



Non-Compete Agreement

2026

This Non-Compete Agreement (“Agreement”) is entered into between **Skilled Knowledgeable Youth (SKY)**, a nonprofit organization formed under the non-profit laws of the United States and the state of Alabama, having its principal place of business at **[170 Sunset Trail, Alabaster, AL 35007]** (“SKY”), and the undersigned individual or entity (“Party”), collectively referred to as the “Parties.”

WHEREAS, the Party acknowledges that during the course of their association with SKY, they may gain access to unique insights, operational methods, donor relationships, and strategies used in furthering SKY’s mission of **designing, manufacturing, and distributing 3D-printed prosthetic legs for amputees in regions where such devices are permitted and medically appropriate**; and

WHEREAS, the Party further acknowledges that **amputees located within the United States cannot be fitted with or receive 3D-printed prosthetic legs through SKY’s programs**, and that SKY’s mission, beneficiaries, and operational activities are therefore conducted outside the United States or in jurisdictions where such prosthetics are lawful and approved; and

WHEREAS, SKY seeks to protect its legitimate interests, donor relationships, proprietary processes, and global partnerships from competition that could arise directly or indirectly from such exposure;

NOW, THEREFORE, for and in consideration of the mutual promises and covenants contained herein, the Parties agree as follows:

The Party agrees that during the term of their relationship with SKY and at all times thereafter, they shall not directly or indirectly engage in or assist with any enterprise, organization, or individual that provides similar services or pursues similar goals in a manner that competes with the mission of SKY, specifically relating to the **3D printing, distribution, or deployment of prosthetic legs for amputees outside the United States**. This restriction applies globally, acknowledging that SKY’s work and donor relationships extend across international borders.

Specifically, the Party agrees not to establish, operate, support, or consult for any other nonprofit, humanitarian, medical, or technology-based organization engaged in similar 3D-printed prosthetic initiatives targeting the same donor base, geographic regions, or beneficiary populations as SKY. Further, the Party shall not solicit or encourage any donors, partners, vendors, contractors, or employees of SKY to transfer their relationship to a competing entity or to sever ties with SKY.

The Party acknowledges that the confidential information, technical processes, donor strategies, and operational insights gained through SKY’s activities represent a substantial competitive advantage and that this Agreement is a reasonable measure to protect those interests. This Agreement shall remain in full force and effect for an indefinite period of time following the conclusion of the Party’s involvement with SKY.

The Parties agree that breach of this Agreement may cause immediate and irreparable harm to SKY’s reputation, funding, and mission continuity. SKY shall be entitled to seek injunctive relief, damages, and any other legal or equitable remedies available. The Party waives any defense of hardship or unreasonableness due to the tailored nature of the restrictions to SKY’s nonprofit and humanitarian activities.

This Agreement shall be binding upon and inure to the benefit of the Parties and their respective successors and assigns. It shall be governed by and construed in accordance with applicable law. If any provision of this Agreement is found to be unenforceable, the remaining provisions shall continue in full force and effect.

IN WITNESS WHEREOF, the Parties have executed this Agreement voluntarily and with full understanding of its terms.

PARTNER Printed Name: _____

Signature: _____

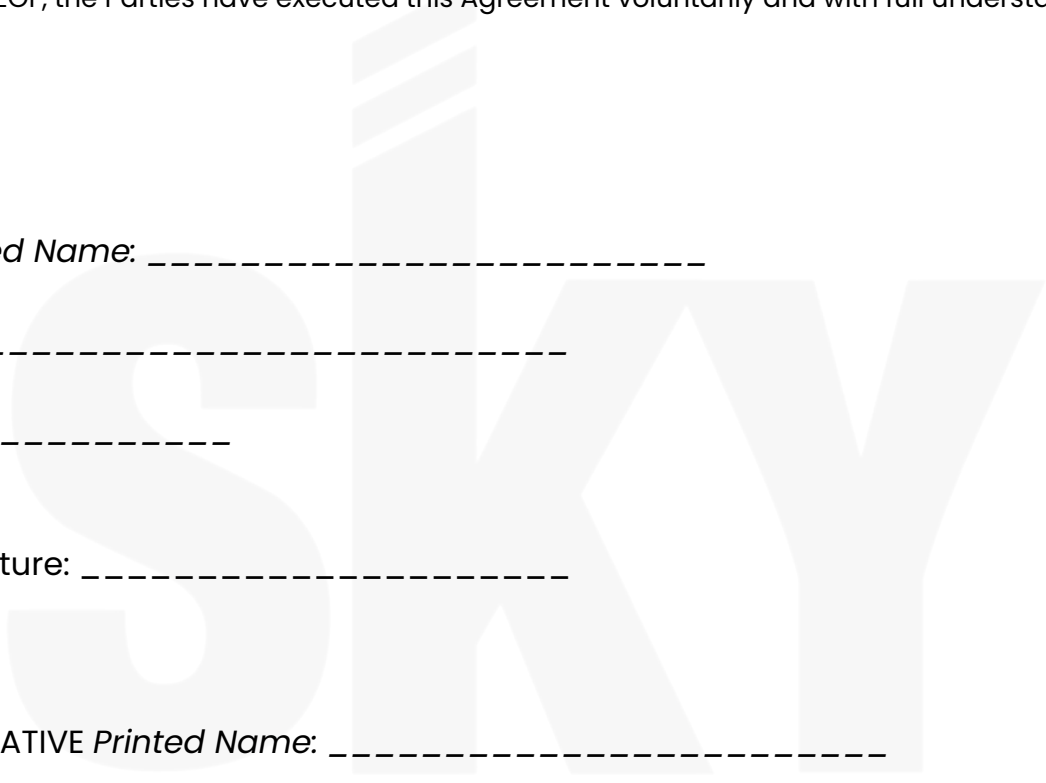
Date: _____

WITNESS Signature: _____

SKY REPRESENTATIVE Printed Name: _____

Signature: _____

Date: _____



SKILLED KNOWLEDGEABLE YOUTH

JUVENTUD CON CONOCIMIENTOS ESPECIALIZADOS