

Daniel A. McGarvey

Education

Doctoral Studies, Tulane University, Industrial/Organizational Psychology
B.S. Police Science, Sam Houston State University, Deans List
DoD Joint Executive Management Program, Kenan-Flagler Business School, UNC
USAF Leadership Enhancement Program, Center for Creative Leadership, NC
USAF Enterprise Leadership Seminar, Darden School of Business, University of Virginia
DoD National Security Studies Program, GWU, Washington, DC

Experience overview

Mr. McGarvey has over 40 years of in-depth experience managing and directing national and international programs requiring sensitive compartmented information and special access in government and industry. He is an experienced program director, rebuilding the security infrastructure for the Department of the Air Force and DoD. Mr. McGarvey developed and executed a comprehensive protection program for the Secretary of the Air Force to organize, train and equip almost 6,000 civilian and military security personnel worldwide. Further, he has designed the behavioral models for the Credentialing, Suitability, and Personnel Security for the Adjudicative Standards and Insider Threat programs for government and industry.

Types of Solutions	Summary of Relevant Experience
Strategic Planning and Assessment	<ul style="list-style-type: none">Developed the first strategic security plan for the Department of the Air ForceWorked with other military departments to develop the first comprehensive DoD strategic plan for securityDeveloped and coordinated international space security agreements with allied partners
Organizational development, Change Management, and Process Redesign	<ul style="list-style-type: none">Rebuilt security for the Department of the Air Force. Redesigned the corporate management structure at the Secretary Staff level.Developed and executed a comprehensive protection program for the Secretary of the Air Force to organize, train and equip almost 6,000 civilian and military security personnel worldwide.Designed and built the first training and education division for the National Reconnaissance Office.Organized and chaired the first national Security Education Committee for the Executive Branch.
Performance Management	<ul style="list-style-type: none">Developed the Enterprise Protection Risk Management (EPRM) process for DoD Services and Agencies, which is a critical component of the Tier 3 certification requirement for the DoD Security Certification program SPeD.Developed and implemented the Analytical Risk Management (ARM) process for the CIA and NRO.
HR Program Support	<ul style="list-style-type: none">Developed the Government Security Certification model built for both the federal government and industry.Led DoD in designing and building the core certification infrastructure for all functional areas.Modified the AF security career field to reflect enhanced academic and professional development needs.
HR Systems Development and Integration	<ul style="list-style-type: none">Project Manager for the Marine Security Guard study. An analytical study to identify and resolve the causal behavioral issues associated with a major security breach in the US Embassy in Moscow, Russia.Team lead for functional job analysis in the DoD validation study of the Armed Forces Services Vocational Aptitude Battery (AFSVAB) tests for entrance into the military. The largest applied behavioral study ever performed.

Selected Project/Job Experience

Senior Consultant, Suitability and Security Clearance Performance Accountability Council, Program Management Office (SSCPAC/PMO) 2018-present. As the PMO Subject Matter Expert, he leads and coordinates security reform initiatives on behalf of the PMO and provides guidance; provides insights into agency procedures and capabilities to the government and industry in order to help customize the implementation of reform initiatives; provides guidance to the PMO on how activities may be interpreted by stakeholder agencies and industry. Currently, Mr. McGarvey is building the behavioral model of Trustworthiness for the redesigned Adjudicative, Suitability and Credentialing standards for Government. Additionally, he is an industry representative to the National Industrial Security Program Policy Advisory Committee (NISPPAC).

Senior Instructor, National Security Training Institute (NSTI) and National Defense Industrial Association (NDIA)(2017-present). Mr. McGarvey supports the National Defense Industrial Association (NDIA) and National Security Training Institute (NSTI) as a senior instructor by providing the only nationally reviewed workshop on Developing an Insider Threat Program and also as the Counterintelligence subject Matter Expert providing instruction for the Director of National Intelligence (DNI) Special Security Officer (SSO) and other selected courses.

Sr. Principle Business Process Analyst, Alion Science and Technology (2016-2018). The organizational Subject Matter Expert in the Counterintelligence and Security field assigned to determine strategies and developing plans/proposals to identify, improve and enhance customer requirements. Provides executive consulting support in the analysis of organizational goals and objectives, offering solutions based on industry best practices to produce measurable and sustainable performance improvement. As an American Society for Industrial Security (ASIS) International member, he is the past chair of the Defense & Intelligence Council (D&IC), the ASIS CSO Leadership Committee and team lead for analytical development in the D&IC Insider Threat Working Group. He is also the behavioral analytics lead for the Intelligence and National Security Alliance/Security Policy Reform Council (INSA/SPRC) Insider Threat Working Group. Further, he is a member of the Defense Security Service (DSS) NISPAC Advisory Group, and the National Counterintelligence Executive/National Counterintelligence and Security Center (NCIX/NCSC) Industry Security Advisory Group.

Senior Director, Security Initiatives, Global Skills X-change (2012- 2016). Responsibilities included providing executive consulting and training for the design and implementation of Security and Counterintelligence programs for government and industry. Under a grant from the American Society for Industrial Security (ASIS) (International), Mr. McGarvey led a team to develop the Security Metric Evaluation Tool (SMET) for industry. He was the former Chair of the ASIS Chief Security Officer (CSO) Leadership Development Committee (LDC), and on the Industry Advisory Board for the University of Phoenix, College of Security and Criminal Justice.

Director, Information Protection, Department of the Air Force (2006-2012). **First Senior Executive Service, Security Director for the Air Force.** As the Senior Security Professional in the Air Force, developed and implemented policy, plans, programs, resources, performed oversight, provided training and was the Career Field Functional Manager for all security programs including Industrial, Personnel, Information and Nuclear. He represented the Secretary of the Air Force at all national and international security activities and FOCI. Further, he developed Air Force risk mitigation strategies by designing converged solutions integrating all functional areas to include information systems, counterintelligence and intelligence. Mr. McGarvey oversaw the development of the Enterprise Protection Risk Management (EPRM) model and tool which became a Program of Record for the Air Force and adapted by the Department of Defense and Services as the standard Risk Management model for Security and Counterintelligence. He also designed and implemented the Air Force Insider Threat Program.

Director, International Space Security, National Reconnaissance Office (1991-2006). As the senior Air Force program protection officer, developed international space security agreements, he represented the D/NRO, DCI and CIA at international policy meetings. He was selected for a rotational assignment to the National Security Council (NSC) representing the NRO on Presidential Committees and Boards. Mr. McGarvey negotiated and developed International Space Security Principle Agreements with Foreign Government Intelligence and Security Services that defined parameters for classified relationships and contracts. Finally, he developed the security protocols for the initial space technology transfer document allowing the Department of Commerce the ability to open the US space industry to international ITAR development and sales.

Associate Research Scientist, American Institutes for Research (1985-1991). As Program Manager for human resource selection, training and testing studies for the Department of Defense, Project A. He performed protocol development, testing and psychometric analysis for longitudinal personnel selection and classification studies. Further, he was the team lead on the PERSEREC study to develop a reliability screening system for the US Marine Security Guards program.

Military Intelligence Officer, Department of the Army (1974-1994). Mr. McGarvey had assignments in all areas of Intelligence both tactical and strategic. He provided intelligence support to special operations and was assigned as Army Staff Counterintelligence and Security coordinator for all Sensitive Compartmented Information (SCI) and SCI Special Access Program (SAP) operations and policy. Mr. McGarvey had rotational assignments as Platoon Leader and Company Executive Officer for Charlie Company, 1/10 Infantry Battalion (the Golden Rifles).