TTt

**Director, Kingsley Symes Consulting Ltd,** 2017-present

**Director, Workplace Strategy, JLL** 2014-2017

**Director, Workplace Strategy & Project Management, EMEA, AOS Studley,** 2012-2014

Swiss Re

Korn/Ferry International

Walt Disney

RICS

Pearson

Orange

Penguin Books

RBS

CA-CIB

HSBC

Aon Hewitt

Cap Gemini

McKinsey & Co

Dassault Systèmes

CNA & Hardy

Endurance Worldwide

T-Systems

Kazakhmys

**JOHN K.SYMES**

DIRECTOR – WORKPLACE CONSULTING, DESIGN & PROJECT MANAGEMENT

FRICS

MCMI, FRSA

**Director, Opus 4 Solutions Ltd**1995-2003

**Workplace Consultant & Operations Director, AOS Studley UK** 2003-2012

**Sole Proprietor, Kingsley Symes Associates**1990-1995

SOUTH BANK POLYTECHNIC

• BSc Building Surveying

• MSc Property Development
 (Project Management)

EDUCATION

CLIENTS

John is a Chartered Building Surveyor, Project Manager and Designer.

He provides expertise on workplace strategy, design, project and change management.

John is Director and owner of Kingsley Symes Consulting Ltd.

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A Chartered Building Surveyor by profession, over the last 30 years John has focused on the design and delivery of workplaces for a variety of commercial organisations (see panel). John brings his particular blend of professionalism, design flair and management to high profile projects both in the UK and abroad. His responsibilities extend from Workplace Strategy through Change Management, Design and Project Management.

In the capacity of Workplace Strategist, John has led strategic reviews of the real estate portfolios of Hewitt and Orange in the UK and India. Acting as Project Director, John has concluded several fast-track workplace transformation projects for Swiss Re, France Telecom, Orange and Penguin Books, totaling >50,000 m2.

John’s international experience includes assignments in France, Ireland, The Netherlands, Belgium, Switzerland, Germany, Poland, Slovakia, Hungary, Kazakhstan, Spain, USA, India, Hong Kong, South Africa, Singapore, Finland, Norway and Sweden.

PROFILE

EXPERIENCE