

Effective-3/1/2025-Amarillo

6 Period	% JW	Apprentice Minimum Hours	CE Minimum Hours	Base	H&W	Annuity	NEBF	JATC	LMCC	Total Package
1	50%	0	0	\$16.09	\$8.70	\$0.00	\$0.48	\$0.00	\$0.02	\$25.27
2	53%	1000	2000	\$17.06	\$8.70	\$0.00	\$0.51	\$0.00	\$0.02	\$26.27
3	55%	2000	4000	\$17.70	\$8.70	\$1.87	\$0.53	\$0.33	\$0.02	\$29.13
4	65%	3500	7000	\$20.92	\$8.70	\$2.21	\$0.63	\$0.39	\$0.02	\$32.84
5	75%	5000	11500	\$24.14	\$8.70	\$2.55	\$0.72	\$0.45	\$0.02	\$36.56
6	85%	6500	13000	\$27.35	\$8.70	\$2.89	\$0.82	\$0.51	\$0.02	\$40.27
JW	100%	8000	16000	\$32.18	\$8.70	\$3.40	\$0.97	\$0.60	\$0.02	\$45.85
.80 Foreman		N/A	N/A	\$32.98	\$8.70	\$3.40	\$0.99	\$0.60	\$0.02	\$46.67
10% Foreman	110%	N/A	N/A	\$35.40	\$8.70	\$3.40	\$1.06	\$0.60	\$0.02	\$49.16
20% Foreman	120%	N/A	N/A	\$42.49	\$8.70	\$3.40	\$1.27	\$0.60	\$0.02	\$56.46

Effective 3/1/2025-LUB/MID

6 Period	% JW	Apprentice Minimum Hours	CE Minimum Hours	Base	H&W	Annuity	NEBF	JATC	LMCC	Total Package
1	50%	0	0	\$14.05	\$8.70	\$0.00	\$0.42	\$0.00	\$0.02	\$23.17
2	53%	1000	2000	\$14.89	\$8.70	\$0.00	\$0.45	\$0.00	\$0.02	\$24.03
3	55%	2000	4000	\$15.45	\$8.70	\$1.93	\$0.46	\$0.33	\$0.02	\$26.87
4	65%	3500	7000	\$18.26	\$8.70	\$2.28	\$0.55	\$0.39	\$0.02	\$30.17
5	75%	5000	11500	\$21.07	\$8.70	\$2.63	\$0.63	\$0.45	\$0.02	\$33.47
6	85%	6500	13000	\$23.88	\$8.70	\$2.98	\$0.72	\$0.51	\$0.02	\$36.78
JW	100%	8000	16000	\$28.09	\$8.70	\$3.50	\$0.84	\$0.60	\$0.02	\$41.73
.80 Foreman		N/A	N/A	\$28.89	\$8.70	\$3.50	\$0.87	\$0.60	\$0.02	\$42.56
10% Foreman	110%	N/A	N/A	\$30.90	\$8.70	\$3.50	\$0.93	\$0.60	\$0.02	\$44.63
20% Foreman	120%	N/A	N/A	\$37.08	\$8.70	\$3.50	\$1.11	\$0.60	\$0.02	\$50.99

Construction Electricians only receive the base salary and the NEBF contribution.