</u>

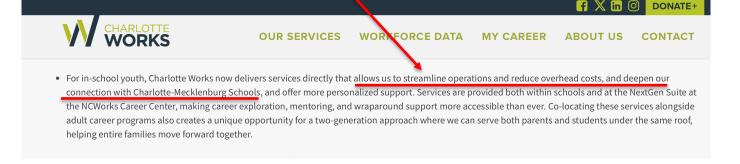
As we begin a new program year, I want to take a moment to reaffirm who we are and why we do this work. At Charlotte Works, we remain rooted in our mission to engage our community, empower individuals, and employ those ready to work. While our service delivery has evolved to meet the changing needs of our region, our commitment to the people who power this community is unwavering.

In reflecting on the year ahead, I'm reminded of a quote by Joel A. Barker:

"Vision without action is merely a dream. Action without vision just passes the time. Vision with action can change the world."

These words remind us that bold ideas alone are not enough and neither is busy work without purpose. But when vision and action are brought together, transformation becomes possible. That's exactly what we're working toward in Mecklenburg County.

My opponent's focus is her employer Charlotte Works. It is not our schools continuing to be underfunded by our state and federal government. It is not teacher pay. It is getting another contract for Charlotte Works. Her priority two weeks after filing for the school board remains increasing revenue for her employer, Charlotte Works, and reducing overhead for Charlotte Works.





OUR SERVICES

WORKFORCE DATA

MY CAREER

ABOUT US

CONTACT

Vision: The PATH Forward

Our action is not without vision and it is designed to impact real change not just pass the time. That's why we are aligning our work with the real-time needs of local employers through a groundbreaking partnership with the Charlotte Executive Leadership Council (CELC).

Through Pipeline Acceleration for Talent & Hiring or PATH, we're connecting hiring managers directly with the ecosystem of partners preparing talent. This isn't just another meeting or data set. It's about building relationships, exchanging insights, and shaping a workforce system that actually works for both employers and job seekers. This initiative is our vision in motion at the intersection of strategy, relationships, and our purpose.

Together, We Can Change the World

Charlotte Works has existed for nearly 30 years. Workforce programs have existed in some form in this country for more than a century. But the real test of our impact isn't longevity, it's progress.

We are not here to pass the time.

We are here to build a better system, but we cannot do it alone. A system where employers and workers meet without barriers. One where career paths are clear and accessible. One where economic mobility isn't just a buzzword, but a reality for families across Mecklenburg County.

So let us not dream alone, nor act without direction. Let us walk forward, together with a shared vision and with unity in action to truly change the world.

In Service,

anna London

President & Chief Executive Officer

Charlotte Works





2023 Charlotte Works Tax Returns: Total revenue, \$6,495,210.00 Salaries and compensation \$3,781,513.00 and Total Expenses \$6,556,307.00. My opponent's "reportable" compensation prior to becoming President and CEO of Charlotte Works was \$128,186.00 not including profit sharing or other benefits.

000	ıal Render Retu	TIN: 56-2098251 OMB No. 1545-0047						
Form 990 Department of the Treasury Internal Revenue Service	tions) 2023 Open to Public Inspection							
For the 2023 c	l alendar year, or	tax year beginning 07-01-2023	, and ending	06-30-2024				
B Check if applicable: Address change Name change	C Name of organizat			D Employer identification number 56-2098251				
Initial return Final return/terminated	Itial return Doing business as							
Amended return Application pending	Number and stree 8601 McAlpine Par	t (or P.O. box if mail is not delivered to strenk Drive	om/suite	E Telephone number (908) 201-3256				
	City or town, state Charlotte, NC 28	e or province, country, and ZIP or foreign p 211		G Gross receipts \$ 6,765,585				
	F Name and add Anna London 8601 McAlpine Po Charlotte, NC 28			H(a) Is this subord H(b) Are all include	inates? subordina	🗌 Yes 🗸 No		
I Tax-exempt status:	✓ 501(c)(3)		If "No," attach a list. See instructions.					
J Website: WW	W.CHARLOTTEWO	RKS.COM		H(c) Group	exemption	number		
K Form of organization:	✓ Corporation □	Trust Association Other		L Year of format	ion: 1998	M State of legal domicile: NC		

			Prior Year	Current Year
g ₁	8	Contributions and grants (Part VIII, line 1h)	7,586,115	6,495,210
aua	9	Program service revenue (Part VIII, line 2g)		0
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		0
-	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	270,038	270,375
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	7,856,153	6,765,585
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0
88	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	4,206,982	3,781,513
enses	16	a Professional fundraising fees (Part IX, column (A), line 11e)		0
Expe	ь	Total fundraising expenses (Part IX, column (D), line 25) 0		
Ω	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	3,442,627	2,774,794
	18	Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)	7,649,609	6,556,307
	19	Revenue less expenses. Subtract line 18 from line 12	206,544	209,278

(A) Name and title	(B) Average hours per week (list any hours	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	2/1099- MISC/1099- NEC)	(W-2/1099- MISC/1099- NEC)	organization and related organizations
(1) Anna London	40.00			x				128,186	0	6,284
(2) Danielle Frazier President & CEO	40.00							114,446	0	3,959
(3) Shemia Williams Chief Programs	0.00			х				99,497	0	8,459
(4) James Bolling Board Member	0.00	Х						0	0	0
(5) Melissa Wilson Balknight	1.00	Х						0	0	0
	Board m	emb	er a	nd	De	eput	y S	Superintender	nt of CMS	
Board Member	0.00	l	I	1	I	I]		1
(6) Raki McGregor Chairman	0.00	Х		х				0	0	0

Chairman of the Board, Ownership in CMS Partner Sydkimyl Educational Consulting, and Paid CMS' CLEC Executive

Link to Charlotte Works full filing for fiscal year ending June 2024:

 $\underline{https://projects.propublica.org/nonprofits/organizations/562098251/202403119349300700/full}$

CHARLOTTE WORKS Three years of Declining Revenue (- \$1,763,601.00) 2021, 2022 and 2023

	Part II Support Schedule for (Complete only if you chart the organization failed	necked the box of	on line 5, 7, or 8	of Part I or if tl	he organization	failed to qualify	
	Section A. Public Support lendar year	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
(0	r fiscal year beginning in) 🟲	(a) 2019	(b) 2020	(C) 2021	(d) 2022	(e) 2023	(1) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grant.")	8,243,407	8,259,732	8,258,811	7,464,115	6,495,210	38,721,275
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						(
3	The value of services or facilities furnished by a governmental unit to the organization without charge						(
4	Total. Add lines 1 through 3	8,243,407	8,259,732	8,258,811	7,464,115	6,495,210	38,721,275
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						(
6	Public support. Subtract line 5 from line 4.						38,721,27

The connection between these parties and the vote against a contract increase for SYDKIMYL Educational Consulting contributed to District 6 losing their school board representative, Summer Nunn.

Aligning The Workforce System For Success

"We are now faced with the fact that tomorrow is today. We are confronted with the fierce urgency of now." Dr. King's words flare up in our minds seach day at Charlotte Works, driving us to bring clarity to a once-tangled workforce landscape. Our mission is simple yet bold: engage, empower, and employ our community.

In the past year, we've sharpened our vision. We start at the source with employers pinpointing skill demands before linking them to training providers and job seekers ready to rise to the opportunities. This laser-focus on real opportunity eliminates the guesswork, setting the stage for rapid hires and genuine economic mobility.

Yet our work is far from finished. By harnessing technology, data, and a robust network of partners, we aim to forge an ecosystem that lifts every corner of Charlotte-Mecklenburg. Each success story, every barrier broken, every job secured ultimately furthers our conviction that tomorrow's promise must be claimed today. Thank you for standing with us as we push forward, determined to create a city that truly works for all.





Raymond McGregor



OUR SERVICES

Our Board of Directors

Raki McGregor (Chairman) SYDKIMYL Educational Consulting

Brandi Newman (Vice Chair) Atrium Health, now a part of Advocate Health

Cassandra Triggs-Tucker

(Treasurer/Secretary) Hearst Communications

Monica Allen

City of Charlotte

Melissa Balknight

Charlotte Mecklenburg Schools

Duke Energy

Christine Hollanshead

PSA Airlines

William Haygood

Boundary Street Advisors

Heather Hill

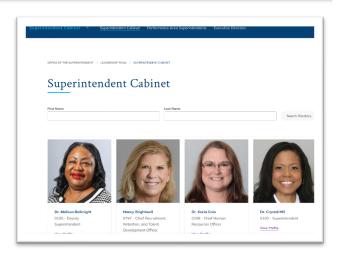
Central Piedmont Community College

Stephanie Hurren

Hornets Sports & Entertainment

Chris Jackson

Goodwill Industries of the Southern Piedmont





Link for full article:

https://www.wf
ae.org/educati
on/2025-0829/charlottemecklenburgschools-signsnew-contractwithconsultantwhopromptedboard-

questions



Charlotte-Mecklenburg Schools has signed a new contract with SYDKIMYL, an education consulting firm whose previous \$500,000 contract with the district prompted questions from some school board members last year.



WFAE.OR

Charlotte-Mecklenburg Schools signs new contract with consultant who prompted board questions

Link for full article: https://www.ch arlotteobserve r.com/news/lo cal/education/ article312046 183.html

Republicans are talking about ethics, accountability and my Democrat opponent in the same breathe... and not in a positive way.

EDUCATION

Tensions rise among CMS board members over contract controversy

By Rebecca Noel

September 10, 2025 6:30 AM Gift Article



Charlotte-Mecklenburg Schools board members in March questioned the effectiveness of a \$500k contract for a consultant. The board OK'd a pay raise in March that brought the contract to its current dollar amount. Rebecca Noel rnoel@charlotteobserver.com



Shealy For School Board · Follow September 2 at 7:12 AM · 🕙

📕 Accountability and Ethics in CMS 🧸

WFAE has reported that Charlotte-Mecklenburg Schools signed a \$180,000 contract with consultant SYDKIMYL, owned by the wife of Raki McGregor. Here's why this matters:

- 1. Raki McGregor serves on the board of my opponent, Anna London's company
- 2. Anna London is a current candidate for school board
- 3. McGregor is actively supporting London's campaign

When a school district awards a lucrative contract to the spouse of someone so directly tied to a candidate's business interests, it raises serious ethical concerns. Even if no laws were broken, the appearance of political favoritism and insider influence is undeniable.

Our community deserves better. Contracts of this magnitude, even below the \$250,000 threshold, should be reviewed publicly by the board. Candidates and their close associates must not be tied to CMS financial dealings. Every CMS dollar should be spent for the benefit of students, not to enrich those with political connections.

I oppose this contract and the ethical cloud surrounding it. Charlotte-Mecklenburg families deserve leadership that puts integrity and accountability first.



Charlotte-Mecklenburg Schools signs new contract with consultant who prompted board questions

ANALYSIS OF THE ELEPHANT IN THE ROOM

THE ROLE OF A BOARD MEMBER

My opponent's platform, specifically her passion and emphasis on workforce education starting in kindergarten, demonstrates a significant misunderstanding of the core purpose and role of the CMS school board and its members. Her attempts to cross-pollinate the corporate vision of an external organization, as a workforce development executive, and her desire to carry her employer's vision forward by having a more influential position on the CMS school board has the propensity to confuse constituents. The primary responsibility of the Board is to ensure a comprehensive and foundational education for all students, which prepares them for a wide range of future pathways. The view embodied by my opponent in this space is best described below.



WORKFORCE DATA

MY CAREER ABOUT US

CONTACT

DONATE+

23 Apr Diplomas in Doubt: Is Education Leading to Employment?

OUR SERVICES

Posted at 13:55h in Jobs, News, NextGen, Uncategorized, Youth by Kevin Loux

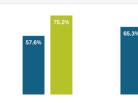


"While we understand that a good job is no longer sufficient, recent data from the Bureau of Labor Statistics also <u>illustrates that a solid education does not guarantee a secure career.</u> This revelation jolts the foundational myths of our economic narrative, exposing a chasm between academic achievements and their economic dividends.

As the data unfurls, it becomes clear that the journey from diploma to employment is fraught with inconsistencies and inequalities. While 61.4 percent of recent high school graduates have pursued higher education, their transition into the workforce remains precarious, with only 70.2 percent of bachelor's degree holders securing employment. This decline in employment rates from the previous

year of 76.4 percent reflects not just an economic downturn but also a systemic failure to align educational outcomes with job market realities. This decline also highlights a growing anxiety among the nation's youth about their futures.

The data also sheds light on the gender disparities in college enrollment and subsequent employment. Women continue to surpass men in college attendance, with 65.3 percent of recent female high school graduates enrolled in higher education institutions compared to 57.6 percent of their male counterparts. However, the employment scenario flips post-graduation, where 75.2 percent of men find employment compared to only 66.8 percent of women, exposing a persistent gender gap in job acquisition despite higher educational engagement among women.



AIM HIGH WITH TONI CAMPAIGN

WHO WINS WHEN BOTH MASTERS EXPECT A STRENGTHENED COMMITTMENT [Opponent Follows Her Passion and Students Continue to Lose]

If elected, my opponent would face a conflict of interest due to her dual roles. Her duty to the School Board would require a genuine commitment to ensuring every student is prepared for success at the post secondary level, which includes ensuring that all students meet or exceed academic proficiency standards.

On the other hand, her position as President and CEO of Charlotte Works, a role her organization describes as creating an ecosystem, could inadvertently incentivize creating policies and programs that would wrap success around our students who consistently perform below academic proficiency standards, and are therefore not prepared for success at the post secondary level, with no choice but to enter the school-to-labor-ready pipeline. This would conceal the systemic failure of our educational system to properly educate all students.

I am confident that my platform and approach align perfectly with the core expectations of all families and students in District 6, regardless of party affiliation.

Through extensive conversations with constituents, it has become clear that workforce education is not the primary concern for their students, despite it appearing to be the focus of my opponent's campaign. My understanding of the School Board's role, duty, and responsibilities is clear, and I am committed to upholding the integrity of its function, free from any pursuits that might undermine the quality of our students' education and resources that provide a direct benefit to all students in CMS.

As a parent with students currently attending schools in District 6, I share the concerns of families regarding their children's needs in the learning environment. My engagement as a CMS volunteer further demonstrates my vested interest and commitment to our community, ensuring my service is not tied to the vision of any external partner organization. Furthermore, as a retiree, I am able to dedicate my full attention and time to the vital work of the School Board without competing professional obligations.

Our shared commitment to educational excellence empowers parents in District 6 to look beyond party lines to identify me as the strongest candidate to represent their interest on the school board. My constituents and I are united in our opposition to cronyism in school board decisions and our unwavering demand for a high quality of education for our students.

Therefore, I am the Democratic Parties best hope of defeating the Republican Candidate in this race.

Respectfully,

Toni E. Emehel

School Board Candidate District 6

cc: CEC

Media Outlets

