



COACH, OFFICIAL AND VOLUNTEER CODE OF CONDUCT

Reporting and Response Decision Tree



Are you concerned about the behaviour of a coach, official or volunteer?



Is it a simple question?

(e.g. training arrangements, team communication)

Yes



Speak to the Coach or Team Manager privately.

No, or the behaviour is serious, repeated or you're not comfortable raising it with them.



**Contact the MPIO
Holli Swindail**



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The MPIO will help ensure the concern is directed to the appropriate person and followed up.



The matter will be managed in line with the Club's Coach, Official and Volunteer Code of Conduct and any relevant policies or TBAWA processes.

Examples of coach, official or volunteer behaviour concerns

- inappropriate language, behaviour or treatment of a player
- bullying, harassment, discrimination or intimidation
- breach of child safety requirements
- misuse of position or conflict of interest
- ongoing behaviour that does not align with the Club's values or Codes

