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|  | A logo of a company  AI-generated content may be incorrect. |  |  | 9000 Machinists Place Upper Marlboro, MD 20772-2687 |  | (301) 967-4755  goIAM.org |  |

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| Eastern Territory |

[Date]

[Employee Name]

[Street Address]

[City, State, ZIP Code]

Subject: Update on Union Representation at [Company Name]

Dear [Employee Name],

On behalf of the International Association of Machinists and Aerospace Workers (IAM), thank you for taking the time to speak with our representatives about at [Company Name. We sincerely appreciate you sharing your valuable perspectives regarding union representation with the IAM.

Our discussions with you and your colleagues centered on your interest in building a better future at [Company Name] through collective action. A successful organizing effort depends on the active and widespread support of the employees it seeks to represent. Based on the collective feedback we received, it appears that the timing is not yet optimal to launch a formal campaign that would achieve the success you and your coworkers deserve.

***For this reason, we will not be initiating a full-scale campaign at this moment.***

The IAM remains fully committed to supporting you. We will continue to monitor the situation and are prepared to provide assistance when you and your colleagues decide the time is right to move forward together.

It was a pleasure meeting with you, and we value your engagement in this important conversation. We encourage you to stay informed and connected by visiting our website at www.goiam.org.

Sincerely,

The IAM Organizing Team.

Please take a moment and visit www.goiam.org