

Effective-3/1/2024-Amarillo

6 Period	% JW	Base	H&W	Annuity	NEBF	JATC	LMCC	Total Package
1	50%	\$15.49	\$8.50	\$0.00	\$0.46	\$0.00	\$0.02	\$24.45
2	53%	\$16.42	\$8.50	\$0.00	\$0.49	\$0.00	\$0.02	\$25.41
3	55%	\$17.04	\$8.50	\$1.76	\$0.51	\$0.33	\$0.02	\$28.14
4	65%	\$20.14	\$8.50	\$2.08	\$0.60	\$0.39	\$0.02	\$31.71
5	75%	\$23.24	\$8.50	\$2.40	\$0.70	\$0.45	\$0.02	\$35.28
6	85%	\$26.33	\$8.50	\$2.72	\$0.79	\$0.51	\$0.02	\$38.85
JW	100%	\$30.98	\$8.50	\$3.20	\$0.93	\$0.60	\$0.02	\$44.21
.80 Foreman		\$31.78	\$8.50	\$3.20	\$0.95	\$0.60	\$0.02	\$45.03
10% Foreman	110%	\$34.08	\$8.50	\$3.20	\$1.02	\$0.60	\$0.02	\$47.40
20% Foreman	120%	\$40.90	\$8.50	\$3.20	\$1.23	\$0.60	\$0.02	\$54.43

Effective 3/1/2024-LUB/MID

6 Period	% JW	Base	H&W	Annuity	NEBF	JATC	LMCC	Total Package
1	50%	\$13.70	\$8.50	\$0.00	\$0.41	\$0.00	\$0.02	\$22.61
2	53%	\$14.52	\$8.50	\$0.00	\$0.44	\$0.00	\$0.02	\$23.45
3	55%	\$15.06	\$8.50	\$1.82	\$0.45	\$0.33	\$0.02	\$26.16
4	65%	\$17.80	\$8.50	\$2.15	\$0.53	\$0.39	\$0.02	\$29.37
5	75%	\$20.54	\$8.50	\$2.48	\$0.62	\$0.45	\$0.02	\$32.58
6	85%	\$23.28	\$8.50	\$2.81	\$0.70	\$0.51	\$0.02	\$35.79
JW	100%	\$27.39	\$8.50	\$3.30	\$0.82	\$0.60	\$0.02	\$40.61
.80 Foreman		\$28.19	\$8.50	\$3.30	\$0.85	\$0.60	\$0.02	\$41.44
10% Foreman	110%	\$30.13	\$8.50	\$3.30	\$0.90	\$0.60	\$0.02	\$43.43
20% Foreman	120%	\$36.15	\$8.50	\$3.30	\$1.08	\$0.60	\$0.02	\$49.64

Construction Electricians only receive the base salary and the NEBF contribution.