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WEST TEXAS ELECTRICAL JATC

An Electrical Training Alliance Member

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NOTICE OF APPRENTICESHIP OPPORTUNITY

FOR THE POSITION OF INSIDE WIREMAN (ELECTRICIAN) APPRENTICE

The Amarillo Division of the West Texas Electrical JATC will make applications available from: 1:00 PM until 4:30 PM every Monday through Thursday at 200 S. Fannin Amarillo, TX 79106

The Lubbock Division of the West Texas Electrical JATC will make applications available from: 1:00 PM until 4:30 PM every Monday through Thursday at 405 50th Street Lubbock, TX 79404

The Midland Division of the West Texas Electrical JATC will make applications available from: 1:00 PM until 4:30 PM every Monday through Thursday at 10021 West County Road 118 Midland, TX 79706

You must apply in person. Applications are available by mail if requested in writing.

To meet minimum qualifications for apprenticeship, applicants must:

- a. Complete an application form.
- b. Be a minimum of 17 years of age at the time of application.
- c. Obtain a qualifying score of "4" using the electrical industry's aptitude test developed and validated by the American Institutes for Research.
- d. Be at least a high school graduate, or have a GED, or in lieu of a high school diploma or GED, have a two-year Associates Degree or higher.
- e. Provide an official transcript for high school and post high school education and training. All GED records must be submitted if applicable.
- f. Possess a valid Driver's License.
- g. Individuals who can verify (proper documentation required) that they have worked a minimum of two-thousand (2000) hours specifically in the electrical construction industry may qualify for an oral interview by meeting the requirements of items (a), (b), and (f).
- h. Individuals who can verify (proper documentation required) that they have worked a minimum of four-thousand (4000) hours specifically in the electrical construction industry may qualify for an oral interview or direct entry by meeting the requirements of items (a), (b), and (f).
- i. Honorably discharged veterans and individuals with previous electrical work and/or training experience may also qualify for either direct entry or direct interview. For details, contact psalazarjadc@wtxjadc.org.
- j. Prior to being registered, applicants selected from the pool of interviewed applicants will be required to pass a drug test and a background check and must be at least 18 years of age.

Applicants who meet all basic requirements will be interviewed by the JATC. Apprentices will be selected in order of their final ranking.

The recruitment, selection, employment and training of apprentices during their apprenticeship, shall be without discrimination because of race, color, religion, national origin, or sex. The applicant must meet the minimum age requirement. The JATC does not, and will not, discriminate against a qualified individual with a disability because of the disability of such individual. The sponsor will take affirmative action to provide equal opportunity in apprenticeship and will operate the apprenticeship program as required under applicable law and lawful regulations issued thereunder.

Information for Veterans

Direct Entry Method- An honorably discharged military veteran who completed military technical training school in a Military Occupational Specialty (MOS) applicable to the electrical construction industry (as determined by the JATC), and can document a minimum of two (2) years of military experience in that MOS, may qualify for either direct interview or direct entry (must apply within five (5) years from MOS experience); as determined by the JATC if apprenticeship opportunities are available. If selected under this provision, the JATC will determine, using standard means of evaluation, if OJT and/or related instruction credit will be awarded for previous training and experience. Applicants who have served overseas and/or lived on base for a minimum of two (2) years prior to application will have any existing residency restriction waived.

To qualify under this provision, applicants must:

- Complete an application form, accurately responding to all questions and items including statements indicating that they are:
 - Physically and mentally able to safely perform or learn to safely perform essential functions of the job either with or without reasonable accommodations.
 - Able to get to and from work at job sites anywhere within the geographical area that this apprenticeship program covers.
 - Able and willing to attend all related classroom training as required to complete their apprenticeship.
 - Able to climb ladders, scaffolds, poles and towers of various heights.
 - Able to crawl and work in confined spaces such as attics, manholes and crawlspaces.
 - Able to read, hear and understand instructions and warnings.
- Have previous military work experience in an identified MOS as stipulated above.
- Provide reliable documentation and adequate verification (which shall be recorded and securely filed in the applicant's file) to substantiate previous military training and experience (DD-214), in order to qualify for direct entry under this provision.
- Sit for the electrical industry's aptitude test developed and validated by the American Institutes for Research.
- Possess a valid Driver's License.

Direct Interview Method- An honorably discharged military veteran will qualify for oral interview by the JATC (must apply within five (5) years from discharge date). Applicants who have served overseas and/or lived on base for a minimum of two (2) years prior to application will have any existing residency restriction waived. This is a method of direct interview. If selected under this provision, the JATC will determine, using standard means of evaluation, if OJT and/or related instruction credit will be awarded for previous training and experience.

To qualify under this provision, applicants must:

- Complete an application form, accurately responding to all questions and items including statements indicating that they are:
 - Physically and mentally able to safely perform or learn to safely perform essential functions of the job either with or without reasonable accommodations.
 - Able to get to and from work at job sites anywhere within the geographical area that this apprenticeship program covers.
 - Able and willing to attend all related classroom training as required to complete their apprenticeship.
 - Able to climb ladders, scaffolds, poles and towers of various heights.
 - Able to crawl and work in confined spaces such as attics, manholes and crawlspaces.
 - Able to read, hear and understand instructions and warnings.
- Provide to the JATC proper, undisputable documentation of the honorable discharge from military service.
- Sit for the electrical industry's aptitude test developed and validated by the American Institutes for Research.
- Possess a valid Driver's License.
- Submit a DD-214 to verify military training and/or experience if they are a veteran.