



You're almost there...

**THERE'S A LOT OF
WORK TO BE DONE.
IT'S UP TO YOU.**

You've shown courage and now, it's time to take the next step toward a better life by motivating your co-workers to help you in building a majority of support for your Union campaign. Experience shows us that for workers to create a strong Union that truly represents their wishes, its best they lead the campaign and organize themselves. The IAM will provide you with support and guidance, but it's going to be up to you to get your co-workers to take the first steps to forming a Union by signing an authorization card today. Please use the enclosed authorization card to hand out to co-workers whenever possible. Just ask them to fill it out and send it in.

Remember, when talking to co-workers about a Union, be sure to talk only while you are on breaks, away from work areas, or off company property. Organizing a Union is legal and a protected right under the law, but you should avoid tipping off management as long as possible. If your employer finds out, especially when you are in the beginning stages of identifying key workplace issues and building Union support, your road to success will be much more difficult.

UNITED YOU BARGAIN, DIVIDED YOU BEG...

ASK YOUR CO-WORKERS TO:

STAND UNITED for better wages, benefits and working conditions and
sign an authorization card today!!!

HERE ARE THE FACTS ABOUT SIGNING AN AUTHORIZATION CARD: THIS IS NOT A MEMBERSHIP CARD

- IT SIMPLY MEANS YOU ARE INTERESTED IN GETTING TOGETHER WITH YOUR CO-WORKERS TO SIT DOWN AND NEGOTIATE YOUR TERMS AND CONDITIONS OF EMPLOYMENT WITH YOUR EMPLOYER ON EQUAL FOOTING WITH MANAGEMENT.
- THIS CARD WILL BE USED TO SECURE UNION RECOGNITION AND COLLECTIVE BARGAINING RIGHTS. INITIATION FEES ARE WAIVED FOR ALL CURRENT EMPLOYEES AND NO DUES WILL BE PAID UNTIL YOUR FIRST CONTRACT HAS BEEN ACCEPTED.
- THE CARD IS KEPT STRICTLY CONFIDENTIAL BY THE IAM AND THE NATIONAL LABOR RELATIONS BOARD (U.S. GOVERNMENT). YOUR EMPLOYER WILL NOT KNOW YOU SIGNED A CARD UNLESS YOU TELL THEM.
- YOU ARE PROTECTED BY FEDERAL LAW (NATIONAL LABOR RELATIONS ACT), IF YOU WANT TO SIGN A CARD.
- YOU ARE NOT GIVING UP YOUR INDIVIDUAL RIGHT TO DEAL WITH YOUR SUPERVISORS ON DAY-TO-DAY ISSUES AND PROBLEMS.
- YOU ARE NOT REQUIRED TO PAY ANY FEES OR DUES TO THE IAM BY SIGNING A CARD. THERE ARE NO DUES UNTIL YOU AND YOUR CO-WORKERS VOTE ON AN ACCEPTABLE CONTRACT.
- YOU ARE NOT TAKING A STAND AGAINST THE COMPANY OR BEING DISLOYAL BY SIGNING A CARD.

REMEMBER, IN ORDER FOR THE UNION TO BRING YOU THE OPPORTUNITY TO HAVE A SECRET BALLOT ELECTION, WE NEED A MAJORITY OF YOUR CO-WORKERS TO SIGN AN AUTHORIZATION CARD. ASK EACH OF YOUR CO-WORKERS TO SIGN A CARD TODAY AND LET'S GET GOING!!!



VOTE SAFE, VOTE SMART, VOTE FOR THE IAM
INTERNATIONAL ASSOCIATION OF MACHINISTS AND AEROSPACE WORKERS
visit us on the web at www.goiam.org