

6 Period	% JW	Apprentice Minimum Hours	CE Minimum Hours	Base	H&W	Annuity	NEBF	JATC	LMCC	Total Package
1	50%	0	0	\$16.67	\$8.90	\$0.00	\$0.50	\$0.00	\$0.02	\$26.06
2	53%	1000	2000	\$17.66	\$8.90	\$0.00	\$0.53	\$0.00	\$0.02	\$27.09
3	55%	2000	4000	\$18.33	\$8.90	\$2.28	\$0.55	\$0.33	\$0.02	\$30.39
4	65%	3500	7000	\$21.66	\$8.90	\$2.70	\$0.65	\$0.39	\$0.02	\$34.30
5	75%	5000	11500	\$25.00	\$8.90	\$3.11	\$0.75	\$0.45	\$0.02	\$38.21
6	85%	6500	13000	\$28.33	\$8.90	\$3.53	\$0.85	\$0.51	\$0.02	\$42.12
<b>JW</b>	<b>100%</b>	<b>8000</b>	<b>16000</b>	<b>\$33.33</b>	<b>\$8.90</b>	<b>\$4.15</b>	<b>\$1.00</b>	<b>\$0.60</b>	<b>\$0.02</b>	<b>\$47.98</b>
.80 Foreman		N/A	N/A	\$34.13	\$8.90	\$4.15	\$1.02	\$0.60	\$0.02	\$48.80
10% Foreman	110%	N/A	N/A	\$36.66	\$8.90	\$4.15	\$1.10	\$0.60	\$0.02	\$51.41
20% Foreman	120%	N/A	N/A	\$44.01	\$8.90	\$4.15	\$1.32	\$0.60	\$0.02	\$58.98

**Effective 3/1/2026-LUB/MID**

6 Period	% JW	Apprentice Minimum Hours	CE Minimum Hours	Base	H&W	Annuity	NEBF	JATC	LMCC	Total Package
1	50%	0	0	\$14.00	\$8.90	\$0.00	\$0.42	\$0.00	\$0.02	\$23.31
2	53%	1000	2000	\$14.83	\$8.90	\$0.00	\$0.45	\$0.00	\$0.02	\$24.18
3	55%	2000	4000	\$15.39	\$8.90	\$3.03	\$0.46	\$0.33	\$0.02	\$28.11
4	65%	3500	7000	\$18.19	\$8.90	\$3.58	\$0.55	\$0.39	\$0.02	\$31.60
5	75%	5000	11500	\$20.99	\$8.90	\$4.13	\$0.63	\$0.45	\$0.02	\$35.10
6	85%	6500	13000	\$23.79	\$8.90	\$4.68	\$0.71	\$0.51	\$0.02	\$38.59
<b>JW</b>	<b>100%</b>	<b>8000</b>	<b>16000</b>	<b>\$27.99</b>	<b>\$8.90</b>	<b>\$5.50</b>	<b>\$0.84</b>	<b>\$0.60</b>	<b>\$0.02</b>	<b>\$43.83</b>
.80 Foreman		N/A	N/A	\$28.79	\$8.90	\$5.50	\$0.86	\$0.60	\$0.02	\$44.65
10% Foreman	110%	N/A	N/A	\$30.79	\$8.90	\$5.50	\$0.92	\$0.60	\$0.02	\$46.71
20% Foreman	120%	N/A	N/A	\$36.95	\$8.90	\$5.50	\$1.11	\$0.60	\$0.02	\$53.06

Construction Electricians only receive the base salary and the NEBF contribution.