

YOUNG RESEARCHERS COMMUNITY PROJECT

COMMUNITY SERVICE and YOUTH HEALTH INTERNSHIPS

THE PROBLEM: Health Disparities

Health disparities is a major problem in the United States. According to the U.S. Department of Health and Human Services (HHS) the death rate for African Americans is higher than whites for heart diseases, stroke, cancer, asthma, influenza, pneumonia, diabetes, HIV/AIDS, and homicide.

HHS also concludes that Hispanic health is often shaped by factors such as language/cultural barriers, lack of access to preventive care, and the lack of health insurance. Asian Americans contend with numerous factors which may threaten their health. Some negative factors are infrequent medical visits due to the fear of deportation, language/cultural barriers, and the lack of health insurance.

OUR SOLUTION: Youth Health Career Internships

According to the Sullivan Commission report *Missing Persons: Minorities in the Health Professions*, increasing diversity in the health workforce is essential if we are to effectively address the problem of healthcare disparities in the United States. Such strategies include providing opportunities for minority youth in secondary education to explore careers in health care and facilitate the ability of minority youth to make applications to health professions schools.

YRCP INTERNSHIP Goals and Objectives

Increase the number of high school graduates in southern Maryland who pursue higher education careers in healthcare.

- OBJECTIVE 1.** Engage youth participants in learning the effects of disparities of health care in the United States.
- OBJECTIVE 2.** Engage youth program participants in explorations of health care career opportunities.
- OBJECTIVE 3.** Engage youth program participants in health career job shadowing and/or internship opportunities.

The YRCP Health Careers Internship program is sponsored by Steam Onward, Inc. with support from University of Maryland Charles Regional Medical Center, and Comcast Foundation. **Call 202-649-0590 or visit steamonward.org**



STEAM ONWARD, INC.



UNIVERSITY of MARYLAND
CHARLES REGIONAL MEDICAL CENTER





YOUNG RESEARCHERS COMMUNITY PROJECT

LAW INTERNSHIP PROGRAM



THE PROBLEM:

UNDER-REPRESENTATION IN THE LEGAL PROFESSION

According to the Institute for Inclusion in the Legal Profession's Report *ILLP Review 2017: The State of Diversity and Inclusion in the Legal Profession* women and minorities are underrepresented in the legal profession. Female representation among lawyers increased from 31% in 2010 to 36% in 2016. Yet women continue to be underrepresented in top-level jobs such as partners, women only made up 21.5% of law firm partners.



Aggregate minority representation among lawyers according to the ILLP report was only 14.5% in 2015. In 2015 African American representation among lawyers was 4.6%, compared to 5.1% for Hispanics, and 4.8% for Asian Americans. The law profession also has a low percentage of persons identifying as LGBT, as well as a low percentage of persons with disabilities.

OUR SOLUTION: ***YRCP LAW INTERNSHIP PROGRAM***

Without a family member or a friend in the court system youth have a disconnect with legal and judicial systems. The YRCP Law Internship program helps to humanize the people of the court by providing youth with opportunities to hear real-life stories of individuals dealing with the local courts.



YRCP LAW INTERNSHIP GOALS:

- Expose minority, women, and underserved youth to careers in law, government, and the judicial system.
-
- Provide youth with opportunities to interact with the court staff such as judges, district attorneys, public defenders, security officers and other court employees.
-
- Our program helps youth imagine and work toward pursuing higher education in the law and or judicial system.

YRCP is sponsored by STEAM ONWARD. Visit us at steamonward.org