



STATE TEAM CODE OF CONDUCT

Reporting and Response Decision Tree



Are you concerned about behaviour related to a State Team activity?



Is it a simple team matter?

(e.g. selection question, training arrangements)

Yes

Speak to the State Team Coordinator privately.

No

Or the behaviour is serious, repeated or you're not comfortable raising it with them.

**Contact the MPIO
Holli Swindail**



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The MPIO will help ensure the concern is directed to the appropriate person and followed up.



The matter will be managed in line with the Club's State Team Code of Conduct and any relevant policies or TBAWA processes.

Examples of state team behaviour concerns

- bullying, harassment, discrimination or intimidation
- inappropriate behaviour at training, carnivals, travel or accommodation
- breach of team, venue or online communication requirements
- selection, position or playing time concerns (if not resolved through the State Team Coordinator)
- anything that makes a player or family feel unsafe or unsupported

