



Accelerator

for Site & Trade Supervisors



Accelerating behavioural competency to lead high performing construction teams

Supervisors do not just oversee work. They lead people. Excellent supervisors are critical to project success, safety and compliance.

While technical competence is well covered through training such as SSSTS and SMSTS, behavioural competence is rarely developed in a structured way.

Under the Building Safety Regime, organisations must now demonstrate that supervisors have the skills, knowledge, experience and behaviours required to fulfil their role.

Accelerator fills this gap.

Industry leading training that is learning style and neuroinclusive by design

WHAT IS ACCELERATOR?

Accelerator is the first industry training programme designed to be learning style and neuroinclusive by design.

Through highly engaging, practical training tailored to how people actually learn, Accelerator enables supervisors to:

- ⇒ Lead and motivate teams to improve productivity, safety and quality
- ⇒ Make sound decisions with integrity, reducing risk
- ⇒ Build open, collaborative team cultures, reducing conflict and driving continuous improvement
- ⇒ Understand their role in building safety compliance and lead with confidence



The Curriculum

Accelerator combines real world supervisory experience with the behavioural requirements of the Built Environment Framework for Competence of Site Supervisors Specification.



Understanding your learning styles

To enable you to engage with the programme.



The 'why's' behind competence

High performance and building safety.



Building Psychological Safety

What it is and tools to create an open culture.



You as a leader

Understanding your leadership style and the impact of strong, ethical leadership.



Managing change

Creating agile teams and an environment where change and improvement is managed.



Managing your team

Managing competency with clear roles and responsibilities. Individual and team dynamics.



Productivity & quality

Setting and motivating towards standards. Resolving issues.



Time & workload

Managing your time and responsibilities, as well as coordinating operations.



Conflict management

Identifying and resolving conflict efficiently without ignoring issues.



Briefing the team

Delivering confident daily task briefings and toolbox talks. Supporting and informing the team.



Communicating well

Listening, non verbal communication and what clear concise communication looks like.



Client management & collaboration

Building strong working relationships with client and site team.



Co-created Modules

Additional modules can be developed to reflect your specialist trade or operating environment. Content is co-created with you and delivered in a way that keeps supervisors highly engaged.

Examples include:

Writing RAMS | Programme planning | Managing commercial processes | Managing safety | Materials and logistics
Understanding technical standards

Delivered to engage with all learning styles for maximum impact

The construction industry has a diverse workforce with diverse learning needs.

Accelerator is designed around two key insights.



A high proportion of supervisors prefer hands on learning, while traditional read write methods are often least effective.



The industry has a higher than average neurodiverse workforce, including dyslexia and ADHD, often unsupported in adult learning

Training has not always adapted to this, leading to low confidence and disengagement.

Accelerator is designed so everyone can engage, enjoy and learn effectively without special adaptations.

Brought to you by Building Strategy



Accelerator was developed by Helen Gawor, an experienced construction leader in business performance and transformation.

She created neuroinclusive supervisor training and an award-winning psychological safety programme, and has led global, multi-disciplinary teams and major contractor improvement programmes.

Training delivered by Rebecca Heald



Rebecca specialises in leadership development in high-pressure environments, delivering engaging, practical workshops that strengthen decision-making, communication, and team effectiveness.

Her work builds confidence, accountability, and psychological safety, creating a lasting impact on how people lead.

We work with you

Content is adapted to your trade and operating environment.

The course is preferably delivered face to face at a location of your choice, with flexibility in how sessions are structured to suit working patterns.

Get in touch

Find out how we can help you:
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Accelerator is a Building Strategy Ltd brand.