## Do you look after someone? Are you currently in work?



As a carer, it can be difficult to maintain and balance your work, life and caring role. Here's a list of tips to help you to do this:

- Know your rights at work. Look at your internal policies around time-off (including time off for emergencies, carers leave and parental leave).
  - Consider flexible working as an option.
    You have the right to ask for flexible working from day one of employment.
- Find someone to talk to at work, for example, a Carers Champion.

Make sure you have backup in place in case you have to leave work in a hurry. Build a trusted team around you.

Organise your time at work and at home. Review your priorities each day.

Don't be afraid to ask for help or support at home, at work, or both. For example, from your local carers centre.



Do what you can to get a proper break for yourself even just half an hour can help.



Look after and invest in your own health and wellbeing.
Find interests outside of your caring role.

Make sure you have/have had a <u>carers assessment.</u>



Talk to your employer about the support available in the workplace. This should include any adjustments to your working arrangements in the short or long term.

The <u>Working for Carers project</u> is a partnership between <u>Newcastle Carers</u>, <u>North Tyneside Carers' Centre</u> and <u>Carers Northumberland</u>. It is funded by the UK government through the UK Shared Prosperity Fund, with the <u>North East Combined Authority</u> as the lead authority.









