

**Effective 9/1/2022-Amarillo**

6 Period	% JW	Base	H&W	Annuity	NEBF	JATC	LMCC	Total Package
1	50%	\$14.71	\$8.25	\$0.00	\$0.44	\$0.00	\$0.02	\$23.40
2	53%	\$15.59	\$8.25	\$0.00	\$0.47	\$0.00	\$0.02	\$24.30
3	55%	\$16.18	\$8.25	\$1.65	\$0.49	\$0.33	\$0.02	\$26.89
4	65%	\$19.12	\$8.25	\$1.95	\$0.57	\$0.39	\$0.02	\$30.28
5	75%	\$22.06	\$8.25	\$2.25	\$0.66	\$0.45	\$0.02	\$33.67
6	85%	\$25.00	\$8.25	\$2.55	\$0.75	\$0.51	\$0.02	\$37.06
<b>JW</b>	<b>100%</b>	<b>\$29.41</b>	<b>\$8.25</b>	<b>\$3.00</b>	<b>\$0.88</b>	<b>\$0.60</b>	<b>\$0.02</b>	<b>\$42.14</b>
.80 Foreman		\$30.21	\$8.25	\$3.00	\$0.91	\$0.60	\$0.02	\$42.97
10% Foreman	110%	\$32.35	\$8.25	\$3.00	\$0.97	\$0.60	\$0.02	\$45.17
20% Foreman	120%	\$38.82	\$8.25	\$3.00	\$1.16	\$0.60	\$0.02	\$51.84

**Effective 9/1/2022-LUB/MID**

6 Period	% JW	Base	H&W	Annuity	NEBF	JATC	LMCC	Total Package
1	50%	\$13.04	\$8.25	\$0.00	\$0.39	\$0.00	\$0.02	\$21.68
2	53%	\$13.82	\$8.25	\$0.00	\$0.41	\$0.00	\$0.02	\$22.48
3	55%	\$14.34	\$8.25	\$1.65	\$0.43	\$0.33	\$0.02	\$25.00
4	65%	\$16.95	\$8.25	\$1.95	\$0.51	\$0.39	\$0.02	\$28.04
5	75%	\$19.55	\$8.25	\$2.25	\$0.59	\$0.45	\$0.02	\$31.09
6	85%	\$22.16	\$8.25	\$2.55	\$0.66	\$0.51	\$0.02	\$34.13
<b>JW</b>	<b>100%</b>	<b>\$26.07</b>	<b>\$8.25</b>	<b>\$3.00</b>	<b>\$0.78</b>	<b>\$0.60</b>	<b>\$0.02</b>	<b>\$38.70</b>
.80 Foreman		\$26.87	\$8.25	\$3.00	\$0.81	\$0.60	\$0.02	\$39.53
10% Foreman	110%	\$28.68	\$8.25	\$3.00	\$0.86	\$0.60	\$0.02	\$41.39
20% Foreman	120%	\$34.41	\$8.25	\$3.00	\$1.03	\$0.60	\$0.02	\$47.29

Construction Electricians only receive the base salary and the NEBF contribution.