



Behaviour Policy

Our Rationale

At 1st Little Paxton Scout Group, we believe that it is essential for everybody to create a caring, supportive, and positive ethos and environment for all. Children and adults thrive in a calm and purposeful learning community that respects the values of every individual. We believe strongly that a scout group with a clear ethos and policy of positive behaviour management helps support the social and emotional aspects of young people and adult members.

Our Aims

- To encourage children to reach their full potential by recognising achievements.
- To celebrate diversity, promote inclusion and enhance positive relationships.
- To work with parents/carers through effective communication to establish high expectations of behaviour and celebrate achievements.
- To encourage all young people to take responsibility for their own choices, develop self-discipline, self control and independence.
- To create a calm and purposeful learning environment which feels secure and safe.

The Values of Scouting are:

- Integrity: We act with integrity; we are honest, trustworthy and loyal.
- Respect: We have self-respect and respect for others.
- Care: We support others and take care of the world in which we live.
- Belief: We explore our faiths, beliefs and attitudes.
- Cooperation: We make a positive difference; we cooperate with others and make friends.

All Members of 1st Little Paxton Scout Group must abide by the Code of Conduct.

Code of Conduct

Scouting is all about Fun, Friendship, Challenges, and Adventure, and these can only be achieved by working together. By requiring certain behaviours from our members, we provide a greater freedom for the group as a whole and everyone who is part of it. We all therefore need to keep to a few simple rules. Young people in all sections have sessions where they look at the Code of Conduct and agree on what rules, guidance they need to follow.

Behaviour Management Strategies at 1st Little Paxton Scout Group.

- Hands Up to gain every young person's attention.
- Positive Praise for achievements.
- Countdowns to stopping activities.
- Warnings of finishing an activity (5-minutes left)
- Squirrels - Leader/Young Leader Choice, Stickers for good behaviour.
- Squirrels - Squirrel of the Week - Young members take teddy and certificate home.
- Beavers - Beaver of the Week - Young members take teddy and certificate home.
- Reward Evenings - Bowling, Trampoline Park.
- Young People's voice - Letting them choose the programme.
- Roles and Responsibilities for Young Members. (Lodge Leaders, Sixers and Seconders, Assistant Patrol Leaders, Patrol Leaders, Senior Patrol Leaders)
- Badges and Top Awards. (Chief Scout Awards)
- Achievements are rewarded.
- Code of Conduct
- Smaller Groups for Activities if possible.
- Teaching positive / correct behaviours.
- Checking Understanding of instructions.
- Simplified instructions. Step-by-step instructions.
- Cooperative Games - Games where young members are continually involved.

Dealing with Negative Behaviours.

Whilst the Leaders will do their best to avoid the need to implement the measures outlined, the Behavioural Policy exists to protect all members of the Group and to support our ability to deliver safe and fun Scouting.

Negative Behaviour	Consequence and Action
Not displaying expected behaviours or not displaying expected social behaviours. Not following Code of Conduct.	Verbal Warning
<u>Continuation of one of the above behaviours.</u> Inappropriate physical/verbal behaviours.	2nd Verbal Warning Sit out of an activity for a short period of time.
<u>Continuation of one of the above behaviours.</u> Serious inappropriate physical/verbal behaviours. Non compliance to an adult member.	Sit out of an activity for a short period of time. Team Leader, Lead Volunteer and Parents/Carers are informed at the end of the meeting.
<u>Continuation of one of the above behaviours.</u> Behaviours that are not safe for the individual, young members, adult members and the wider community. Continuation of non compliance to an adult member. Threatening behaviour. verbal, physical assault	Team Leader, Lead Volunteer and Parents/Carers are informed immediately. Suspension of the Member attending Scout Sessions as agreed by the Lead Volunteer of the Group with guidance of the District Lead Volunteer.

Adult members, with advice from the Group Lead Volunteer, reserve the right to send a member home during any meeting or activity, by contacting a parent / guardian to arrange immediate collection, should the member's behaviour be considered as significantly inappropriate.