



上海智先欣科海洋工程有限公司

Shanghai AdvanceTech Offshore Engineering Co.,Ltd.

Occupational Health Safety and Environmental Policy

SAFETY FIRST, PRECAUTION CRUCIAL, ENVIRONMENT PROTECTION, and CONTINUES IMPROVEMENT.

ATOE Commitment:

1. Comply with related laws, regulations and national standards of PRC on production safety and environmental protection.
2. HSE is considered the most important in work. No job can be done without consideration of HSE risk.
3. Make professional HSE trainings for all the staff, and encourage all the employees to participate in the company HSE management.
4. Investigate and rectify potential safety risks, correct violations of regulations, strengthen labor protection, and prevent safety accidents and occupational diseases.
5. Make the most efficient use of the resource, consistently encourage the practice of thrift, combat waste; to reduce environmental waste and prevent pollution.
6. Keep improving the working environment and working conditions, keep making efforts to achieve win-win for "employees, clients, shareholders and society"

安全第一，预防为主，保护环境，持续改进

上海智先欣科海洋工程有限公司承诺：

- 遵守中华人民共和国有关安全生产和环境保护的法律、法规和国家标准。
- 将HSE工作置于所有工作的首位，所有工作必须提前考虑安全和环境风险去做。
- 开展HSE培训，以确保员工掌握足够的安全技能，并鼓励所有员工积极参与公司HSE管理。
- 排查、整改安全隐患，纠正违章行为，加强劳动保护，预防安全事故和职业病。
- 有效利用资源，提倡节约，杜绝浪费；尽可能减少废弃物，预防环境污染。
- 不断改善工作环境和劳动条件，持续改进，努力实现与“员工、客户、股东、社会”共赢。

Management Representative:

Mr. Ke Jun (7th Nov 2024)