



THE FRATERNAL ORDER OF *Eagles*
- Philippine Eagles, Inc.
First Philippine-born Socio-Civic Organization
"Service through Strong Brotherhood"



Office of the National President

EXECUTIVE ORDER NO. 001, SERIES OF 2025

"AN ORDER STOPPING ALL FORMS OF SALARIES AND ALLOWANCES PAYMENTS TO ALL NATIONAL OFFICERS, ESPECIALLY THE OFFICE OF THE NATIONAL PRESIDENT, THE SECRETARY GENERAL AND THE NATIONAL TREASURER, AND PROVIDING PENALTY FOR THE VIOLATION THEREWITH,"

WHEREAS, there is a need to secure the funds of the Fraternity from unwarranted, unjustified and illegal use of the same, without prior authorization from the National Assembly, there being no National Budget passed and approve.

WHEREAS, the absence of approved National Budget, which the current holdover administration failed or deliberately did not submit to the National Assembly, gave the administration perverse, unabashed and shameful blanket spending option, resulting in the national officers enjoyment of unconscionable and despicable salaries and allowances, beyond the limit prescribed by Tax Code of the Philippines appertaining to non-stock, non-profit corporations, such as ours.

WHEREFORE, by virtue of the powers reposed and vested upon me by the Philippine Eagles Constitution of 2024, in protecting the funds of the Fraternity from spending abuse and misuse, I ORDER, as follows:

Section 1. **STOP PAYMENT OF SALARIES AND ALLOWANCES.** The holdover National President and the National Treasurer are jointly and severally enjoined not to release any amount to any national officers, including themselves, representing salaries and allowances, except to rank and file employees covered by labor laws.

Sec. 2. **PENALTY.** Violation of this Order by the herein named officials, or any of its agents or subordinates, shall be dealt with severity, including the imposition of expulsion, upon finding of substantial evidence.

LET COPIES of this Order be furnished the herein named national officers, the Penaple, the RGL Chairman, and Supreme Chancellor EAGLE RICAREDO A. LLORCA, and posted in all private communication pages of the social media platform for the widest dissemination to all members and officers of the Fraternity worldwide.

ISSUED this 7th Day of January, 2025, in Quezon City, Philippines.

A handwritten signature in black ink, appearing to be 'Jason M. Masa', written over a vertical line.

Eagle JASON M. MASA, PHD
National President, EY 2025-2026

Attested by:

A handwritten signature in black ink, appearing to be 'Luis Floresca Panganiban', written over a vertical line.

EAGLE LUIS FLORESCA PANGANIBAN
Secretary General, EY 2025-2026