



Consider a career as an
LTAC Surgicalist

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**THE
SURGICALIST
GROUP**



Our Foundation

The Surgicalist Group is an organization, founded and led by surgeons, working to improve acute care surgery nationwide. Our practice, founded in 2007, is built around the concept of The Smarter Way to Operate™.

The Smarter Way to Operate™. We don't accept the status quo.

In fact, with our emphasis on data analytics and process improvement, we have built evidence-based protocols designed to drive performance improvement in all facets of an acute care surgery, trauma surgery, and long-term acute care where we provide advanced wound care and invasive procedures, in addition to general surgery. Importantly, our key areas of focus in all of practices are align with our hospital partner's needs revolving around improving quality, safety, patient satisfaction, efficiency, and financial outcomes.

Equally important is the quality of life for our surgeons. From the start, our physician founders aimed to create a new kind of career in general surgery. In fact, with every new program we start, there is a thoughtful discussion about recruiting the right team based on the unique requirements of our hospital partner. The surgeons we bring into our practice do the work they are passionate about while also striking the right balance of uninterrupted personal time off – generous vacation, minimal evening and weekend duty. This formula leads to a healthy and balanced life for our clinicians.



High Standards

Everything we do starts with our team asking, “How can we do this smarter, better?” Whether it’s about the surgical approach, patient communications, or business decisions, we ask the same question.

For us, working smarter also extends to our approach in recruiting. In fact, we’ve set a high bar for those we invite into our practice. Of course, we’re looking for clinicians who excel technically in their work, but that’s not all. When we interview, we’re looking at the fit for both the prospective colleague and our organization.

To ensure we get it right, The Surgicalist Group developed the Hire Smarter algorithm.

After assessing clinical skills, we look for important traits such as communication style, conflict resolution skills, and alignment with our values of service, teamwork, innovation, integrity, and collaboration.

A common trait we seek is the desire to be an ambassador for our group with hospital leaders. And, after more than a decade of building our practice, the Hire Smarter approach has proven itself out. We’ve never had retention issues, and no one has ever departed from our practice due to a conflict with our values or priorities.



Work Smarter

As the new arena of acute care surgery is growing, career opportunities for general surgeons to practice solely as surgicalists is rapidly expanding. Beyond the acute care hospitals, there is a need for surgicalists in long-term acute care hospitals (LTAC), where general surgeons can readily address the fragmented care plaguing LTACs.

Colleagues joining our practice enjoy challenging work and the opportunity to be at the forefront of surgical innovation, driving transformation in healthcare delivery, especially in LTACs where we provide advanced wound care in addition to general surgery.

You'll find it refreshing to work with a group of forward-thinking, innovative clinicians who are making a difference in the communities where they live and work. When you join The Surgicalist Group as a LTAC Surgicalist, you'll enjoy a generous amount of paid vacation time with very minimal weekends or night duty. You'll work in a collegial environment, leave behind the headaches of a private general surgery practice, and be rewarded with very competitive compensation. The LTAC Surgicalist roles offer a great deal of variety and you'll work closely with patients, families, and the medical team to provide care, serving as a leader in this important area of care.



A Scope of Practice that Works for You

Opportunities in the LTAC environment provide you with a variety of care management roles from advanced wound care, invasive procedures, and acute care surgery. All these services demand expedient assessment and early intervention to ensure the best possible outcomes. To optimize our practices, we incorporate innovative ways to improve workflow and we partner with hospital stakeholders to adopt smarter ways of delivering care.

We work with the LTAC to improve wound care outcomes but also focus on throughput and efficiency for emergent and urgent surgical services.

In all our services, we are committed to improve key clinical outcomes around quality, safety, and the patient experience of care. You'll find our teams to be engaged, active members in the communities where we live and work.

Our teams often practice side-by-side with advanced practice providers who assist in wound care management, surgery, rounding, post-op follow-up, and conduct new consults. Each LTAC hospital has unique needs and we bring together the most appropriate team model for success.

You will be a welcome leader in this clinical arena.

In your day-to-day work, you will collaborate closely with the hospitalist team to provide advanced procedures and wound care, for which we are aptly trained.



Do You Have What It Takes?

We're always looking to expand our team as we start new programs throughout the country. If you are board-certified or board eligible in general surgery, have experience in wound care, and enjoy a broad-based practice, consider exploring a rewarding career with The Surgicalist Group. Likewise, if you have interest in developing the skills to provide advanced wound care, we will assist you with training and help you become comfortable with clinical skills required.

Visit our website at thesurgicalist.com/careers to upload your CV and let us know how to get in touch with you.

You'll talk with our physician leaders and explore The Smarter Way to Operate and learn how you can work with like-minded surgeons in the LTAC arena and achieve a rewarding career along with a healthy balance between work and life.



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The Surgicalist Group - The Smarter Way to Operate™