

## DESIGNATION OF OBSERVER

Re:    *Company Name*  
      Case XX-RC-XXXXXX

**International Association of Machinists and Aerospace Workers** hereby designates the individual listed below to act as its observer during the election in the above case.

| Observer's Name | Observer's Job Title |
|-----------------|----------------------|
| 1.              |                      |

I certify that the above-named individual is an employee of the Employer and is not a supervisor within the meaning of Section 2(11) of the Act.

International Association of Machinists and Aerospace Workers  
\_\_\_\_\_  
(Name of Party)

By: \_\_\_\_\_  
(Signature)

\_\_\_\_\_  
(Representative Name: Print or Type)

\_\_\_\_\_  
(Representative Title)

\_\_\_\_\_  
(Date)

Note: Board law prohibits any statutory supervisor from serving as an election observer. Section 2(11) of the National Labor Relations Act states: "The term 'supervisor' means any individual having authority, in the interest of the Employer, to hire, transfer, suspend, lay off, recall, promote, discharge, assign, reward, or discipline other employees, or responsibly to direct them, or to adjust their grievances, or effectively to recommend such action, if in connection with the foregoing the exercise of such authority is not of a merely routine or clerical nature, but requires the use of independent judgment."