



Waanyi Native Title Aboriginal Corporation RNTBC (ICN 7448) ("Waanyi PBC")

NOTICE OF ANNUAL GENERAL MEETING

All Members of Waanyi PBC are advised that the 2025 Annual General Meeting of Waanyi PBC, which commenced on 26 November 2025 but was unable to proceed, has been scheduled to resume as follows:

Date:	Wednesday 18 March 2026
Sign in:	9:00 am
Start time:	9:30 am
Approximate finish time:	11:00 am A further Waanyi PBC general meeting and community meeting to follow (see separate notices below)
Venue:	Gregory Downs Race course, Wills Developmental Road Gregory QLD 4830 The AGM will be held <i>in person</i> only. Waanyi PBC may be able to provide travel assistance to members travelling from Mt Isa or Doomadgee, see further info below.

INTRODUCTORY INFORMATION

This notice contains important information about the meeting. It sets out the business of the meeting and the decisions that Waanyi PBC Members will be asked to make at the meeting. Members should read all of this notice.

Who is the meeting for?

This is a meeting for all members of the Waanyi PBC.

What is the meeting about?

This meeting is the resumed 2025 Annual General Meeting (**AGM**) for the Waanyi PBC.

1. Standard business

At this meeting, Members will:

- be given reports on the audited financial position of the Waanyi PBC for the year ended 30 June 2025
- have an opportunity to ask questions about the management of the Waanyi PBC
- be asked to appoint an auditor to audit the annual financial statements of the Waanyi PBC for the financial year ending 30 June 2026 and consider and approve the fee of the auditor
- have an opportunity to check their details on the Waanyi PBC's Register of Members.

2. Special resolutions to amend the rule book

The board of Waanyi PBC has proposed some changes to the Waanyi PBC rule book for consideration by members at this AGM. The proposed special resolutions to be considered at the meeting are set out below. The table in **Attachment A** of this notice provides an explanation of the proposed amendments, the reason for the amendments, and the wording of the proposed resolutions to adopt them. Each resolution will be put to the meeting separately for consideration by members.

2.1. Rule 6.1 – Objects of the corporation

BY SPECIAL RESOLUTION, the Members of Waanyi Native Title Aboriginal Corporation RNTBC ("Waanyi PBC") resolve to delete rule 6.1 of the Waanyi PBC rule book in its entirety and replace it with the following:

"6.1 The principal object of the Corporation is to advance the social, cultural, and economic wellbeing of the Waanyi People of Northwest Queensland by fostering opportunities for health, education, employment, and cultural continuity."

2.2. Rule 30.2(a) - Eligibility of directors as employees

BY SPECIAL RESOLUTION, the Members of Waanyi PBC resolve to amend rule 30.2(a) of the Waanyi PBC rule book by inserting the following words at the end of that rule:

“, except where:

- (i) *the Board is satisfied that:*
 - (A) *the person will be employed exclusively to undertake work which should be performed by a Waanyi person with appropriate cultural authority (for example, cultural heritage monitoring) and the person has such cultural authority; and*
 - (B) *the terms of the engagement are reasonable and available to members for viewing; and*
- (ii) *the person's employment is recorded in the Corporation's conflict of interest register and disclosed in the Corporation's annual reporting in accordance with any applicable legislative or regulatory requirements."*

2.3. Rule 30.4 – Directors to have blue card

BY SPECIAL RESOLUTION, the Members of Waanyi PBC resolve to amend rule 30.4 of the Waanyi PBC rule book by inserting the following new sub-clause after rule 30.4(b):

"(c) Have a current Blue Card (Working with Children) or exemption card in accordance with Queensland legislation or demonstrate that they have applied for one with their nomination form. Director appointments cannot be made without a Blue Card (Working with Children) issued under Queensland law or evidence that an application has been made."

2.4. Rule 56.2 - Meeting locations

By SPECIAL RESOLUTION, the Members of Waanyi PBC resolve to amend Rule 56.2 of the Waanyi PBC rule book by inserting the following new sub-clause after the rule 56.2(c):

"(d) in Mt Isa."

2.5. Rule 59 - Chairing of Meetings

By SPECIAL RESOLUTION, the Members of Waanyi PBC resolve to amend Rule 59 of the Waanyi PBC rule book by deleting it in its entirety and replacing it with the following:

"59.1 The Directors may elect a Director to chair General Meetings."

59.2 If:

- (a) a chair has not yet been elected by the Directors;*
- (b) a previously elected chair is not available, or does not want to chair the meeting; or*
- (c) the Directors otherwise decide that someone other than the previously elected chair should chair the meeting.*

then the Directors may appoint a Member, or an independent facilitator who is not a Member or Director of the Corporation, to chair the meeting (or part of it)."

3. Other business

Waanyi PBC has been presented with a notice of dispute under rule 98 of the Waanyi PBC rule book. The dispute notice requests Waanyi PBC to comply with a request that was set out in a petition presented to Waanyi PBC in September 2025. The request was for Waanyi PBC to hold a meeting to consider a resolution to stand down all Waanyi PBC directors and cease Waanyi PBC operations. Waanyi PBC did not accept the request as validly made. The dispute must be referred to the Waanyi PBC's members for decision. Waanyi PBC proposes to discuss this notice of dispute at this AGM. A copy of the dispute notice can be provided on request.

There will also be an opportunity for Members to raise other matters for discussion.

Members may appoint a proxy

Members also have the right (under Rule 63 of the Waanyi PBC Rule Book) to appoint another member as the member's proxy to attend the AGM in their place. A member can only be a proxy for one other member at a time.

A proxy may be appointed by a member giving a notice to the Waanyi PBC in the form of the **Form 3** attached to this notice in **Attachment B**, or which contains:

- (a) the name and address of that member;
- (b) the name of the Corporation;
- (c) the name of the proxy; and
- (d) the meetings at which the proxy may be used.

Proxies can be returned to the Waanyi PBC by post or email to the following:

Post: Waanyi PBC
Level 1 7/345 Sheridan St, Cairns North QLD 4870 or
PO Box 735, North Cairns QLD 4012

Email: admin@waanyipbc.org

Proxies must be provided to the Waanyi PBC at least 48 hours before the commencement of the meeting (before 9.30 am on Monday, 16 March 2026).

Registration and assistance

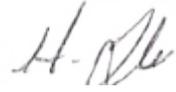
The Waanyi PBC may be able to provide travel assistance from Mt Isa or Doomadgee for people who register with the Waanyi PBC no later than **Wednesday, 11 March 2026**. This travel assistance will be weather dependent.

No accommodation assistance will be provided.

To register please contact Johnno at admin@waanyipbc.org or call 0418 415 658.

Further information

Further information about the meeting and the matters to be discussed at it, and copies of the Waanyi PBC's audited financial statements, may be obtained by emailing admin@waanyipbc.org or calling 0418 415 658.



Hayley Iles
Waanyi PBC Chairperson

20 February 2026

Date

ATTACHMENT A – SPECIAL RESOLUTIONS TO AMEND RULE BOOK

TABLE: Proposed amendments to Waanyi PBC rule book

Proposed amendment		Reason	Proposed resolution
1	<p>Rule 6.1 – Objects of the corporation</p>	<p>This amendment modernises Waanyi PBC’s principal object by moving to strength-based language that highlights self-determination and positive development for the Waanyi People.</p>	<p><i>BY SPECIAL RESOLUTION, the Members of Waanyi Native Title Aboriginal Corporation RNTBC (“Waanyi PBC”) resolve to delete rule 6.1 of the Waanyi PBC rule book in its entirety and replace it with the following:</i></p> <p><i><u>“6.1 The principal object of the Corporation is to advance the social, cultural, and economic wellbeing of the Waanyi People of Northwest Queensland by fostering opportunities for health, education, employment, and cultural continuity.”</u></i></p>
2	<p>Rule 30.2(a) - Eligibility of directors as employees</p> <p>The Waanyi PBC is proposing to amend rule 30.2(a) of the rule book to say that a director cannot be an employee of Waanyi PBC, except in cases where they are employed in their capacity as a Waanyi person doing cultural activities, such as cultural heritage monitoring.</p>	<p>This amendment clarifies that directors cannot hold ongoing employee roles but may be employed for specific cultural or advisory services, subject to transparency, conflict-of-interest controls, and ORIC reporting standards.</p>	<p><i>BY SPECIAL RESOLUTION, the Members of Waanyi PBC resolve to amend rule 30.2(a) of the Waanyi PBC rule book by inserting the following words at the end of that rule:</i></p> <p><i><u>“; except where:</u></i></p> <p><i>(i) <u>the Board is satisfied that:</u></i></p> <p><i><u>(A) the person will be employed exclusively to undertake work which should be performed by a Waanyi person with appropriate cultural authority (for example, cultural heritage monitoring) and the person has such cultural authority; and</u></i></p> <p><i><u>(B) the terms of the engagement are reasonable and available to members for viewing; and</u></i></p>

Proposed amendment	Reason	Proposed resolution
		<p>(ii) <u>the person’s employment is recorded in the Corporation’s conflict of interest register and disclosed in the Corporation’s annual reporting in accordance with any applicable legislative or regulatory requirements.”</u></p>
<p>3 Rule 30.4 – Directors to have blue card</p>	<p>This requirement reinforces the Corporation’s duty to maintain safe and culturally appropriate environments for children and young people and ensures directors meet Queensland Blue Card standards, protecting both the organisation and its members.</p>	<p><i>BY SPECIAL RESOLUTION, the Members of Waanyi PBC resolve to amend rule 30.4 of the Waanyi PBC rule book by inserting the following new sub-clause after rule 30.4(b):</i></p> <p><u>“(c) Have a current Blue Card (Working with Children) or exemption card in accordance with Queensland legislation or demonstrate that they have applied for one with their nomination form. Director appointments cannot be made without a Blue Card (Working with Children) issued under Queensland law or evidence that an application has been made.”</u></p>
<p>4 Rule 56.2 - Meeting locations</p> <p>The Waanyi PBC is proposing to amend the rule book to allow members meetings to be held in Mt Isa.</p>	<p>This amendment recognises that many Waanyi members reside in Mt Isa and that it offers improved accessibility, accommodation, and facilities for General Meetings.</p>	<p><i>By SPECIAL RESOLUTION, the Members of Waanyi PBC resolve to amend Rule 56.2 of the Waanyi PBC rule book by inserting the following new sub-clause after the rule 56.2(c):</i></p> <p><u>“(d) in Mt Isa.”</u></p>
<p>5 Rule 59 - Chairing of Meetings</p> <p>The Waanyi PBC is proposing to allow independent persons to chair members meetings.</p>	<p>This ensures independent and impartial chairing of meetings where sensitive or conflicted matters arise, strengthening</p>	<p><i>By SPECIAL RESOLUTION, the Members of Waanyi PBC resolve to amend Rule 59 of the Waanyi PBC rule book by deleting it in its entirety and replacing it with the following:</i></p> <p><u>“59.1 The Directors may elect a Director to chair General Meetings.</u></p>

Proposed amendment	Reason	Proposed resolution
	transparency, fairness, and governance integrity.	<p><u>59.2 If:</u></p> <p><u>(a) a chair has not yet been elected by the Directors;</u></p> <p><u>(b) a previously elected chair is not available, or does not want to chair the meeting; or</u></p> <p><u>(c) the Directors otherwise decide that someone other than the previously elected chair should chair the meeting,</u></p> <p><u>then the Directors may appoint a Member, or an independent facilitator who is not a Member or Director of the Corporation, to chair the meeting (or part of it).”</u></p>

ATTACHMENT B – PROXY FORM AGM

Form 3 – Appointment of a proxy for a general meeting

NOTE:

1. Only a person who is a Member of the Waanyi Native Title Aboriginal Corporation RNTBC can be appointed as a proxy.
2. Proxy forms have to be given to Waanyi Native Title Aboriginal Corporation RNTBC no later than 48 hours before the AGM is scheduled to start.

I,

.....

(Full name)

of.....

(Address)

being a Member of the Waanyi Native Title Aboriginal Corporation RNTBC hereby appoint

.....

(Full name of proxy)

of.....

(Address of proxy)

who is also a Member of the Waanyi Native Title Aboriginal Corporation RNTBC, as my proxy to vote for me on my behalf at the AGM of the Waanyi Native Title Aboriginal Corporation RNTBC to be held on 18 March 2026 and at any adjournment of that meeting.

.....

Signature of Member appointing the proxy

Date.....



Waanyi Native Title Aboriginal Corporation RNTBC (ICN 7448) ("Waanyi PBC")

NOTICE OF GENERAL MEETING

All Members of Waanyi PBC are advised a further general meeting of Waanyi PBC will take place, after conclusion of the resumed 2025 annual general meeting, as follows:

Date:	Wednesday 18 March 2026
Sign in:	9:00 am
Start time:	11:00 am, after the end of the postponed 2025 AGM (see separate notice above)
Approximate finish time:	12.30 pm Waanyi community meeting to follow (see notice below)
Venue:	Gregory Downs Race course, Wills Developmental Road Gregory QLD 4830 This meeting will be held <i>in person</i> only. Waanyi PBC may be able to provide travel assistance to members travelling from Mt Isa or Doomadgee, see further info below.

INTRODUCTORY INFORMATION

This notice contains important information about the meeting. It sets out the business of the meeting and the decisions that Waanyi PBC Members will be asked to make at the meeting. Members should read all of this notice.

Who is the meeting for?

This is a meeting for all members of the Waanyi PBC.

What is the meeting about?

Filling casual vacancies on the board

There are currently four casual vacancies in the board of Waanyi PBC. A casual vacancy arises when:

- (a) a director resigns, or otherwise ceases to be a director, before the expiry of their term; or
- (b) when fewer than 8 directors are appointed after an AGM.

(See rules 32.13 and 36.1 of the Waanyi PBC Rule Book.)

A director appointed to fill a casual vacancy is called a 'Replacement Director', and will only hold office until the next AGM, where they are eligible for reappointment (see rule 36.4).

Nominations of eligible members will be called from the floor of the meeting for the four vacant positions (see rule 36.3(a)). If four or fewer nominations are received, those members will be appointed as directors (see rule 36.3(b)). If more than four nominations are received, an election by secret ballot will be held (see rule 36.3(c)).

Members may appoint a proxy

Members also have the right (under Rule 63 of the Waanyi PBC Rule Book) to appoint another member as the member's proxy to attend the AGM in their place. A member can only be a proxy for one other member at a time.

A proxy may be appointed by a member giving a notice to the Waanyi PBC in the form of the **Form 3** attached to this notice in **Attachment C**, or which contains:

- (e) the name and address of that member;
- (f) the name of the Corporation;
- (g) the name of the proxy; and
- (h) the meetings at which the proxy may be used.

Proxies can be returned to the Waanyi PBC by post or email to the following:

Post: Waanyi PBC
Level 1 7/345 Sheridan St, Cairns North QLD 4870 or
PO Box 735, North Cairns QLD 4012

Email: admin@waanyipbc.org

Proxies must be provided to the Waanyi PBC at least 48 hours before the commencement of the meeting (before 11 am on Monday, 16 March 2026).

Registration and assistance

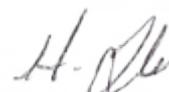
The Waanyi PBC may be able to provide travel assistance from Mt Isa or Doomadgee for people who register with the Waanyi PBC no later than **Wednesday, 11 March 2026**. This travel assistance will be weather dependent.

No accommodation assistance will be provided.

To register please contact Johnno at admin@waanyipbc.org or call 0418 415 658.

Further information

Further information about the meeting and the matters to be discussed at it, and copies of the Waanyi PBC's audited financial statements, may be obtained by emailing admin@waanyipbc.org or calling 0418 415 658.



Hayley Iles
Waanyi PBC Chairperson

20 February 2026

Date

ATTACHMENT C – PROXY FORM GENERAL MEETING

Form 3 – Appointment of a proxy for a general meeting

NOTE:

3. Only a person who is a Member of the Waanyi Native Title Aboriginal Corporation RNTBC can be appointed as a proxy.
4. Proxy forms have to be given to Waanyi Native Title Aboriginal Corporation RNTBC no later than 48 hours before the AGM is scheduled to start.

I,

.....

(Full name)

of.....

(Address)

being a Member of the Waanyi Native Title Aboriginal Corporation RNTBC hereby appoint

.....

(Full name of proxy)

of.....

(Address of proxy)

who is also a Member of the Waanyi Native Title Aboriginal Corporation RNTBC, as my proxy to vote for me on my behalf at the general meeting of the Waanyi Native Title Aboriginal Corporation RNTBC to be held on 18 March 2026 and at any adjournment of that meeting.

.....

Signature of Member appointing the proxy

Date.....

ATTACHMENT D - PROPOSED AGENDA FOR RESUMED AGM AND GM ON 18 MARCH 2026

Item	Business
1)	AGM Opening (9.30 am) <ul style="list-style-type: none">• Welcome by the chairperson• One minute of silence• Attendance and apologies• Confirmation of a quorum• Announcement of proxy votes received
2)	Waanyi PBC Financial Statements <ul style="list-style-type: none">• DFK Hirn Newwey accountants will present the financial statements to members.• Members will have an opportunity to ask questions about the financial statements.
3)	Appointment of auditor <ul style="list-style-type: none">• Members will be asked to appoint an auditor to audit the annual financial statements of the Waanyi PBC for the financial year ending 30 June 2026 and consider and approve the fee of the auditor.
4)	Waanyi PBC register of members <ul style="list-style-type: none">• Review Waanyi PBC register of members
5)	Waanyi PBC update <ul style="list-style-type: none">• Projects and Programs• Questions about the corporation
6)	Special resolution to amend the rule book
7)	Other business <ul style="list-style-type: none">• Dispute notice• Any other business
8)	AGM Close (approx. 11am)

9)	Further General Meeting (11am) <ul style="list-style-type: none">• Appointment of directors to fill casual vacancies
10)	Lunch (1.30 pm – 2.30 pm)

NOTICE OF WAANYI NATIVE TITLE HOLDERS COMMUNITY MEETING

The Waanyi PBC gives notice that it will be holding a Community Meeting for Waanyi Native Title Holders as follows:

Date:	Wednesday 18 March 2026
Approximate start time:	1.30 pm (following the Waanyi PBC Annual General Meeting, further General Meeting, and lunch break)
Approximate finish time:	4.30 pm
Venue:	Gregory Downs Race course, Wills Developmental Road Gregory QLD 4830 This meeting will be held <i>in person</i> only. Waanyi PBC may be able to provide travel assistance to members travelling from Mt Isa or Doomadgee, see further info below.

Who is the meeting for?

This is a meeting for all Waanyi People.

This means members of the Waanyi PBC **and** any Waanyi People who are not members of the Waanyi PBC can come to the meeting.

The term 'Waanyi People' here means all of the people who fall within the description of the native title holders in the Waanyi native title determinations made by the Federal Court on 9 December 2010 and 22 September 2021.

What is the meeting about?

1. Eligible Bodies under the Gulf Communities Agreement (GCA)

Waanyi PBC has offered to facilitate a meeting of the Waanyi Native Title Group so that the Waanyi Native Title Group can decide whether to make changes to the current Eligible Bodies under the GCA and what payments they are to receive under the GCA.

The attached Frequently Asked Questions (**FAQ**) sheet in **Attachment E** has more information about Eligible Bodies and the process for making changes to them.

2. Endorsement of the Waanyi Plants and Animals book

The Waanyi Plants and Animals Book has been developed to document, celebrate, and share the traditional ecological knowledge of the Waanyi People. It strengthens the intergenerational transfer of knowledge about Country, plants, and animals, and enhances community understanding of Waanyi heritage, language, and culture.

By endorsing the book, the Waanyi People will ensure that it is publicly released in a manner that respects Waanyi cultural governance, and that future publication activities are properly managed by the PBC on behalf of Waanyi People.

Registration and assistance

The Waanyi PBC may be able to provide travel assistance from Mt Isa and Doomadgee for people who register with the Waanyi PBC no later than **Wednesday, 11 March 2026**. This travel assistance will be weather dependent.

To register please contact Johno at admin@waanyipbc.org or call 0418 415 658.



Name: Hayley Iles
Director



Name: Sheryl Hedges
Director

20 February 2026
Date

20 February 2026
Date

ATTACHMENT E - GULF COMMUNITIES AGREEMENT & ELIGIBLE BODIES FAQ

1. What is the Gulf Communities Agreement?

The Gulf Communities Agreement (**GCA**) is an agreement signed in 1997 between:

- Century Zinc Limited (now owned by Sibanye-Stillwater)
- The State of Queensland
- The Waanyi Native Title Group
- The Mingginda Native Title Group
- The Gkuthaarn and Kukatj Native Title Group.

The GCA says 'Waanyi Native Title Group' means the Waanyi People.

The GCA provides for benefits to flow to the native title groups as compensation for the Century mine and associated infrastructure. The Century mine itself is located on Waanyi country, so the Waanyi native title group were allocated the largest share of the benefits. The GCA says the benefits are to be split between the three native title groups as follows:

- 60% to Waanyi Native Title Group
- 30% to Gkuthaarn and Kukatj Native Title Group
- 10% to Mingginda Native Title Group.

2. What is an 'Eligible Body'?

When the GCA was signed in 1997, the Waanyi native title group had not yet obtained a native title determination and the Waanyi PBC did not exist. Instead, the GCA said that the benefit payments for the Waanyi Native Title Group would be paid to four corporations called 'Eligible Bodies'. At the time that the GCA was signed, the Waanyi Eligible Bodies were:

- a) Traditional Waanyi Elders Aboriginal Corporation
- b) Bidanggu Aboriginal Corporation
- c) North Ganalanja Aboriginal Corporation
- d) Ngumarryina Aboriginal Corporation.

The Mingginda native title group and the Gkuthaarn and Kukatj native title group have their own Eligible Bodies which receive their group's share of the benefits under the GCA.

3. What are the current Waanyi Eligible Bodies and allocations?

Over time, the Waanyi Native Title Group have decided to add and remove certain Waanyi Eligible Bodies. Following decisions made in 2019, and since the 2020 GCA payment, the Waanyi Eligible Bodies are:

- a) Waanyi Native Title Aboriginal Corporation RNTBC (**Waanyi PBC**) (ICN 7448)
- b) Bidunggu Aboriginal Corporation (ICN 1853)
- c) Traditional Waanyi Elders Aboriginal Corporation (ICN 2414)
- d) Rimirimi Aboriginal Corporation (ICN 7758)
- e) Waanyi Aboriginal Corporation (ICN 3748).



The Waanyi Native Title Group's share of the GCA benefits is currently shared between the above organisations as follows:

- a) Waanyi PBC (ICN 7448) – 33.33%
- b) Bidunggu Aboriginal Corporation (ICN 1853) – 16.66%
- c) Traditional Waanyi Elders Aboriginal Corporation (ICN 2414) – 16.66%
- d) Rimirimi Aboriginal Corporation (ICN 7758) – 16.66%
- e) Waanyi Aboriginal Corporation (ICN 3748) – 16.66%.

4. How does a corporation become an Eligible Body? Who decides?

A corporation can become an Eligible Body if it meets the eligibility requirements set out in the GCA (see question 5 below) and the Waanyi Native Title Group agree to recognise the corporation as an Eligible Body. However, the Waanyi Native Title Group cannot make changes to the Eligible Bodies whenever they want. The GCA says that the Waanyi Native Title Group can only change the Eligible Bodies (and/or the way the benefits are divided between them) once every three years. It has been more than three years since the last time the Waanyi Native Title Group made changes to the Eligible Bodies.

The GCA does not say how the Waanyi Native Title Group should make decisions about who is an Eligible Body. In the past, the Waanyi Native Title Group has made decisions about what corporations should be Eligible Bodies at Waanyi community meetings.

Waanyi PBC has offered to facilitate a Waanyi community meeting for the Waanyi Native Title Group to make a decision about changing the Waanyi Eligible Bodies. Waanyi PBC is following the process set out in the graphic in Attachment F for this community meeting.

5. What are the eligibility requirements for an Eligible Body?

The GCA sets out that a corporation can become a Waanyi Eligible Body if:

- ✓ Only members of the Waanyi Native Title Group can become members;
- ✓ It maintains the standards of accountability required by the law under which it is incorporated (for example, the *Corporations (Aboriginal and Torres Strait Islander) Act 2005*);
- ✓ It is not in administration, receivership, or liquidation; and
- ✓ The Waanyi Native Title Group agrees to recognise the corporation as an Eligible Body.

6. Why is Waanyi PBC organising a meeting to talk about Eligible Bodies?

Some Waanyi corporations have expressed interest in becoming Eligible Bodies. Waanyi PBC has offered to facilitate a meeting of the Waanyi Native Title Group so that the Waanyi Native Title Group can decide whether to make changes to the current Eligible Bodies.

7. What will Waanyi Native Title Group be asked to decide at the community meeting?

The Waanyi Native Title Group will be asked to decide whether they want to make any changes to the current Eligible Bodies, either by:

- appointing new Eligible Bodies

- removing current Eligible Bodies, or
- changing how the GCA payments are split between the agreed Eligible Bodies.

The decisions of the Waanyi Native Title Group will be recorded in a written resolution and need to be provided to Sibanye Stillwater.

8. What happens to the payment amounts if the number of Eligible Bodies changes?

The overall GCA payment that the Waanyi Native Title Group receive every year from Sibanye-Stillwater remains the same no matter how many Eligible Bodies there are. If the number of Eligible Bodies changes, then the Waanyi Native Title Group will need to decide how to divide the GCA payment between those Eligible Bodies.

9. What happens if no new decisions are made about Eligible Bodies?

Unless and until a different decision is made by the Waanyi Native Title Group, then the current Eligible Bodies and payment distribution will remain the same (see the answer to [question 3](#)).

ATTACHMENT F – PROCESS FOR BECOMING A WAANYI ELIGIBLE BODY

STEP 1



Confirm your corporation meets the eligibility criteria

- ✓ Membership only open to Waanyi Native Title Group (can be a subset, e.g. a particular Waanyi family group)
- ✓ Meets the accountability standards required by the law under which it is registered (e.g. the CATSI Act)
- ✓ Not in administration, liquidation, or receivership

STEP 2



Attend an information session

Waanyi PBC will be holding information sessions about the GCA and Eligible Bodies on:

- 1 September 2025 (online)
- 17 September 2025 (in person in Mt Isa and Gregory)

STEP 3



Develop your pitch!

- If you want to, you will be given the opportunity to present to the Waanyi Native Title Group meeting about why your organisation should be appointed as a Waanyi Eligible Body.
- The Pitch Information Sheet attached to this document can help you to figure out what you want to say.

STEP 4



Waanyi community meeting

- Waanyi PBC will hold a community meeting after its annual general meeting (AGM).
- Each corporation hoping to be considered as an Eligible Body will be invited to present to the meeting. Make sure you agree in advance who will be presenting for your corporation.
- The Waanyi Native Title Group will then be asked to vote to decide:
 1. Whether there should be any new Eligible Bodies
 2. Whether to remove any existing Eligible Bodies
 3. What percentage of the annual GCA payment each Eligible Body should receive.

ATTACHMENT G – PITCH INFORMATION SHEET

Note: this Pitch Information Sheet is a guide only, it is not mandatory for corporations seeking to be recognised as Eligible Bodies to use this sheet.

Corporation Name:		ICN / ACN:	
Address:		Contact person:	
Who is eligible to be a member of your corporation?			
How many members does your corporation have? (or provide ORIC extract)			
Who are the directors and officers of your corporation? (or provide ORIC extract)			
How does your corporation meet its compliance and accountability standards?			
<i>For this section, you may wish to provide information about:</i>			
<ul style="list-style-type: none">• <i>whether your corporation's reporting is up to date</i>• <i>whether ORIC has taken any compliance action regarding your corporation and if so, whether it is ongoing or resolved</i>• <i>how often your corporation holds general meetings</i>			
How would your corporation spend the GCA payment money if it was recognised as an Eligible Body?			

ATTACHMENT H – PROPOSED AGENDA

Item	Business of the 18 March 2026 Community Meeting
1)	<p>Opening</p> <ul style="list-style-type: none">• Welcome by the chairperson• One minute of silence• Confirmation that all Waanyi family groups are adequately represented at the meeting
2)	<p>Decision about decision-making procedure</p> <p>The Waanyi People will be asked to confirm how they would like to make decisions at this meeting (e.g. by voting on a resolution by show of hands).</p>
3)	<p>Waanyi Plants and Animals Books</p> <ul style="list-style-type: none">• Waanyi PBC will give a presentation about the Waanyi Plants and Animals book.• Waanyi People will be asked to consider passing the following resolution: <p><i>The Waanyi Native Title Group resolves to:</i></p> <ol style="list-style-type: none">1. <i>Endorsement of Publication</i> <i>Formally endorse the publication of the Waanyi Plants and Animals Book as a community-led cultural knowledge and education initiative developed by and for the Waanyi People.</i>2. <i>Acknowledgement of Cultural Authority</i> <i>Acknowledge and recognise the cultural authority, wisdom, and contribution of the Waanyi Elders and knowledge holders whose input and guidance shaped the content of the book.</i>3. <i>Authorisation to the Board</i> <i>Authorise the Waanyi PBC Board of Directors to:</i><ul style="list-style-type: none">• <i>Oversee final publication, design, and distribution arrangements;</i>• <i>Manage any associated funding, partnership, or sponsorship opportunities;</i><i>and</i><ul style="list-style-type: none">• <i>Ensure that all actions taken are consistent with Waanyi cultural protocols, community benefit, and intellectual property protections.</i>4. <i>Educational and Cultural Use</i> <i>Support the use of the Waanyi Plants and Animals Book as an approved educational and cultural resource for schools, community organisations, and</i>

	<p><i>government partners, ensuring appropriate recognition, ownership, and protection of Waanyi cultural and intellectual property rights.</i></p>
4)	<p>Background and history to the Gulf Communities Agreement and Eligible Bodies</p> <ul style="list-style-type: none">• Waanyi PBC will deliver a presentation about the background and historical context to the GCA and Eligible Bodies.
5)	<p>Opportunity for representatives of corporations to address the meeting to explain why they want to become or remain as Eligible Bodies</p> <ul style="list-style-type: none">• Each corporation which is seeking to become a new Eligible Body, or who is currently an Eligible Body and wishes to remain an Eligible Body, will be invited to send a representative to speak to the meeting.
6)	<p>Decisions to remove or appoint Eligible Bodies</p> <ul style="list-style-type: none">• The Waanyi People will be asked to consider whether to appoint or remove Eligible Bodies under the GCA. Each corporation will be considered one-by-one and, if agreement can be reached, a separate resolution passed for each corporation.
7)	<p>Decision about allocation of payments under Schedule 7 of the GCA</p> <ul style="list-style-type: none">• The Waanyi People will be asked to consider how the GCA payments should be divided between the Eligible Bodies.



WAANYI NATIVE TITLE ABORIGINAL CORPORATION RNTBC

CODE OF CONDUCT

Common Law Holder Meetings & Member Meetings

1. Purpose

This Code sets the standards of behaviour for all people attending or participating in Waanyi Native Title Aboriginal Corporation RNTBC (Waanyi PBC) Common Law Holder Meetings, AGMs and General Meetings.

Its purpose is to protect Waanyi culture, strengthen governance, support respectful decision-making, and ensure meetings are conducted in the best interests of Waanyi People.

2. Who This Applies To

This Code applies to:

- Common Law Holders
- Members of the Corporation
- Directors
- Staff and officers
- Contractors and advisers
- Observers and visitors attending meetings

It applies to all conduct before, during and after meetings, including related communications.

3. Respect for Culture, Elders and Community

All attendees must:

- Show respect for Waanyi culture, lore and Country
- Respect Elders and recognised cultural authority
- Respect fellow Common Law Holders and members
- Protect cultural and sensitive information

Meetings must strengthen unity and must not bring Waanyi People or the Corporation into disrepute.



4. Meeting Behaviour Standards

To ensure meetings are safe, fair and orderly, all participants must:

- Speak respectfully and allow others to speak without interruption
- Follow the directions and rulings of the Chairperson
- Observe meeting procedures and cultural protocols
- Avoid shouting, intimidation, bullying or disruptive behaviour
- Not shame, threaten, harass or defame others

Aggressive or disruptive behaviour may result in:

- A warning from the Chair
- Direction to leave the meeting
- Removal from the meeting if necessary

5. Acting in the Best Interests of Waanyi People

All participants in decision-making must:

- Act honestly and in good faith
- Put the interests of Waanyi People ahead of personal or factional interests
- Respect resolutions properly passed at meetings

Meetings must not be used for personal gain, political advantage or to divide the community.

6. Commitment to Strong Governance

By attending and participating in Waanyi PBC meetings, all persons agree to uphold this Code and contribute to respectful, culturally strong and lawful governance for present and future generations of Waanyi People.



Summary of Achievements

November 2025

Timeline (Key Events)

- **1 July 2024** – Waanyi Joint Venture managing all Government Grants and projects end – Delivered directly by the Waanyi PBC under Special Administration
- **8 August 2024** - Employment of inhouse Anthropologist
- **14 February 2025** – Special Administration ends. Member Directors and Specialist Independent Directors take office
- **17 March 2025** – Commencement of CEO – Michael Miller
- **25 March 2025** – Recruitment of Program Coordinator
- **May 2025** – Community Meeting, Gregory
- **June 2025** – On-Country BCMC, Gregory/Boodjamulla National Park
- **September 2025** – Community Meeting, Gregory
- **November 2025** – AGM & Community Meeting, Burketown

Financial Position

- **30 June 2024** – Cash at Bank \$265,238 Monies owed to PBC \$219,304 - Total Current Assets – 484,542 - Debts owed by PBC \$530,954. Money owed greater than money held by PBC – PBC was not able to pay its bills when they fell due - Insolvent
- **30 June 2025** – Cash at Bank \$1,154,662 Monies owed to PBC \$168,530 - Total Current Assets – 1,323,192 - Debts owed by PBC \$181,602. Money owed less than money held by PBC – Solvent and thriving

Boards & Committees

- | | |
|--|---|
| <ul style="list-style-type: none"> ● PBC Board
Strategic Plan 2025-2030 delivered
Governance training completed
12 CAG/Board meetings July 1 2024 to June 30 2025
4 Board Meetings – July 1 to 30 October 2025 ● Boodjamulla Cooperative Management Committee
Governance training
Waanyi Cultural Induction
10 meetings including two on-Country | <ul style="list-style-type: none"> ● Riversleigh World Heritage Advisory Committee - 2 meetings ● Century Environment Committee - 2 meetings ● Boodjamulla Major Projects Board (re-development) - 6 meetings |
|--|---|

Heritage Services

- Employed 75 Waanyi Monitors who spent a combined 900 days working on Country
- Waanyi Monitors earned \$600,000 in direct income
- Implemented five Heritage Protection Agreements
- Coordinated eleven (11) cultural heritage surveys
- Provided Cultural Monitoring services across ten (10) different projects
- Visited 35 culturally significant sites
- Documented 48 previously unrecorded cultural sites
- Protected 50 cultural sites from mining exploration and development
- Provided more than twelve (12) cultural heritage inductions

Boodjamulla National Park

- 19 November 2025 - Stage 2 land hand-back completed** – 167,000 hectares handed back to Waanyi
- Flood recovery** infrastructure reconstruction commences
- Park re-opens** to public (some areas still inaccessible)
- Natural resource management** workshop (April) and assessments (October) completed for fire, weeds, pests and threatened species
- April 2025 – Completed the Australian Heritage Grant project and launched the Riversleigh Fossil Dreaming Tour** on the Boodjamulla National Park website - <https://boodjamullanationalpark.com.au>
October 2025 – The Fossil Dreaming Tour was featured in the University of New South Wales library exhibition 'Revealing Riversleigh'
- 2025 – Cultural Values Mapping Project**
Held 3 on-Country trips to Riversleigh, Lawn Hill and Musselbrook/Elizabeth areas
Continued the development of the PBC's cultural heritage database
- March 2025 – wrote to the Queensland, South Australian and Australian Government Ministers** requesting that the Riversleigh World Heritage Area be formally re-named to include the Waanyi language name 'Miyumba'



Other Projects & Initiatives

April 2025 – Submission of Century training tender – Unfortunately unsuccessful

Submission of the NIAA Capacity Building Grant - ongoing

Language

Feb 2025 – 200 copies of the Waanyi Plants & Animals book printed

Nov 2025 – supported one PBC member's application to attend the Queensland State Archives First Nations Language Research Workshop in Brisbane

Cultural Heritage Repatriation & Stewardship

September 2025 – Returned post-contact artefacts collected from Boodjamulla National Park in the 1980s back to Waanyi country

May 2025 – Arranged Waanyi inspection of the artefact collection held at Century Mine

October 2025 – Arranged Waanyi inspection of suspected cultural heritage find at Boodjamulla National Park

June 2025 – Arranged for Doomadgee school children to view artefacts from the gulf held at the Queensland Museum in Brisbane

Ongoing – continued discussions with the Queensland Museum about exhibitions and repatriation of cultural heritage

Supported Waanyi members to get copies of historical audio recordings of family from collections held in Canberra and South Australia

Organised the return of research reports, photographs, videos, and other cultural heritage information and added records of over 750 cultural sites and 1,000 photos to the PBC's cultural database

New Grant-Funding Received

June 2025 - Cultural Heritage Flood Impact Assessments

Awarded \$75,000 from the Queensland and Australian Government Disaster Recovery Fund to investigate the damage the March 2023 floods had on Waanyi cultural sites along the Gregory River. This project was successfully delivered.

October 2025 – First Nations Heritage Grant

Awarded \$250,000 from the Australian Government to deliver the Riversleigh Cultural Values Investigations Project at the Riversleigh World Heritage Area. This project will be delivered in 2026.

2025 – Century Environment Committee

Awarded \$200,000 toward the development of infrastructure in Gregory for a training and ranger base.



Engagement & Communication

April 2025 – Stakeholder Day

Held a stakeholder day in Brisbane for mining and tourism partners to promote economic development opportunities on Waanyi Country

Memberships

Increased the number of Waanyi memberships

Social Media

Launched public Facebook and LinkedIn pages

Took over the management of the Boodajmulla National Park website (<https://boodjamullanationalpark.com.au>) and undertook key updates

Continued the publication of Newsletters for members and stakeholders

Undertook a member engagement campaign that included radio advertisements and local advertisements in Doomadgee Supermarket

Native Title

Ongoing: Santos negotiations

Negotiated funding agreement for Santos negotiations and commissioned independent experts to complete environmental and socio-economic impact assessments

Arranged for Santos and Independent Experts to present to Waanyi Community Meeting in Gregory

Feb 2025: Provided support to Waanyi native title holders to respond to Stanbroke's non-claimant application over part of Augustus Downs West

Ongoing: Continued discussions with Burke Shire about the proposed ILUA over Gregory and Bidunggu

Ongoing: Commenced discussions with Sibanye Stillwater about the future of the Century Mine post-2027 and arranged for Sibanye to present to Community Meeting in Gregory

Ongoing: Commenced discussions with Mount Isa City Council about negotiating ILUA over quarries on Waanyi country

2025 – Provided Waanyi community with information and opportunities to discuss and review the eligible bodies recognised under the Gulf Communities Agreement including at Community Meeting in Gregory

